



**STATEWIDE RESPONSES TO THE SURVEY OF 2001
BACHELOR'S DEGREE RECIPIENTS-MARYLAND
PUBLIC COLLEGES AND UNIVERSITIES**

December 2002

MARYLAND HIGHER EDUCATION COMMISSION
839 Bestgate Rd. • Suite 400 • Annapolis, MD 21401-3013

MARYLAND HIGHER EDUCATION COMMISSION

John J. Oliver, Jr., Chairman

Joann A. Boughman

Dorothy Dixon Chaney

Edward O. Clarke, Jr.

Anne Osborn Emery

George S. Malouf, Jr.

Benjamin F. Mason

Emmett Paige, Jr.

Tawan Perry

Donald J. Slowinski, Sr.

Richard P. Streett, Jr.

Mario VillaSanta

**Karen R. Johnson, J.D.
Secretary of Higher Education**

LISTING OF TABLES

| Tables | Page Numbers |
|---|---------------------|
| Response Rate | p. 3 |
| Frequency Distribution - Survey Items (Except Employment and Post Graduation Education | pp. 5-12 |
| Analysis by Campus | pp. 13-26 |
| Analysis by Program | pp. 27-38 |
| Analysis by Gender and Race | pp. 39-44 |
| Current Residency by Residency at Matriculation | p. 45 |
| Unemployment Rate by Program, Gender and Race | pp. 46-60 |
| Frequency Distribution - Employment Items | pp. 61-63 |
| Analysis by Campus - Employment Items | pp. 64-71 |
| Analysis by Program - Employment Items | pp. 72-83 |
| Analysis by Gender and Race - Employment Items | pp. 84-90 |
| Occupational Status by Campus, Program, and Gender and Race | pp. 91-97 |
| Salary by Program on the Basis of Gender and Race | pp. 98-112 |
| Salary by Occupation | pp. 113-114 |
| Place of Employment by Residency | p. 115 |
| Frequency Distribution - Post Graduation Education | p. 116 |
| Analysis by Campus- Post Graduation Education | pp. 117-120 |
| Analysis by Program - Post Graduation Education | pp. 121-122 |
| Analysis by Gender and Race - Post Graduation Education | pp. 123-126 |

In May and June 2002, all of Maryland's public colleges and universities and most state-aided independent campuses conducted a follow-up survey of their 2001 bachelor's degree recipients one year after graduation. Each institution administered its own questionnaire; however each included 17 common or core questions worded in an identical manner as well as consistent demographic information. This report contains the statewide responses for the *public* institutions to the 17 core questions on the survey and the campus-provided data. There were 4,649 graduates who took part in the survey, representing a response rate of 29 percent. This is the same participation rate achieved in the survey of 1999 baccalaureate recipients.

This report contains tables showing a frequency distribution for each of the core questions as well as for the institution-provided data elements. There also are selected tabulations by campus, major program, gender, race and occupation.

For several analyses, the responses of only some of the graduates were included:

- *employment items* – only graduates who reported being employed full-time.
- *post graduation education items* – only graduates who indicated they were pursuing an advanced degree.

Response Rates

| | <u># Surveys mailed</u> | <u>Undeliverable</u> | <u>Responses</u> | <u>% Return</u> |
|---|-------------------------|----------------------|------------------|-----------------|
| Bowie State University | 993 | 145 | 115 | 14% |
| Coppin State College | 439 | 37 | 118 | 29% |
| Frostburg State University | 812 | 2 | 189 | 23% |
| Salisbury State University | 1253 | 28 | 550 | 45% |
| Towson University | 2530 | 57 | 626 | 25% |
| Morgan State University | 727 | 82 | 56 | 9% |
| St. Mary's College of Maryland | 344 | 9 | 122 | 36% |
| University of Baltimore | 465 | 11 | 217 | 48% |
| University of Maryland, Baltimore | 294 | 12 | 127 | 45% |
| University of Maryland, Baltimore County | 1584 | 82 | 389 | 26% |
| University of Maryland, College Park | 5141 | 551 | 1477 | 32% |
| University of Maryland Eastern Shore | 443 | 22 | 96 | 23% |
| University of Maryland University College | 1976 | 3 | 567 | 29% |
| All Public Campuses | 17001 | 1032 | 4649 | 29% |

SIC

| VALUE LABEL | VALUE | FREQUENCY | PERCENT | VALID PERCENT | CUM PERCENT |
|-------------|--------|-----------|---------|---------------|-------------|
| BOWIE | 120600 | 115 | 2.5 | 2.5 | 2.5 |
| COPPIN | 121400 | 118 | 2.5 | 2.5 | 5.0 |
| FROSTBURG | 121800 | 189 | 4.1 | 4.1 | 9.1 |
| SALISBURY | 123900 | 550 | 11.8 | 11.8 | 20.9 |
| TOWSON | 124200 | 626 | 13.5 | 13.5 | 34.4 |
| UBALTIMORE | 124400 | 217 | 4.7 | 4.7 | 39.0 |
| UMB | 124500 | 127 | 2.7 | 2.7 | 41.8 |
| UMBC | 124600 | 389 | 8.4 | 8.4 | 50.1 |
| UMCP | 124700 | 1477 | 31.8 | 31.8 | 81.9 |
| UMES | 124800 | 96 | 2.1 | 2.1 | 84.0 |
| UMUC | 124900 | 567 | 12.2 | 12.2 | 96.2 |
| MORGAN | 143000 | 56 | 1.2 | 1.2 | 97.4 |
| STMARYS | 154000 | 122 | 2.6 | 2.6 | 100.0 |
| TOTAL | | 4649 | 100.0 | 100.0 | |

VALID CASES 4649 MISSING CASES 0

 ITEM1 DID YOU TRANSFER?

| VALUE LABEL | VALUE | FREQUENCY | PERCENT | VALID PERCENT | CUM PERCENT |
|-------------|-------|-----------|---------|---------------|-------------|
| NO | 1 | 1697 | 36.5 | 40.6 | 40.6 |
| YES | 2 | 2478 | 53.3 | 59.4 | 100.0 |
| | 0 | 474 | 10.2 | MISSING | |
| TOTAL | | 4649 | 100.0 | 100.0 | |

VALID CASES 4175 MISSING CASES 474

ITEM2 FINANC ABLE TO FINISH DEGREE?

| VALUE LABEL | VALUE | FREQUENCY | PERCENT | VALID PERCENT | CUM PERCENT |
|----------------------|-------|-----------|---------|---------------|-------------|
| YES, WITHOUT HARDSHI | 2 | 584 | 12.6 | 19.1 | 19.1 |
| YES, WITH HARDSHIP | 3 | 845 | 18.2 | 27.7 | 46.9 |
| NO | 4 | 1621 | 34.9 | 53.1 | 100.0 |
| | 0 | 317 | 6.8 | MISSING | |
| DID NOT RECEIVE AID | 1 | 1282 | 27.6 | MISSING | |
| | TOTAL | 4649 | 100.0 | 100.0 | |

VALID CASES 3050 MISSING CASES 1599

ITEM3 HAVE YOU ENROLLED IN COLLEGE AGAIN?

| VALUE LABEL | VALUE | FREQUENCY | PERCENT | VALID PERCENT | CUM PERCENT |
|-------------|-------|-----------|---------|---------------|-------------|
| NO | 1 | 2848 | 61.3 | 62.1 | 62.1 |
| YES | 2 | 1738 | 37.4 | 37.9 | 100.0 |
| | 0 | 63 | 1.4 | MISSING | |
| | TOTAL | 4649 | 100.0 | 100.0 | |

VALID CASES 4586 MISSING CASES 63

ITEM4 WHAT DEGREE WERE YOU SEEKING?

| VALUE LABEL | VALUE | FREQUENCY | PERCENT | VALID PERCENT | CUM PERCENT |
|--------------------|-------|-----------|---------|---------------|-------------|
| CERTIFICATE | 1 | 70 | 1.5 | 3.8 | 3.8 |
| ASSOCIATE | 2 | 16 | .3 | .9 | 4.7 |
| BACHELORS | 3 | 117 | 2.5 | 6.4 | 11.1 |
| MASTERS | 4 | 1109 | 23.9 | 60.9 | 72.0 |
| DOCTORATE | 5 | 98 | 2.1 | 5.4 | 77.4 |
| GRAD CERT | 6 | 39 | .8 | 2.1 | 79.6 |
| FPROF | 7 | 219 | 4.7 | 12.0 | 91.6 |
| NOT SEEKING DEGREE | 8 | 153 | 3.3 | 8.4 | 100.0 |
| | 0 | 2828 | 60.8 | MISSING | |
| TOTAL | | 4649 | 100.0 | 100.0 | |

VALID CASES 1821 MISSING CASES 2828

ITEM7 ARE YOU EMPLOYED?

| VALUE LABEL | VALUE | FREQUENCY | PERCENT | VALID PERCENT | CUM PERCENT |
|--------------------|-------|-----------|---------|---------------|-------------|
| YES, FULL-TIME | 1 | 3625 | 78.0 | 78.7 | 78.7 |
| YES, PART-TIME | 2 | 408 | 8.8 | 8.9 | 87.5 |
| NO, BUT SEEKING | 3 | 240 | 5.2 | 5.2 | 92.8 |
| NO AND NOT SEEKING | 4 | 334 | 7.2 | 7.2 | 100.0 |
| | 0 | 42 | .9 | MISSING | |
| TOTAL | | 4649 | 100.0 | 100.0 | |

VALID CASES 4607 MISSING CASES 42

ITEM14 WOULD YOU GO TO THE SAME COLLEGE AGAIN?

| VALUE LABEL | VALUE | FREQUENCY | PERCENT | VALID PERCENT | CUM PERCENT |
|-------------|-------|-----------|---------|---------------|-------------|
| DEF YES | 1 | 2314 | 49.8 | 50.4 | 50.4 |
| PROB YES | 2 | 1517 | 32.6 | 33.0 | 83.4 |
| NOT SURE | 3 | 430 | 9.2 | 9.4 | 92.8 |
| PROB NO | 4 | 221 | 4.8 | 4.8 | 97.6 |
| DEF NO | 5 | 110 | 2.4 | 2.4 | 100.0 |
| | 0 | 57 | 1.2 | MISSING | |
| TOTAL | | 4649 | 100.0 | 100.0 | |

VALID CASES 4592 MISSING CASES 57

ITEM15 WOULD YOU MAJOR IN THE SAME FIELD AGAIN?

| VALUE LABEL | VALUE | FREQUENCY | PERCENT | VALID PERCENT | CUM PERCENT |
|-------------|-------|-----------|---------|---------------|-------------|
| DEF YES | 1 | 1974 | 42.5 | 42.9 | 42.9 |
| PROB YES | 2 | 1258 | 27.1 | 27.3 | 70.2 |
| NOT SURE | 3 | 619 | 13.3 | 13.4 | 83.6 |
| PROB NO | 4 | 513 | 11.0 | 11.1 | 94.7 |
| DEF NO | 5 | 242 | 5.2 | 5.3 | 100.0 |
| | 0 | 43 | .9 | MISSING | |
| TOTAL | | 4649 | 100.0 | 100.0 | |

VALID CASES 4606 MISSING CASES 43

ITEM16 WERE YOU A MD RES AT 1ST ENROLLMENT?

| VALUE LABEL | VALUE | FREQUENCY | PERCENT | VALID PERCENT | CUM PERCENT |
|-------------|-------|-----------|---------|---------------|-------------|
| YES | 1 | 3662 | 78.8 | 79.4 | 79.4 |
| NO | 2 | 952 | 20.5 | 20.6 | 100.0 |
| | 0 | 35 | .8 | MISSING | |
| TOTAL | | 4649 | 100.0 | 100.0 | |

VALID CASES 4614 MISSING CASES 35

ITEM17 WHERE DO YOU CURRENTLY LIVE?

| VALUE LABEL | VALUE | FREQUENCY | PERCENT | VALID PERCENT | CUM PERCENT |
|-------------|-------|-----------|---------|---------------|-------------|
| MARYLAND | 1 | 3459 | 74.4 | 75.4 | 75.4 |
| ELSEWHERE | 2 | 1130 | 24.3 | 24.6 | 100.0 |
| | 0 | 60 | 1.3 | MISSING | |
| | TOTAL | 4649 | 100.0 | 100.0 | |

VALID CASES 4589 MISSING CASES 60

SEX GENDER

| VALUE LABEL | VALUE | FREQUENCY | PERCENT | VALID PERCENT | CUM PERCENT |
|-------------|-------|-----------|---------|---------------|-------------|
| MALE | 1 | 1577 | 33.9 | 34.7 | 34.7 |
| FEMALE | 2 | 2969 | 63.9 | 65.3 | 100.0 |
| | . | 96 | 2.1 | MISSING | |
| | 0 | 1 | .0 | MISSING | |
| | 3 | 6 | .1 | MISSING | |
| | TOTAL | 4649 | 100.0 | 100.0 | |

VALID CASES 4546 MISSING CASES 103

RACE RACE OR ETHNICITY

| VALUE LABEL | VALUE | FREQUENCY | PERCENT | VALID PERCENT | CUM PERCENT |
|-------------|-------|-----------|---------|---------------|-------------|
| AFR-AM | 1 | 819 | 17.6 | 18.4 | 18.4 |
| NATIVEAM | 2 | 16 | .3 | .4 | 18.7 |
| ASIAN | 3 | 326 | 7.0 | 7.3 | 26.0 |
| HISPANIC | 4 | 104 | 2.2 | 2.3 | 28.4 |
| WHITE | 5 | 3051 | 65.6 | 68.4 | 96.8 |
| FGN | 6 | 102 | 2.2 | 2.3 | 99.1 |
| OTHER | 7 | 40 | .9 | .9 | 100.0 |
| | . | 96 | 2.1 | MISSING | |
| | 0 | 95 | 2.0 | MISSING | |
| | TOTAL | 4649 | 100.0 | 100.0 | |

VALID CASES 4458 MISSING CASES 191

HEGIS ACADEMIC PROGRAM

| VALUE LABEL | VALUE | FREQUENCY | PERCENT | VALID PERCENT | CUM PERCENT |
|----------------|-------|---------------|---------|---------------|-------------|
| AGRICULTURE | 1 | 33 | .7 | .7 | .7 |
| ARCHITECTURE | 2 | 15 | .3 | .3 | 1.1 |
| AREA STUDIES | 3 | 16 | .3 | .4 | 1.4 |
| BIOLOGICAL SCI | 4 | 299 | 6.4 | 6.6 | 8.0 |
| BUSINESS | 5 | 638 | 13.7 | 14.1 | 22.1 |
| COMMUNICATIONS | 6 | 229 | 4.9 | 5.1 | 27.2 |
| COMPUTER SCI | 7 | 236 | 5.1 | 5.2 | 32.4 |
| EDUCATION | 8 | 386 | 8.3 | 8.5 | 40.9 |
| ENGINEERING | 9 | 163 | 3.5 | 3.6 | 44.5 |
| FINE ARTS | 10 | 166 | 3.6 | 3.7 | 48.2 |
| FGN LANGUAGES | 11 | 52 | 1.1 | 1.1 | 49.3 |
| HEALTH | 12 | 271 | 5.8 | 6.0 | 55.3 |
| HOME ECON | 13 | 39 | .8 | .9 | 56.2 |
| LAW | 14 | 10 | .2 | .2 | 56.4 |
| LETTERS | 15 | 226 | 4.9 | 5.0 | 61.4 |
| MATHEMATICS | 17 | 74 | 1.6 | 1.6 | 63.0 |
| PHYSICAL SCI | 19 | 62 | 1.3 | 1.4 | 64.4 |
| PSYCHOLOGY | 20 | 275 | 5.9 | 6.1 | 70.5 |
| PUBLIC AFFAIRS | 21 | 142 | 3.1 | 3.1 | 73.6 |
| SOCIAL SCI | 22 | 540 | 11.6 | 11.9 | 85.5 |
| INTERDIS STD | 49 | 654 | 14.1 | 14.4 | 100.0 |
| | 50 | 1 | .0 | .0 | 100.0 |
| | | 107 | 2.3 | MISSING | |
| | 0 | 15 | .3 | MISSING | |
| | TOTAL | 4649 | 100.0 | 100.0 | |
| VALID CASES | 4527 | MISSING CASES | 122 | | |

RESID COUNTY OF RESIDENCE

| VALUE LABEL | VALUE | FREQUENCY | PERCENT | VALID PERCENT | CUM PERCENT |
|-------------|-------|---------------|---------|---------------|-------------|
| ALLEGANY | 1 | 34 | .7 | .8 | .8 |
| ARUNDEL | 2 | 342 | 7.4 | 7.7 | 8.5 |
| BALTIM | 3 | 524 | 11.3 | 11.8 | 20.3 |
| CALVERT | 4 | 62 | 1.3 | 1.4 | 21.7 |
| CAROLINE | 5 | 13 | .3 | .3 | 22.0 |
| CARROLL | 6 | 67 | 1.4 | 1.5 | 23.5 |
| CECIL | 7 | 22 | .5 | .5 | 24.0 |
| CHARLES | 8 | 96 | 2.1 | 2.2 | 26.2 |
| DORCHESTER | 9 | 15 | .3 | .3 | 26.5 |
| FREDERICK | 10 | 104 | 2.2 | 2.3 | 28.9 |
| GARRETT | 11 | 20 | .4 | .5 | 29.3 |
| HARFORD | 12 | 110 | 2.4 | 2.5 | 31.8 |
| HOWARD | 13 | 227 | 4.9 | 5.1 | 37.0 |
| KENT | 14 | 6 | .1 | .1 | 37.1 |
| MONTG | 15 | 723 | 15.6 | 16.3 | 53.4 |
| PG | 16 | 541 | 11.6 | 12.2 | 65.7 |
| QANNE | 17 | 18 | .4 | .4 | 66.1 |
| STMARYS | 18 | 57 | 1.2 | 1.3 | 67.4 |
| SOMERSET | 19 | 9 | .2 | .2 | 67.6 |
| TALBOT | 20 | 21 | .5 | .5 | 68.0 |
| WASHINGTON | 21 | 36 | .8 | .8 | 68.8 |
| WICOMICO | 22 | 62 | 1.3 | 1.4 | 70.2 |
| WORCHESTER | 23 | 31 | .7 | .7 | 70.9 |
| BALTCITY | 24 | 250 | 5.4 | 5.6 | 76.6 |
| OUTSTATE | 25 | 1036 | 22.3 | 23.4 | 100.0 |
| | 0 | 194 | 4.2 | MISSING | |
| | | 29 | .6 | MISSING | |
| | TOTAL | 4649 | 100.0 | 100.0 | |
| VALID CASES | 4426 | MISSING CASES | 223 | | |

CROSS TABULATION OF FINANC ABLE TO FINISH DEGREE?
 BY ITEM2

| SIC | COUNT ROW PCT COL PCT | ITEM2 | | | ROW TOTAL |
|-------------|-----------------------------|---------------------|----------------------|---------------------|---------------|
| | | YES. HOUT 2 | WIT HAR H 3 | NO HARDSH 4 | |
| BOWIE | 120600 | 17 23.6 2.9 | 14 19.4 1.7 | 41 56.9 2.5 | 72 2.4 |
| COPPIN | 121400 | 7 6.9 1.2 | 23 22.8 2.7 | 71 70.3 4.4 | 101 3.3 |
| FROSTBURG | 121800 | 32 24.6 5.5 | 28 21.5 3.3 | 70 53.8 4.3 | 130 4.3 |
| SALISBURY | 123900 | 56 17.2 9.6 | 94 28.9 11.1 | 175 53.8 10.8 | 325 10.7 |
| TOWSON | 124200 | 79 19.9 13.5 | 126 31.7 14.9 | 192 48.4 11.8 | 397 13.0 |
| UBALTIMORE | 124400 | 30 20.4 5.1 | 35 23.8 4.1 | 82 55.8 5.1 | 147 4.8 |
| UMB | 124500 | 8 8.2 1.4 | 28 28.9 3.3 | 61 62.9 3.8 | 97 3.2 |
| UMBC | 124600 | 50 18.1 8.6 | 73 26.4 8.6 | 153 55.4 9.4 | 276 9.0 |
| UMCP | 124700 | 210 22.4 36.0 | 282 30.1 33.4 | 446 47.5 27.5 | 938 30.8 |
| UMES | 124800 | 10 11.8 1.7 | 23 27.1 2.7 | 52 61.2 3.2 | 85 2.8 |
| (CONTINUED) | COLUMN TOTAL | 584 19.1 | 845 27.7 | 1621 53.1 | 3050 100.0 |

CROSS TABULATION OF
 BY ITEM2 FINANC ABLE TO FINISH DEGREE?

| SIC | COUNT ROW PCT COL PCT | ITEM2 | | | ROW TOTAL |
|--------|-----------------------------|-------------------|---------------------|---------------------|---------------|
| | | YES, HOUT | WIT HAR | YES, H HARDSH | |
| | | 2 | | 4 | |
| 124900 | 63 17.5 10.8 | 81 22.5 9.6 | 216 60.0 13.3 | 360 11.8 | |
| 143000 | 9 18.4 1.5 | 10 20.4 1.2 | 30 61.2 1.9 | 49 1.6 | |
| 154000 | 13 17.8 2.2 | 28 38.4 3.3 | 32 43.8 2.0 | 73 2.4 | |
| | COLUMN TOTAL | 584 19.1 | 845 27.7 | 1621 53.1 | 3050 100.0 |

NUMBER OF MISSING OBSERVATIONS = 1599

CROSS TABULATION OF
 BY ITEM4 WHAT DEGREE WERE YOU SEEKING?

SIC

PAGE 1 OF 2

| SIC | COUNT ROW PCT COL PCT | ITEM4 | | | | | | | | ROW TOTAL |
|-------------|-----------------------------|-------------------|------------------|--------------------|---------------------|--------------------|-------------------|---------------------|----------------------|---------------|
| | | CERTIFIC ATE | ASSOCIAT E | BACHELOR S | MASTERS | DOCTORAT E | GRAD CER T | FPROF | NOT SEEK ING DEGR | |
| | | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | |
| BOWIE | 120600 | | 1 2.1 6.3 | 3 6.3 2.6 | 37 77.1 3.3 | 1 2.1 1.0 | 2 4.2 5.1 | | 4 8.3 2.6 | 48 2.6 |
| COPPIN | 121400 | 1 1.8 1.4 | 2 3.6 12.5 | 1 1.8 .9 | 48 85.7 4.3 | 3 5.4 3.1 | | | 1 1.8 .7 | 56 3.1 |
| FROSTBURG | 121800 | 2 3.3 2.9 | | 1 1.6 .9 | 51 83.6 4.6 | | | 2 3.3 .9 | 5 8.2 3.3 | 61 3.3 |
| SALISBURY | 123900 | 8 4.2 11.4 | | 16 8.3 13.7 | 143 74.5 12.9 | 4 2.1 4.1 | 2 1.0 5.1 | 13 6.8 5.9 | 6 3.1 3.9 | 192 10.5 |
| TOWSON | 124200 | 11 5.2 15.7 | 1 .5 6.3 | 6 2.8 5.1 | 137 64.6 12.4 | 12 5.7 12.2 | 9 4.2 23.1 | 24 11.3 11.0 | 12 5.7 7.8 | 212 11.6 |
| UBALTIMORE | 124400 | 5 5.0 7.1 | 2 2.0 12.5 | 15 15.0 12.8 | 65 65.0 5.9 | | 2 2.0 5.1 | 4 4.0 1.8 | 7 7.0 4.6 | 100 5.5 |
| UMB | 124500 | | | | 25 92.6 2.3 | | 2 7.4 5.1 | | | 27 1.5 |
| UMBC | 124600 | 8 4.6 11.4 | 2 1.1 12.5 | 5 2.9 4.3 | 99 56.9 8.9 | 19 10.9 19.4 | 1 .6 2.6 | 28 16.1 12.8 | 12 6.9 7.8 | 174 9.6 |
| UMCP | 124700 | 15 2.4 21.4 | 5 .8 31.3 | 46 7.3 39.3 | 290 46.3 26.1 | 47 7.5 48.0 | 14 2.2 35.9 | 132 21.1 60.3 | 78 12.4 51.0 | 627 34.4 |
| UMES | 124800 | 2 4.1 2.9 | | 6 12.2 5.1 | 31 63.3 2.8 | 2 4.1 2.0 | | 5 10.2 2.3 | 3 6.1 2.0 | 49 2.7 |
| (CONTINUED) | COLUMN TOTAL | 70 3.8 | 16 .9 | 117 6.4 | 1109 60.9 | 98 5.4 | 39 2.1 | 219 12.0 | 153 8.4 | 1821 100.0 |

CROSS TABULATION OF
 BY ITEM4 WHAT DEGREE WERE YOU SEEKING?

| SIC | COUNT ROW PCT COL PCT | ITEM4 | | | | | | | | ROW TOTAL |
|---------|-----------------------------|-------------------|-----------------|-------------------|---------------------|------------------|------------------|------------------|----------------------|---------------|
| | | CERTIFIC ATE | ASSOCIAT E | BACHELOR S | MASTERS | DOCTORAT E | GRAD T | CER FPROF | NOT SEEK ING DEGR | |
| | | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | |
| UMUC | 124900 | 15 7.5 21.4 | 1 .5 6.3 | 13 6.5 11.1 | 141 70.1 12.7 | 2 1.0 2.0 | 7 3.5 17.9 | 5 2.5 2.3 | 17 8.5 11.1 | 201 11.0 |
| MORGAN | 143000 | | 1 3.7 6.3 | 5 18.5 4.3 | 17 63.0 1.5 | 1 3.7 1.0 | | 1 3.7 .5 | 2 7.4 1.3 | 27 1.5 |
| STMARYS | 154000 | 3 6.4 4.3 | 1 2.1 6.3 | | 25 53.2 2.3 | 7 14.9 7.1 | | 5 10.6 2.3 | 6 12.8 3.9 | 47 2.6 |
| | COLUMN TOTAL | 70 3.8 | 16 .9 | 117 6.4 | 1109 60.9 | 98 5.4 | 39 2.1 | 219 12.0 | 153 8.4 | 1821 100.0 |

NUMBER OF MISSING OBSERVATIONS = 2828

CROSS TABULATION OF
 BY ITEM7 ARE YOU EMPLOYED?

| SIC | COUNT ROW PCT COL PCT | ITEM7 | | | | ROW TOTAL |
|-------------|-----------------------------|----------------------|--------------------|--------------------|------------------------|---------------|
| | | YES, FULL -TIME | YES, PART -TIME | NO, BUT SEEKING | S NO AND N OT SEEKI | |
| | | 1 | 2 | 3 | 4 | |
| BOWIE | 120600 | 93 86.1 2.6 | 6 5.6 1.5 | 6 5.6 2.5 | 3 2.8 .9 | 108 2.3 |
| COPPIN | 121400 | 104 88.9 2.9 | 4 3.4 1.0 | 7 6.0 2.9 | 2 1.7 .6 | 117 2.5 |
| FROSTBURG | 121800 | 160 84.7 4.4 | 14 7.4 3.4 | 6 3.2 2.5 | 9 4.8 2.7 | 189 4.1 |
| SALISBURY | 123900 | 446 81.5 12.3 | 55 10.1 13.5 | 19 3.5 7.9 | 27 4.9 8.1 | 547 11.9 |
| TOWSON | 124200 | 519 82.9 14.3 | 47 7.5 11.5 | 29 4.6 12.1 | 31 5.0 9.3 | 626 13.6 |
| UBALTIMORE | 124400 | 167 77.7 4.6 | 17 7.9 4.2 | 19 8.8 7.9 | 12 5.6 3.6 | 215 4.7 |
| UMB | 124500 | 98 78.4 2.7 | 20 16.0 4.9 | 4 3.2 1.7 | 3 2.4 .9 | 125 2.7 |
| UMBC | 124600 | 262 69.3 7.2 | 44 11.6 10.8 | 23 6.1 9.6 | 49 13.0 14.7 | 378 8.2 |
| UMCP | 124700 | 1085 74.0 29.9 | 143 9.7 35.0 | 74 5.0 30.8 | 165 11.2 49.4 | 1467 31.8 |
| UMES | 124800 | 73 76.0 2.0 | 9 9.4 2.2 | 11 11.5 4.6 | 3 3.1 .9 | 96 2.1 |
| (CONTINUED) | COLUMN TOTAL | 3625 78.7 | 408 8.9 | 240 5.2 | 334 7.2 | 4607 100.0 |

CROSS TABULATION OF
 BY ITEM7 ARE YOU EMPLOYED?

| SIC | COUNT ROW PCT COL PCT | ITEM7 | | | | ROW TOTAL |
|-------------------|-----------------------------|-------------------------|-------------------------|-------------------------|-----------------------------|--------------|
| | | YES, FULL -TIME 1 | YES, PART -TIME 2 | NO, BUT SEEKING 3 | S NO AND N OT SEEKI 4 | |
| 124900 UMUC | 492 87.5 13.6 | 29 5.2 7.1 | 22 3.9 9.2 | 19 3.4 5.7 | 562 12.2 | |
| 143000 MORGAN | 45 81.8 1.2 | 4 7.3 1.0 | 3 5.5 1.3 | 3 5.5 .9 | 55 1.2 | |
| 154000 STMARYS | 81 66.4 2.2 | 16 13.1 3.9 | 17 13.9 7.1 | 8 6.6 2.4 | 122 2.6 | |
| COLUMN TOTAL | 3625 78.7 | 408 8.9 | 240 5.2 | 334 7.2 | 4607 100.0 | |

NUMBER OF MISSING OBSERVATIONS = 42

C R O S S T A B U L A T I O N O F
 BY ITEM14 WOULD YOU GO TO THE SAME COLLEGE AGAIN?

SIC

PAGE 1 OF 2

| SIC | COUNT ROW PCT COL PCT | ITEM14 | | | | | ROW TOTAL |
|-------------|-----------------------------|---------------------|---------------------|--------------------|-------------------|--------------------|---------------|
| | | DEF YES | PROB YES | NOT SURE | PROB NO | DEF NO | |
| | | 1 | 2 | 3 | 4 | 5 | |
| BOWIE | 120600 | 39 35.1 1.7 | 39 35.1 2.6 | 19 17.1 4.4 | 11 9.9 5.0 | 3 2.7 2.7 | 111 2.4 |
| COPPIN | 121400 | 52 48.1 2.2 | 35 32.4 2.3 | 12 11.1 2.8 | 8 7.4 3.6 | 1 .9 .9 | 108 2.4 |
| FROSTBURG | 121800 | 69 36.9 3.0 | 76 40.6 5.0 | 24 12.8 5.6 | 14 7.5 6.3 | 4 2.1 3.6 | 187 4.1 |
| SALISBURY | 123900 | 316 57.9 13.7 | 161 29.5 10.6 | 43 7.9 10.0 | 19 3.5 8.6 | 7 1.3 6.4 | 546 11.9 |
| TOWSON | 124200 | 231 37.0 10.0 | 238 38.1 15.7 | 92 14.7 21.4 | 47 7.5 21.3 | 17 2.7 15.5 | 625 13.6 |
| UBALTIMORE | 124400 | 137 63.7 5.9 | 57 26.5 3.8 | 11 5.1 2.6 | 3 1.4 1.4 | 7 3.3 6.4 | 215 4.7 |
| UMB | 124500 | 59 46.8 2.5 | 43 34.1 2.8 | 12 9.5 2.8 | 7 5.6 3.2 | 5 4.0 4.5 | 126 2.7 |
| UMBC | 124600 | 172 45.4 7.4 | 130 34.3 8.6 | 46 12.1 10.7 | 19 5.0 8.6 | 12 3.2 10.9 | 379 8.3 |
| UMCP | 124700 | 779 53.2 33.7 | 486 33.2 32.0 | 104 7.1 24.2 | 63 4.3 28.5 | 32 2.2 29.1 | 1464 31.9 |
| UMES | 124800 | 27 28.1 1.2 | 41 42.7 2.7 | 10 10.4 2.3 | 7 7.3 3.2 | 11 11.5 10.0 | 96 2.1 |
| (CONTINUED) | COLUMN TOTAL | 2314 50.4 | 1517 33.0 | 430 9.4 | 221 4.8 | 110 2.4 | 4592 100.0 |

CROSS TABULATION OF
 BY ITEM14 WOULD YOU GO TO THE SAME COLLEGE AGAIN?

| SIC | COUNT ROW PCT COL PCT | ITEM14 | | | | | ROW TOTAL |
|-------------------|-----------------------------|---------------------|-------------------|------------------|-----------------|---------------|--------------|
| | | DEF YES | PROB YES | NOT SURE | PROB NO | DEF NO | |
| | | 1 | 2 | 3 | 4 | 5 | |
| 124900 UMUC | 335 59.9 14.5 | 163 29.2 10.7 | 37 6.6 8.6 | 16 2.9 7.2 | 8 1.4 7.3 | 559 12.2 | |
| 143000 MORGAN | 31 55.4 1.3 | 14 25.0 .9 | 6 10.7 1.4 | 3 5.4 1.4 | 2 3.6 1.8 | 56 1.2 | |
| 154000 STMARYS | 67 55.8 2.9 | 34 28.3 2.2 | 14 11.7 3.3 | 4 3.3 1.8 | 1 .8 .9 | 120 2.6 | |
| COLUMN TOTAL | 2314 50.4 | 1517 33.0 | 430 9.4 | 221 4.8 | 110 2.4 | 4592 100.0 | |

NUMBER OF MISSING OBSERVATIONS = 57

CROSS TABULATION OF
 BY RESID COUNTY OF RESIDENCE

| SIC | COUNT ROW PCT COL PCT | RESID | | | | | | | | | | ROW TOTAL |
|-------------|-----------------------------|--------------------|--------------------|---------------------|-------------------|------------------|-------------------|-------------------|-------------------|---------------------|---------------------|---------------|
| | | ALLEGANY 1 | ARUNDEL 2 | BALTIM 3 | CALVERT 4 | CAROLINE 5 | CARROLL 6 | CECIL 7 | CHARLES 8 | DORCHEST ER 9 | FREDERIC K 10 | |
| BOWIE | 120600 | 1 .9 2.9 | 8 7.4 2.3 | 2 1.9 .4 | 3 2.8 4.8 | | | | 5 4.6 5.2 | | 1 .9 1.0 | 108 2.4 |
| COPPIN | 121400 | | 1 .8 .3 | 22 18.6 4.2 | | | | 1 .8 1.5 | | | | 118 2.7 |
| FROSTBURG | 121800 | 30 15.9 88.2 | 8 4.2 2.3 | 9 4.8 1.7 | 4 2.1 6.5 | 2 1.1 15.4 | 9 4.8 13.4 | 4 2.1 18.2 | 9 4.8 9.4 | | 19 10.1 18.3 | 189 4.3 |
| SALISBURY | 123900 | | 32 5.8 9.4 | 40 7.3 7.6 | 9 1.6 14.5 | 7 1.3 53.8 | 10 1.8 14.9 | 11 2.0 50.0 | 5 .9 5.2 | 12 2.2 80.0 | 17 3.1 16.3 | 550 12.4 |
| TOWSON | 124200 | | 44 7.3 12.9 | 202 33.4 38.5 | 4 .7 6.5 | | 13 2.2 19.4 | 1 .2 4.5 | 6 1.0 6.3 | | 9 1.5 8.7 | 604 13.6 |
| UBALTIMORE | 124400 | | 20 9.6 5.8 | 59 28.4 11.3 | 1 .5 1.6 | | 4 1.9 6.0 | | | | | 208 4.7 |
| UMB | 124500 | 1 .8 2.9 | 5 3.9 1.5 | 24 18.9 4.6 | 3 2.4 4.8 | 2 1.6 15.4 | 2 1.6 3.0 | 1 .8 4.5 | 4 3.1 4.2 | 1 .8 6.7 | 5 3.9 4.8 | 127 2.9 |
| UMBC | 124600 | | 60 15.4 17.5 | 65 16.7 12.4 | 4 1.0 6.5 | | 11 2.8 16.4 | | 2 .5 2.1 | | 10 2.6 9.6 | 389 8.8 |
| UMCP | 124700 | 2 .1 5.9 | 90 6.2 26.3 | 90 6.2 17.2 | 15 1.0 24.2 | 1 .1 7.7 | 9 .6 13.4 | 3 .2 13.6 | 29 2.0 30.2 | 2 1 13.3 | 27 1.9 26.0 | 1444 32.6 |
| UMUC | 124900 | | 58 10.2 17.0 | 5 9 1.0 | 13 2.3 21.0 | 1 .2 7.7 | 7 1.2 10.4 | 2 .4 9.1 | 28 4.9 29.2 | | 12 2.1 11.5 | 567 12.8 |
| (CONTINUED) | COLUMN TOTAL | 34 .8 | 342 7.7 | 524 11.8 | 62 1.4 | 13 .3 | 67 1.5 | 22 .5 | 96 2.2 | 15 .3 | 104 2.3 | 4426 100.0 |

CROSSTABULATION OF
 BY RESID COUNTY OF RESIDENCE

| SIC | COUNT ROW PCT COL PCT | RESID | | | | | | | | | | ROW TOTAL |
|-------------|-----------------------------|-------------------|--------------------|--------------------|-----------------|---------------------|---------------------|------------------|-------------------|-------------------|-------------------|---------------|
| | | GARRETT | HARFORD | HOWARD | KENT | MONTG | PG | QANNE | STMARYS | SOMERSET | TALBOT | |
| | | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | |
| BOWIE | 120600 | | | 4 3.7 1.8 | | 8 7.4 1.1 | 62 57.4 11.5 | | 1 .9 1.8 | | | 108 2.4 |
| COPPIN | 121400 | | 3 2.5 2.7 | 1 .8 .4 | | 2 1.7 .3 | 6 5.1 1.1 | | | | | 118 2.7 |
| FROSTBURG | 121800 | 15 7.9 75.0 | 4 2.1 3.6 | 8 4.2 3.5 | | 8 4.2 1.1 | 8 4.2 1.5 | 1 5 5.6 | 5 2.6 8.8 | | 3 1.6 14.3 | 189 4.3 |
| SALISBURY | 123900 | | 17 3.1 15.5 | 16 2.9 7.0 | 3 .5 50.0 | 25 4.5 3.5 | 20 3.6 3.7 | 7 1.3 38.9 | 6 1.1 10.5 | 9 1.6 100.0 | 12 2.2 57.1 | 550 12.4 |
| TOWSON | 124200 | | 27 4.5 24.5 | 23 3.8 10.1 | 2 .3 33.3 | 35 5.8 4.8 | 16 2.6 3.0 | 2 .3 11.1 | 2 .3 3.5 | | 3 .5 14.3 | 604 13.6 |
| UBALTIMORE | 124400 | | 22 10.6 20.0 | 17 8.2 7.5 | | 1 .5 .1 | 3 1.4 .6 | | 1 .5 1.8 | | | 208 4.7 |
| UMB | 124500 | | 3 2.4 2.7 | 9 7.1 4.0 | | 21 16.5 2.9 | 14 11.0 2.6 | 1 .8 5.6 | 1 .8 1.8 | | | 127 2.9 |
| UMBC | 124600 | 1 .3 5.0 | 10 2.6 9.1 | 44 11.3 19.4 | | 56 14.4 7.7 | 31 8.0 5.7 | | 1 .3 1.8 | | | 389 8.8 |
| UMCP | 124700 | 4 .3 20.0 | 16 1.1 14.5 | 77 5.3 33.9 | 1 .1 16.7 | 424 29.4 58.6 | 250 17.3 46.2 | 2 .1 11.1 | 10 .7 17.5 | | 1 .1 4.8 | 1444 32.6 |
| UMUC | 124900 | | 6 1.1 5.5 | 22 3.9 9.7 | | 125 22.0 17.3 | 121 21.3 22.4 | 5 .9 27.8 | 18 3.2 31.6 | | 1 .2 4.8 | 567 12.8 |
| (CONTINUED) | COLUMN TOTAL | 20 .5 | 110 2.5 | 227 5.1 | 6 .1 | 723 16.3 | 541 12.2 | 18 .4 | 57 1.3 | 9 .2 | 21 .5 | 4426 100.0 |

CROSS TABULATION OF
 BY RESID COUNTY OF RESIDENCE

| SIC | COUNT ROW PCT COL PCT | RESID | | | | | ROW TOTAL |
|-------------|-----------------------------|----------------------|-------------------|------------------------|--------------------|---------------------|---------------|
| | | WASHINGT ON 21 | WICOMICO 22 | WORCHESTER ER 23 | BALTCITY 24 | OUTSTATE 25 | |
| BOWIE | 120600 | | | | | 13 12.0 1.3 | 108 2.4 |
| COPPIN | 121400 | | | | 72 61.0 28.8 | 10 8.5 1.0 | 118 2.7 |
| FROSTBURG | 121800 | 15 7.9 41.7 | | 2 1.1 6.5 | 2 1.1 .8 | 24 12.7 2.3 | 189 4.3 |
| SALISBURY | 123900 | 5 9 13.9 | 54 9.8 87.1 | 27 4.9 87.1 | 4 .7 1.6 | 202 36.7 19.5 | 550 12.4 |
| TOWSON | 124200 | 3 5 8.3 | | 1 .2 3.2 | 58 9.6 23.2 | 153 25.3 14.8 | 604 13.6 |
| UBALTIMORE | 124400 | | | | 57 27.4 22.8 | 23 11.1 2.2 | 208 4.7 |
| UMB | 124500 | 3 2.4 8.3 | | | 14 11.0 5.6 | 13 10.2 1.3 | 127 2.9 |
| UMBC | 124600 | | 1 .3 1.6 | | 25 6.4 10.0 | 68 17.5 6.6 | 389 8.8 |
| UMCP | 124700 | 7 5 19.4 | 6 4 9.7 | 1 1 3.2 | 16 1.1 6.4 | 361 25.0 34.8 | 1444 32.6 |
| UMUC | 124900 | 3 5 8.3 | 1 .2 1.6 | | 1 .2 .4 | 138 24.3 13.3 | 567 12.8 |
| (CONTINUED) | COLUMN TOTAL | 36 .8 | 62 1.4 | 31 .7 | 250 5.6 | 1036 23.4 | 4426 100.0 |

CROSS TABULATION OF
 BY RESID COUNTY OF RESIDENCE

SIC PAGE 4 OF 6

| SIC | COUNT ROW PCT COL PCT | RESID | | | | | | | | | | ROW TOTAL |
|-------------|-----------------------------|---------------|-------------------|-----------------|-----------------|---------------|----------------|------------|-----------------|-----------------|-----------------|---------------|
| | | ALLEGANY 1 | ARUNDEL 2 | BALTIM 3 | CALVERT 4 | CAROLINE 5 | CARROLL 6 | CECIL 7 | CHARLES 8 | DORCHESTER 9 | FREDERICK 10 | |
| 154000 | | | 16 13.1 4.7 | 6 4.9 1.1 | 6 4.9 9.7 | | 1 .8 1.5 | | 8 6.6 8.3 | | 4 3.3 3.8 | 122 2.8 |
| (CONTINUED) | COLUMN TOTAL | 34 .8 | 342 7.7 | 524 11.8 | 62 1.4 | 13 .3 | 67 1.5 | 22 .5 | 96 2.2 | 15 .3 | 104 2.3 | 4426 100.0 |

CROSS TABULATION OF
 BY RESID COUNTY OF RESIDENCE

| SIC | COUNT ROW PCT COL PCT | RESID | | | | | | | | | | ROW TOTAL |
|-------------|-----------------------------|---------|---------|--------|------|-------|------|-------|---------|----------|--------|--------------|
| | | GARRETT | HARFORD | HOWARD | KENT | MONTG | PG | QANNE | STMARYS | SOMERSET | TALBOT | |
| | | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | |
| 154000 | | | 2 | 6 | | 18 | 10 | | 12 | | 1 | 122 |
| STMARYS | | | 1.6 | 4.9 | | 14.8 | 8.2 | | 9.8 | | .8 | 2.8 |
| | | | 1.8 | 2.6 | | 2.5 | 1.8 | | 21.1 | | 4.8 | |
| (CONTINUED) | COLUMN TOTAL | 20 | 110 | 227 | 6 | 723 | 541 | 18 | 57 | 9 | 21 | 4426 |
| | | .5 | 2.5 | 5.1 | .1 | 16.3 | 12.2 | .4 | 1.3 | .2 | .5 | 100.0 |

CROSS TABULATION OF
 BY RESID COUNTY OF RESIDENCE

SIC

PAGE 6 OF 6

| SIC | COUNT ROW PCT COL PCT | RESID | | | | | ROW TOTAL |
|---------|-----------------------------|----------------|-----------|----------------|---------------|-------------------|---------------|
| | | WASHINGT ON | WICOMICO | WORCHEST ER | BALTCITY | OUTSTATE | |
| | | 21 | 22 | 23 | 24 | 25 | |
| 154000 | | | | | 1 .8 .4 | 31 25.4 3.0 | 122 2.8 |
| STMARYS | | | | | | | |
| | COLUMN TOTAL | 36 .8 | 62 1.4 | 31 .7 | 250 5.6 | 1036 23.4 | 4426 100.0 |

NUMBER OF MISSING OBSERVATIONS = 223

C R O S S T A B U L A T I O N O F
 BY ITEM2 FINANC ABLE TO FINISH DEGREE?

HEGIS ACADEMIC PROGRAM

PAGE 1 OF 3

| HEGIS | COUNT ROW PCT COL PCT | ITEM2 | | | ROW TOTAL |
|----------------|-----------------------------|--------------------|---------------------|---------------------|---------------|
| | | YES. HOUT | WIT HAR 2 | NO HARDSH 3 | |
| AGRICULTURE | 1 | 3 15.0 .5 | 7 35.0 .9 | 10 50.0 .6 | 20 .7 |
| ARCHITECTURE | 2 | 3 33.3 .5 | 3 33.3 .4 | 3 33.3 .2 | 9 .3 |
| AREA STUDIES | 3 | | 1 12.5 .1 | 7 87.5 .4 | 8 .3 |
| BIOLOGICAL SCI | 4 | 46 22.3 8.1 | 74 35.9 9.0 | 86 41.7 5.5 | 206 7.0 |
| BUSINESS | 5 | 87 22.3 15.3 | 118 30.2 14.4 | 186 47.6 11.9 | 391 13.3 |
| COMMUNICATIONS | 6 | 31 22.5 5.5 | 35 25.4 4.3 | 72 52.2 4.6 | 138 4.7 |
| COMPUTER SCI | 7 | 35 22.3 6.2 | 54 34.4 6.6 | 68 43.3 4.4 | 157 5.3 |
| EDUCATION | 8 | 57 21.0 10.0 | 75 27.6 9.2 | 140 51.5 9.0 | 272 9.2 |
| ENGINEERING | 9 | 28 24.3 4.9 | 38 33.0 4.6 | 49 42.6 3.1 | 115 3.9 |
| FINE ARTS | 10 | 23 20.7 4.0 | 26 23.4 3.2 | 62 55.9 4.0 | 111 3.8 |
| (CONTINUED) | COLUMN TOTAL | 568 19.3 | 818 27.7 | 1563 53.0 | 2949 100.0 |

CROSS TABULATION OF
 BY ITEM2 FINANC ABLE TO FINISH DEGREE?

HEGIS ACADEMIC PROGRAM PAGE 2 OF 3

| HEGIS | ACADEMIC PROGRAM | COUNT ROW PCT COL PCT | ITEM2 | | | | ROW TOTAL |
|-------------|------------------|-----------------------------|--------------------|---------------------|----------------|--------------------|--------------|
| | | | YES. HOUT 2 | WIT HAR 3 | YES. H 4 | WIT HARDSH 5 | |
| 11 | FGN LANGUAGES | 6 18.2 1.1 | 10 30.3 1.2 | 17 51.5 1.1 | | 33 1.1 | |
| 12 | HEALTH | 18 9.5 3.2 | 69 36.5 8.4 | 102 54.0 6.5 | | 189 6.4 | |
| 13 | HOME ECON | 2 10.5 .4 | 6 31.6 .7 | 11 57.9 .7 | | 19 .6 | |
| 14 | LAW | 2 40.0 .4 | | 3 60.0 .2 | | 5 .2 | |
| 15 | LETTERS | 25 18.1 4.4 | 33 23.9 4.0 | 80 58.0 5.1 | | 138 4.7 | |
| 17 | MATHEMATICS | 12 22.6 2.1 | 13 24.5 1.6 | 28 52.8 1.8 | | 53 1.8 | |
| 19 | PHYSICAL SCI | 15 33.3 2.6 | 13 28.9 1.6 | 17 37.8 1.1 | | 45 1.5 | |
| 20 | PSYCHOLOGY | 22 13.1 3.9 | 43 25.6 5.3 | 103 61.3 6.6 | | 168 5.7 | |
| 21 | PUBLIC AFFAIRS | 15 14.2 2.6 | 19 17.9 2.3 | 72 67.9 4.6 | | 106 3.6 | |
| 22 | SOCIAL SCI | 65 18.8 11.4 | 88 25.4 10.8 | 193 55.8 12.3 | | 346 11.7 | |
| (CONTINUED) | COLUMN TOTAL | 568 19.3 | 818 27.7 | 1563 53.0 | | 2949 100.0 | |

----- C R O S S T A B U L A T I O N O F -----
 HEGIS ACADEMIC PROGRAM BY ITEM2 FINANC ABLE TO FINISH DEGREE? PAGE 3 OF 3

| HEGIS | COUNT ROW PCT COL PCT | ITEM2 | | | ROW TOTAL |
|-----------------|-----------------------------|--------------------|--------------------|---------------------|---------------|
| | | YES. HOUT | WIT 2 HAR H | NO 3 HARDSH | |
| | | 2 | 3 | 4 | |
| INTERDIS STD | 49 | 73 17.4 12.9 | 93 22.1 11.4 | 254 60.5 16.3 | 420 14.2 |
| COLUMN TOTAL | | 568 19.3 | 818 27.7 | 1563 53.0 | 2949 100.0 |

NUMBER OF MISSING OBSERVATIONS = 1700

CROSS TABULATION OF
 BY ITEM4 WHAT DEGREE WERE YOU SEEKING?

| HEGIS | ACADEMIC PROGRAM | COUNT ROW COL PCT PCT | ITEM4 | | | | | | | | ROW TOTAL |
|-------------|------------------|-----------------------------|------------------|--------------------|---------------------|--------------------|------------------|--------------------|--------------------|----------------------|---------------|
| | | | CERTIFIC ATE | ASSOCIAT E | BACHELOR S | MASTERS | DOCTORAT E | GRAD CER T | FPROF | NOT SEEK ING DEGR | |
| | | | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | |
| 1 | AGRICULTURE | 2 11.1 2.9 | | | 1 5.6 .9 | 5 27.8 .5 | | 1 5.6 2.6 | 4 22.2 1.9 | 5 27.8 3.3 | 18 1.0 |
| 2 | ARCHITECTURE | | | 1 14.3 .9 | 4 57.1 .4 | | | | | 2 28.6 1.3 | 7 .4 |
| 3 | AREA STUDIES | | 1 16.7 6.3 | | 2 33.3 .2 | | | | 2 33.3 .9 | 1 16.7 .7 | 6 .3 |
| 4 | BIOLOGICAL SCI | 2 1.1 2.9 | 1 .6 6.3 | 7 3.9 6.4 | 53 29.4 4.9 | 32 17.8 33.3 | 2 1.1 5.1 | 70 38.9 32.7 | 13 7.2 8.7 | | 180 10.2 |
| 5 | BUSINESS | 4 2.3 5.9 | 3 1.7 18.8 | 18 10.4 16.5 | 100 57.8 9.3 | | 6 3.5 15.4 | 20 11.6 9.3 | 22 12.7 14.7 | | 173 9.8 |
| 6 | COMMUNICATIONS | 1 2.3 1.5 | 2 4.5 12.5 | 2 4.5 1.8 | 24 54.5 2.2 | | 2 4.5 5.1 | 8 18.2 3.7 | 5 11.4 3.3 | | 44 2.5 |
| 7 | COMPUTER SCI | 5 6.1 7.4 | | 6 7.3 5.5 | 60 73.2 5.6 | 3 3.7 3.1 | 2 2.4 5.1 | 2 2.4 .9 | 4 4.9 2.7 | | 82 4.7 |
| 8 | EDUCATION | 3 1.8 4.4 | | 11 6.7 10.1 | 128 78.0 12.0 | 5 3.0 5.2 | 4 2.4 10.3 | 6 3.7 2.8 | 7 4.3 4.7 | | 164 9.3 |
| 9 | ENGINEERING | | | 3 4.5 2.8 | 42 62.7 3.9 | 7 10.4 7.3 | 1 1.5 2.6 | 7 10.4 3.3 | 7 10.4 4.7 | | 67 3.8 |
| 10 | FINE ARTS | 4 7.0 5.9 | 2 3.5 12.5 | 5 8.8 4.6 | 35 61.4 3.3 | 1 1.8 1.0 | 2 3.5 5.1 | | 8 14.0 5.3 | | 57 3.2 |
| (CONTINUED) | COLUMN TOTAL | 68 3.9 | 16 .9 | 109 6.2 | 1071 60.7 | 96 5.4 | 39 2.2 | 214 12.1 | 150 8.5 | | 1763 100.0 |

C R O S S T A B U L A T I O N O F
 BY ITEM4 WHAT DEGREE WERE YOU SEEKING?

| HEGIS | ACADEMIC PROGRAM | COUNT ROW PCT COL PCT | ITEM4 | | | | | | | | ROW TOTAL |
|-------------|------------------|-----------------------------|-------------------|------------------|--------------------|---------------------|--------------------|-----------------|--------------------|----------------------|---------------|
| | | | CERTIFIC ATE | ASSOCIAT E | BACHELOR S | MASTERS | DOCTORAT E | GRAD CER T | FPROF | NOT SEEK ING DEGR | |
| | | | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | |
| 11 | FGN LANGUAGES | | | | | 15 57.7 1.4 | | 1 3.8 2.6 | 3 11.5 1.4 | 7 26.9 4.7 | 26 1.5 |
| 12 | HEALTH | | 1 1.2 1.5 | | 4 4.7 3.7 | 70 81.4 6.5 | 1 1.2 1.0 | 2 2.3 5.1 | 4 4.7 1.9 | 4 4.7 2.7 | 86 4.9 |
| 13 | HOME ECON | | 1 5.9 1.5 | | | 15 88.2 1.4 | | | | 1 5.9 .7 | 17 1.0 |
| 14 | LAW | | 1 20.0 1.5 | | | 2 40.0 .2 | | | 2 40.0 .9 | | 5 .3 |
| 15 | LETTERS | | 6 6.5 8.8 | 1 1.1 6.3 | 11 12.0 10.1 | 48 52.2 4.5 | 4 4.3 4.2 | 2 2.2 5.1 | 8 8.7 3.7 | 12 13.0 8.0 | 92 5.2 |
| 17 | MATHEMATICS | | 2 5.9 2.9 | 1 2.9 6.3 | 1 2.9 .9 | 27 79.4 2.5 | 2 5.9 2.1 | | | 1 2.9 .7 | 34 1.9 |
| 19 | PHYSICAL SCI | | | | 3 9.7 2.8 | 10 32.3 .9 | 13 41.9 13.5 | | 1 3.2 .5 | 4 12.9 2.7 | 31 1.8 |
| 20 | PSYCHOLOGY | | 9 6.2 13.2 | 2 1.4 12.5 | 5 3.4 4.6 | 90 61.6 8.4 | 18 12.3 18.8 | 1 .7 2.6 | 14 9.6 6.5 | 7 4.8 4.7 | 146 8.3 |
| 21 | PUBLIC AFFAIRS | | 1 1.3 1.5 | | 5 6.5 4.6 | 69 89.6 6.4 | | | 1 1.3 .5 | 1 1.3 .7 | 77 4.4 |
| 22 | SOCIAL SCI | | 10 4.7 14.7 | 2 .9 12.5 | 10 4.7 9.2 | 111 51.6 10.4 | 6 2.8 6.3 | 3 1.4 7.7 | 53 24.7 24.8 | 20 9.3 13.3 | 215 12.2 |
| (CONTINUED) | COLUMN TOTAL | | 68 3.9 | 16 .9 | 109 6.2 | 1071 60.7 | 96 5.4 | 39 2.2 | 214 12.1 | 150 8.5 | 1763 100.0 |

C R O S S T A B U L A T I O N O F
 BY ITEM4 WHAT DEGREE WERE YOU SEEKING?

HEGIS ACADEMIC PROGRAM PAGE 3 OF 3

| HEGIS | COUNT ROW PCT COL PCT | ITEM4 | | | | | | | | ROW TOTAL |
|-----------------|-----------------------------|-------------------|----------------|-------------------|---------------------|-----------------|-------------------|-----------------|----------------------|---------------|
| | | CERTIFIC ATE | ASSOCIAT E | BACHELOR S | MASTERS | DOCTORAT E | GRAD CER T | FPROF | NOT SEEK ING DEGR | |
| | | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | |
| INTERDIS STD | 49 | 16 6.8 23.5 | 1 .4 6.3 | 16 6.8 14.7 | 161 68.2 15.0 | 4 1.7 4.2 | 10 4.2 25.6 | 9 3.8 4.2 | 19 8.1 12.7 | 236 13.4 |
| COLUMN TOTAL | | 68 3.9 | 16 .9 | 109 6.2 | 1071 60.7 | 96 5.4 | 39 2.2 | 214 12.1 | 150 8.5 | 1763 100.0 |

NUMBER OF MISSING OBSERVATIONS = 2886

C R O S S T A B U L A T I O N O F
 BY ITEM7 ARE YOU EMPLOYED?

HEGIS ACADEMIC PROGRAM

PAGE 1 OF 3

| HEGIS | COUNT ROW PCT COL PCT | ITEM7 | | | | ROW TOTAL |
|----------------|-----------------------------|--------------------|--------------------|--------------------|----------------------|--------------|
| | | YES, FULL -TIME | YES, PART -TIME | NO, BUT SEEKING | NO AND N OT SEEKI | |
| | | 1 | 2 | 3 | 4 | |
| 1 | | 25 | 3 | | 4 | 32 |
| AGRICULTURE | | 78.1 | 9.4 | | 12.5 | .7 |
| | | .7 | .8 | | 1.2 | |
| 2 | | 10 | 2 | 1 | 2 | 15 |
| ARCHITECTURE | | 66.7 | 13.3 | 6.7 | 13.3 | .3 |
| | | .3 | .5 | .4 | .6 | |
| 3 | | 10 | 1 | 2 | 3 | 16 |
| AREA STUDIES | | 62.5 | 6.3 | 12.5 | 18.8 | .4 |
| | | .3 | .3 | .9 | .9 | |
| 4 | | 178 | 31 | 12 | 77 | 298 |
| BIOLOGICAL SCI | | 59.7 | 10.4 | 4.0 | 25.8 | 6.6 |
| | | 5.0 | 7.8 | 5.3 | 23.3 | |
| 5 | | 567 | 21 | 24 | 21 | 633 |
| BUSINESS | | 89.6 | 3.3 | 3.8 | 3.3 | 14.1 |
| | | 16.0 | 5.3 | 10.6 | 6.4 | |
| 6 | | 196 | 15 | 11 | 7 | 229 |
| COMMUNICATIONS | | 85.6 | 6.6 | 4.8 | 3.1 | 5.1 |
| | | 5.5 | 3.8 | 4.8 | 2.1 | |
| 7 | | 192 | 14 | 20 | 8 | 234 |
| COMPUTER SCI | | 82.1 | 6.0 | 8.5 | 3.4 | 5.2 |
| | | 5.4 | 3.5 | 8.8 | 2.4 | |
| 8 | | 331 | 22 | 17 | 15 | 385 |
| EDUCATION | | 86.0 | 5.7 | 4.4 | 3.9 | 8.6 |
| | | 9.4 | 5.6 | 7.5 | 4.5 | |
| 9 | | 130 | 12 | 6 | 14 | 162 |
| ENGINEERING | | 80.2 | 7.4 | 3.7 | 8.6 | 3.6 |
| | | 3.7 | 3.0 | 2.6 | 4.2 | |
| 10 | | 116 | 22 | 15 | 10 | 163 |
| FINE ARTS | | 71.2 | 13.5 | 9.2 | 6.1 | 3.6 |
| | | 3.3 | 5.6 | 6.6 | 3.0 | |
| (CONTINUED) | COLUMN TOTAL | 3534 | 395 | 227 | 330 | 4486 |
| | | 78.8 | 8.8 | 5.1 | 7.4 | 100.0 |

CROSS TABULATION OF
 BY ITEM7 ARE YOU EMPLOYED?

HEGTS ACADEMIC PROGRAM PAGE 2 OF 3

| HEGTS | ACADEMIC PROGRAM | COUNT ROW PCT COL PCT | ITEM7 | | | | ROW TOTAL |
|-------------|------------------|-----------------------------|-------------------------|-------------------------|-------------------------|---------------------------|--------------|
| | | | YES, FULL -TIME 1 | YES, PART -TIME 2 | NO, BUT SEEKING 3 | NO AND N OT SEEKI 4 | |
| 11 | FGN LANGUAGES | 31 63.3 .9 | 8 16.3 2.0 | 2 4.1 .9 | 8 16.3 2.4 | 49 1.1 | |
| 12 | HEALTH | 200 75.5 5.7 | 38 14.3 9.6 | 9 3.4 4.0 | 18 6.8 5.5 | 265 5.9 | |
| 13 | HOME ECON | 29 74.4 .8 | 4 10.3 1.0 | 2 5.1 .9 | 4 10.3 1.2 | 39 .9 | |
| 14 | LAW | 6 60.0 .2 | | 2 20.0 .9 | 2 20.0 .6 | 10 .2 | |
| 15 | LETTERS | 161 71.2 4.6 | 36 15.9 9.1 | 14 6.2 6.2 | 15 6.6 4.5 | 226 5.0 | |
| 17 | MATHEMATICS | 61 82.4 1.7 | 6 8.1 1.5 | 2 2.7 .9 | 5 6.8 1.5 | 74 1.6 | |
| 19 | PHYSICAL SCI | 38 62.3 1.1 | 5 8.2 1.3 | 4 6.6 1.8 | 14 23.0 4.2 | 61 1.4 | |
| 20 | PSYCHOLOGY | 187 68.8 5.3 | 45 16.5 11.4 | 13 4.8 5.7 | 27 9.9 8.2 | 272 6.1 | |
| 21 | PUBLIC AFFAIRS | 108 76.6 3.1 | 13 9.2 3.3 | 13 9.2 5.7 | 7 5.0 2.1 | 141 3.1 | |
| 22 | SOCIAL SCI | 408 76.4 11.5 | 56 10.5 14.2 | 28 5.2 12.3 | 42 7.9 12.7 | 534 11.9 | |
| (CONTINUED) | COLUMN TOTAL | 3534 78.8 | 395 8.8 | 227 5.1 | 330 7.4 | 4486 100.0 | |

CROSS TABULATION OF
 BY ITEM7 ARE YOU EMPLOYED?

HEGIS ACADEMIC PROGRAM

PAGE 3 OF 3

| HEGIS | COUNT ROW PCT COL PCT | ITEM7 | | | | ROW TOTAL |
|--------------------|-----------------------------|-------------------------|-------------------------|--------------------------|---------------------------|--------------|
| | | YES, FULL -TIME 1 | YES, PART -TIME 2 | NO, BUT S EEKING 3 | NO AND N OT SEEKI 4 | |
| 49 INTERDIS STD | 550 85.0 15.6 | 41 6.3 10.4 | 29 4.5 12.8 | 27 4.2 8.2 | 647 14.4 | |
| 50 | | | 1 100.0 .4 | | 1 .0 | |
| COLUMN TOTAL | 3534 78.8 | 395 8.8 | 227 5.1 | 330 7.4 | 4486 100.0 | |

NUMBER OF MISSING OBSERVATIONS = 163

CROSS TABULATION OF
 BY ITEM15 WOULD YOU MAJOR IN THE SAME FIELD AGAIN?

| HEGIS | ACADEMIC PROGRAM | COUNT ROW PCT COL PCT | ITEM15 | | | | | ROW TOTAL |
|-------------|------------------|-----------------------------|---------------------|--------------------|--------------------|-------------------|----------------|---------------|
| | | | DEF YES | PROB YES | NOT SURE | PROB NO | DEF NO | |
| | | | 1 | 2 | 3 | 4 | 5 | |
| 1 | AGRICULTURE | 13 40.6 .7 | 7 21.9 .6 | 7 21.9 1.2 | 5 15.6 1.0 | | | 32 .7 |
| 2 | ARCHITECTURE | 12 80.0 .6 | 1 6.7 .1 | 1 6.7 .2 | | | 1 6.7 .4 | 15 .3 |
| 3 | AREA STUDIES | 8 50.0 .4 | 1 6.3 .1 | 6 37.5 1.0 | 1 6.3 .2 | | | 16 .4 |
| 4 | BIOLOGICAL SCI | 149 50.0 7.8 | 67 22.5 5.4 | 32 10.7 5.3 | 33 11.1 6.6 | 17 5.7 7.3 | | 298 6.6 |
| 5 | BUSINESS | 270 42.7 14.1 | 199 31.5 16.1 | 75 11.9 12.5 | 63 10.0 12.7 | 25 4.0 10.8 | | 632 14.1 |
| 6 | COMMUNICATIONS | 66 29.5 3.4 | 64 28.6 5.2 | 39 17.4 6.5 | 46 20.5 9.2 | 9 4.0 3.9 | | 224 5.0 |
| 7 | COMPUTER SCI | 120 51.5 6.3 | 55 23.6 4.4 | 31 13.3 5.2 | 20 8.6 4.0 | 7 3.0 3.0 | | 233 5.2 |
| 8 | EDUCATION | 204 53.0 10.6 | 94 24.4 7.6 | 40 10.4 6.7 | 29 7.5 5.8 | 18 4.7 7.8 | | 385 8.6 |
| 9 | ENGINEERING | 71 44.1 3.7 | 42 26.1 3.4 | 26 16.1 4.3 | 16 9.9 3.2 | 6 3.7 2.6 | | 161 3.6 |
| 10 | FINE ARTS | 64 38.8 3.3 | 48 29.1 3.9 | 25 15.2 4.2 | 18 10.9 3.6 | 10 6.1 4.3 | | 165 3.7 |
| (CONTINUED) | COLUMN TOTAL | 1920 42.8 | 1236 27.6 | 600 13.4 | 498 11.1 | 232 5.2 | | 4486 100.0 |

CROSS TABULATION OF WOULD YOU MAJOR IN THE SAME FIELD AGAIN?
 HEGIS ACADEMIC PROGRAM BY ITEM15 PAGE 2 OF 3

| HEGIS | ACADEMIC PROGRAM | COUNT ROW PCT COL PCT | ITEM15 | | | | | ROW TOTAL |
|-------------|------------------|-----------------------------|---------------------|--------------------|--------------------|-------------------|---------------|--------------|
| | | | DEF YES | PROB YES | NOT SURE | PROB NO | DEF NO | |
| | | | 1 | 2 | 3 | 4 | 5 | |
| 11 | FGN LANGUAGES | 17 33.3 .9 | 13 25.5 1.1 | 7 13.7 1.2 | 10 19.6 2.0 | 4 7.8 1.7 | 51 1.1 | |
| 12 | HEALTH | 136 50.6 7.1 | 81 30.1 6.6 | 33 12.3 5.5 | 11 4.1 2.2 | 8 3.0 3.4 | 269 6.0 | |
| 13 | HOME ECON | 13 33.3 .7 | 11 28.2 .9 | 3 7.7 .5 | 6 15.4 1.2 | 6 15.4 2.6 | 39 .9 | |
| 14 | LAW | 3 30.0 .2 | 5 50.0 .4 | | 2 20.0 .4 | | 10 .2 | |
| 15 | LETTERS | 98 43.6 5.1 | 56 24.9 4.5 | 34 15.1 5.7 | 27 12.0 5.4 | 10 4.4 4.3 | 225 5.0 | |
| 17 | MATHEMATICS | 31 42.5 1.6 | 25 34.2 2.0 | 8 11.0 1.3 | 3 4.1 .6 | 6 8.2 2.6 | 73 1.6 | |
| 19 | PHYSICAL SCI | 25 40.3 1.3 | 20 32.3 1.6 | 6 9.7 1.0 | 5 8.1 1.0 | 6 9.7 2.6 | 62 1.4 | |
| 20 | PSYCHOLOGY | 85 31.3 4.4 | 67 24.6 5.4 | 56 20.6 9.3 | 43 15.8 8.6 | 21 7.7 9.1 | 272 6.1 | |
| 21 | PUBLIC AFFAIRS | 71 50.4 3.7 | 28 19.9 2.3 | 17 12.1 2.8 | 17 12.1 3.4 | 8 5.7 3.4 | 141 3.1 | |
| 22 | SOCIAL SCI | 186 34.9 9.7 | 148 27.8 12.0 | 70 13.1 11.7 | 88 16.5 17.7 | 41 7.7 17.7 | 533 11.9 | |
| (CONTINUED) | COLUMN TOTAL | 1920 42.8 | 1236 27.6 | 600 13.4 | 498 11.1 | 232 5.2 | 4486 100.0 | |

C R O S S T A B U L A T I O N O F
 BY ITEM15 WOULD YOU MAJOR IN THE SAME FIELD AGAIN?

HEGIS ACADEMIC PROGRAM

PAGE 3 OF 3

| HEGIS | COUNT ROW PCT COL PCT | ITEM15 | | | | | ROW TOTAL |
|-----------------|-----------------------------|---------|----------|----------|---------|--------|--------------|
| | | DEF YES | PROB YES | NOT SURE | PROB NO | DEF NO | |
| | | 1 | 2 | 3 | 4 | 5 | |
| 49 | | 278 | 204 | 84 | 54 | 29 | 649 |
| INTERDIS STD | | 42.8 | 31.4 | 12.9 | 8.3 | 4.5 | 14.5 |
| | | 14.5 | 16.5 | 14.0 | 10.8 | 12.5 | |
| 50 | | | | | 1 | | 1 |
| | | | | | 100.0 | | .0 |
| | | | | | .2 | | |
| COLUMN TOTAL | | 1920 | 1236 | 600 | 498 | 232 | 4486 |
| | | 42.8 | 27.6 | 13.4 | 11.1 | 5.2 | 100.0 |

NUMBER OF MISSING OBSERVATIONS = 163

CROSS TABULATION OF FINANC ABLE TO FINISH DEGREE?
 BY ITEM2

| RACE | COUNT ROW PCT COL PCT | ITEM2 | | | ROW TOTAL |
|----------|-----------------------------|---------------------|---------------------|---------------------|---------------|
| | | YES. HOUT | WIT HAR | NO H HARDSH | |
| | | 2 | 3 | 4 | |
| AFR-AM | 1 | 62 9.2 11.1 | 159 23.7 19.8 | 450 67.1 29.1 | 671 23.1 |
| NATIVEAM | 2 | 1 8.3 .2 | 4 33.3 .5 | 7 58.3 .5 | 12 .4 |
| ASIAN | 3 | 44 20.6 7.9 | 75 35.0 9.3 | 95 44.4 6.2 | 214 7.4 |
| HISPANIC | 4 | 9 11.5 1.6 | 26 33.3 3.2 | 43 55.1 2.8 | 78 2.7 |
| WHITE | 5 | 423 22.9 75.9 | 519 28.1 64.5 | 902 48.9 58.4 | 1844 63.5 |
| FGN | 6 | 14 22.6 2.5 | 16 25.8 2.0 | 32 51.6 2.1 | 62 2.1 |
| OTHER | 7 | 4 16.0 .7 | 6 24.0 .7 | 15 60.0 1.0 | 25 .9 |
| | COLUMN TOTAL | 557 19.2 | 805 27.7 | 1544 53.1 | 2906 100.0 |

NUMBER OF MISSING OBSERVATIONS = 1743

CROSS TABULATION OF WHAT DEGREE WERE YOU SEEKING?
 BY ITEM4

| RACE | COUNT ROW PCT COL PCT | ITEM4 | | | | | | | | ROW TOTAL |
|-----------------|-----------------------------|-------------------|------------------|--------------------|---------------------|-------------------|-------------------|---------------------|----------------------|---------------|
| | | CERTIFIC ATE | ASSOCIAT E | BACHELOR S | MASTERS | DOCTORAT E | GRAD CER T | FPROF | NOT SEEK ING DEGR | |
| | | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | |
| AFR-AM | 1 | 18 4.8 27.3 | 5 1.3 33.3 | 28 7.4 25.7 | 258 68.3 24.4 | 12 3.2 12.8 | 4 1.1 10.5 | 29 7.7 14.4 | 24 6.3 16.6 | 378 21.9 |
| NATIVEAM | 2 | 1 16.7 1.5 | 1 16.7 6.7 | 1 16.7 9 | 2 33.3 2 | | 1 16.7 2.6 | | | 6 3 |
| ASIAN | 3 | 6 4.2 9.1 | | 20 14.1 18.3 | 65 45.8 6.1 | 7 4.9 7.4 | 5 3.5 13.2 | 26 18.3 12.9 | 13 9.2 9.0 | 142 8.2 |
| HISPANIC | 4 | | | 2 4.4 1.8 | 33 73.3 3.1 | 1 2.2 1.1 | 1 2.2 2.6 | 3 6.7 1.5 | 5 11.1 3.4 | 45 2.6 |
| WHITE | 5 | 41 3.8 62.1 | 9 8 60.0 | 54 4.9 49.5 | 656 60.1 61.9 | 70 6.4 74.5 | 27 2.5 71.1 | 138 12.6 68.3 | 97 8.9 66.9 | 1092 63.2 |
| FGN | 6 | | | 2 4.0 1.8 | 36 72.0 3.4 | 4 8.0 4.3 | | 6 12.0 3.0 | 2 4.0 1.4 | 50 2.9 |
| OTHER | 7 | | | 2 13.3 1.8 | 9 60.0 8 | | | | 4 26.7 2.8 | 15 9 |
| COLUMN TOTAL | | 66 3.8 | 15 .9 | 109 6.3 | 1059 61.3 | 94 5.4 | 38 2.2 | 202 11.7 | 145 8.4 | 1728 100.0 |

NUMBER OF MISSING OBSERVATIONS = 2921

C R O S S T A B U L A T I O N O F
 BY ITEM7 ARE YOU EMPLOYED?

| RACE | COUNT ROW PCT COL PCT | ITEM7 | | | | ROW TOTAL |
|-----------------|-----------------------------|-------------------------|-------------------------|-------------------------|-----------------------------|---------------|
| | | YES, FULL -TIME 1 | YES, PART -TIME 2 | NO, BUT SEEKING 3 | S NO AND N OT SEEKI 4 | |
| AFR-AM | 1 | 683 84.3 19.6 | 47 5.8 11.9 | 43 5.3 19.3 | 37 4.6 11.7 | 810 18.3 |
| NATIVEAM | 2 | 13 81.3 .4 | | 3 18.8 1.3 | | 16 .4 |
| ASIAN | 3 | 248 76.8 7.1 | 27 8.4 6.9 | 25 7.7 11.2 | 23 7.1 7.3 | 323 7.3 |
| HISPANIC | 4 | 75 72.8 2.2 | 13 12.6 3.3 | 6 5.8 2.7 | 9 8.7 2.8 | 103 2.3 |
| WHITE | 5 | 2367 78.1 67.9 | 299 9.9 75.9 | 137 4.5 61.4 | 228 7.5 72.2 | 3031 68.6 |
| FGN | 6 | 67 67.7 1.9 | 6 6.1 1.5 | 9 9.1 4.0 | 17 17.2 5.4 | 99 2.2 |
| OTHER | 7 | 35 89.7 1.0 | 2 5.1 .5 | | 2 5.1 .6 | 39 .9 |
| COLUMN TOTAL | | 3488 78.9 | 394 8.9 | 223 5.0 | 316 7.1 | 4421 100.0 |

NUMBER OF MISSING OBSERVATIONS = 228

CROSS TABULATION OF
 BY ITEM2 FINANC ABLE TO FINISH DEGREE?

| SEX | GENDER | COUNT ROW PCT COL PCT | ITEM2 | | | ROW TOTAL |
|-----------------|--------|-----------------------------|--------------------------|-----------------------|-------------------|--------------|
| | | | YES. WIT HOUT 2 | YES. WIT H 3 | NO HARDSH 4 | |
| MALE | 1 | 225 | 294 | 476 | 995 33.6 | |
| | | 22.6 | 29.5 | 47.8 | | |
| | | 39.3 | 35.8 | 30.3 | | |
| FEMALE | 2 | 348 | 527 | 1093 | 1968 66.4 | |
| | | 17.7 | 26.8 | 55.5 | | |
| | | 60.7 | 64.2 | 69.7 | | |
| COLUMN TOTAL | | 573 19.3 | 821 27.7 | 1569 53.0 | 2963 100.0 | |

NUMBER OF MISSING OBSERVATIONS = 1686

C R O S S T A B U L A T I O N O F
 BY ITEM4 WHAT DEGREE WERE YOU SEEKING?

| SEX | GENDER | COUNT ROW PCT COL PCT | ITEM4 | | | | | | | | ROW TOTAL |
|-----------------|--------|-----------------------------|------------------|-------------------|---------------------|-------------------|-------------------|---------------------|--------------------|----------------------|--------------|
| | | | CERTIFIC ATE | ASSOCIAT E | BACHELOR S | MASTERS 3 | DOCTORAT E | GRAD CER T | FPROF 6 | NOT SEEK ING DEGR | |
| | | | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | |
| MALE | 1 | 27 4.8 39.7 | 6 1.1 37.5 | 39 7.0 35.1 | 303 54.4 28.1 | 39 7.0 40.6 | 12 2.2 30.8 | 83 14.9 38.8 | 48 8.6 32.0 | 557 31.5 | |
| | 2 | 41 3.4 60.3 | 10 .8 62.5 | 72 5.9 64.9 | 774 63.8 71.9 | 57 4.7 59.4 | 27 2.2 69.2 | 131 10.8 61.2 | 102 8.4 68.0 | 1214 68.5 | |
| COLUMN TOTAL | | 68 3.8 | 16 .9 | 111 6.3 | 1077 60.8 | 96 5.4 | 39 2.2 | 214 12.1 | 150 8.5 | 1771 100.0 | |

NUMBER OF MISSING OBSERVATIONS = 2878

C R O S S T A B U L A T I O N O F
 BY ITEM7 ARE YOU EMPLOYED?

| SEX | GENDER | COUNT ROW PCT COL PCT | ITEM7 | | | | ROW TOTAL |
|-----------------|--------|-----------------------------|-------------------------|-------------------------|-------------------------|-----------------------------|--------------|
| | | | YES, FULL -TIME 1 | YES, PART -TIME 2 | NO, BUT SEEKING 3 | S NO AND N OT SEEKI 4 | |
| MALE | 1 | 1234 79.0 34.8 | 122 7.8 30.6 | 91 5.8 39.7 | 116 7.4 35.0 | 1563 34.7 | |
| | 2 | 2315 78.6 65.2 | 277 9.4 69.4 | 138 4.7 60.3 | 215 7.3 65.0 | 2945 65.3 | |
| COLUMN TOTAL | | 3549 78.7 | 399 8.9 | 229 5.1 | 331 7.3 | 4508 100.0 | |

NUMBER OF MISSING OBSERVATIONS = 141

----- C R O S S T A B U L A T I O N O F -----
 ITEM16 WERE YOU A MD RES AT 1ST ENROLLMENT? BY ITEM17 WHERE DO YOU CURRENTLY LIVE? -----
 ----- PAGE 1 OF 1 -----

| | | ITEM17 | | ROW TOTAL |
|--------|-----------------------------|----------------------|---------------------|---------------|
| | | MARYLAND | ELSEWHERE | |
| ITEM16 | COUNT ROW PCT COL PCT | 1 | 2 | |
| YES | 1 | 3148 86.7 91.3 | 482 13.3 42.7 | 3630 79.3 |
| | 2 | 300 31.7 8.7 | 646 68.3 57.3 | 946 20.7 |
| | COLUMN TOTAL | 3448 75.3 | 1128 24.7 | 4576 100.0 |

NUMBER OF MISSING OBSERVATIONS = 73

----- C R O S S T A B U L A T I O N O F -----
 HEGIS ACADEMIC PROGRAM BY ITEM7 ARE YOU EMPLOYED?
 CONTROLLING FOR RACE VALUE = 1 AFR-AM
 RACE RACE OR ETHNICITY
 ----- PAGE 1 OF 3

| HEGIS | ACADEMIC PROGRAM | COUNT ROW PCT COL PCT | ITEM7 | | | | ROW TOTAL |
|-------------|------------------|-----------------------------|--------------------|--------------------|---------------------|----------------------|--------------|
| | | | YES, FULL -TIME | YES, PART -TIME | NO, BUT S EEKING | NO AND N OT SEEKI | |
| | | | 1 | 2 | 3 | 4 | |
| 1 | AGRICULTURE | 1 100.0 .1 | | | | | 1 .1 |
| 2 | ARCHITECTURE | 1 100.0 .1 | | | | | 1 .1 |
| 3 | AREA STUDIES | 1 100.0 .1 | | | | | 1 .1 |
| 4 | BIOLOGICAL SCI | 17 54.8 2.5 | 3 9.7 6.5 | 1 3.2 2.3 | 10 32.3 27.8 | | 31 3.9 |
| 5 | BUSINESS | 101 92.7 15.1 | 4 3.7 8.7 | 3 2.8 7.0 | 1 .9 2.8 | | 109 13.7 |
| 6 | COMMUNICATIONS | 32 82.1 4.8 | 4 10.3 8.7 | 2 5.1 4.7 | 1 2.6 2.8 | | 39 4.9 |
| 7 | COMPUTER SCI | 25 80.6 3.7 | 1 3.2 2.2 | 4 12.9 9.3 | 1 3.2 2.8 | | 31 3.9 |
| 8 | EDUCATION | 46 86.8 6.9 | 2 3.8 4.3 | 5 9.4 11.6 | | | 53 6.7 |
| 9 | ENGINEERING | 14 66.7 2.1 | 2 9.5 4.3 | 1 4.8 2.3 | 4 19.0 11.1 | | 21 2.6 |
| (CONTINUED) | COLUMN TOTAL | 671 84.3 | 46 5.8 | 43 5.4 | 36 4.5 | | 796 100.0 |

CROSS TABULATION OF
 HEGIS ACADEMIC PROGRAM BY ITEM7 ARE YOU EMPLOYED?
 CONTROLLING FOR RACE OR ETHNICITY VALUE = 1 AFR-AM
 PAGE 2 OF 3

| HEGIS | COUNT ROW PCT COL PCT | ITEM7 | | | | ROW TOTAL |
|--------------------------|-----------------------------|-------------------------|-------------------------|-------------------------|--------------------------|--------------|
| | | YES, FULL -TIME 1 | YES, PART -TIME 2 | NO, BUT SEEKING 3 | NO AND NOT SEEKI 4 | |
| FINE ARTS | 10 82.4 2.1 | 1 5.9 2.2 | 1 5.9 2.3 | 1 5.9 2.8 | 17 2.1 | |
| FGN LANGUAGES | 11 50.0 .3 | | | 2 50.0 5.6 | 4 .5 | |
| HEALTH | 12 40 85.1 6.0 | 2 4.3 4.3 | 4 8.5 9.3 | 1 2.1 2.8 | 47 5.9 | |
| HOME ECON | 13 8 80.0 1.2 | | 1 10.0 2.3 | 1 10.0 2.8 | 10 1.3 | |
| LAW | 14 2 100.0 .3 | | | | 2 .3 | |
| LETTERS | 15 28 84.8 4.2 | 3 9.1 6.5 | 1 3.0 2.3 | 1 3.0 2.8 | 33 4.1 | |
| MATHEMATICS | 17 27 93.1 4.0 | | 1 3.4 2.3 | 1 3.4 2.8 | 29 3.6 | |
| PHYSICAL SCI | 19 8 100.0 1.2 | | | | 8 1.0 | |
| PSYCHOLOGY | 20 38 71.7 5.7 | 7 13.2 15.2 | 4 7.5 9.3 | 4 7.5 11.1 | 53 6.7 | |
| (CONTINUED) COLUMN TOTAL | 671 84.3 | 46 5.8 | 43 5.4 | 36 4.5 | 796 100.0 | |

C R O S S T A B U L A T I O N O F
 BY ITEM7 ARE YOU EMPLOYED?

HEGIS CONTROLLING FOR RACE
 ACADEMIC PROGRAM
 RACE OR ETHNICITY

VALUE = 1 AFR-AM

| HEGIS | COUNT ROW PCT COL PCT | ITEM7 | | | | ROW TOTAL |
|-----------------|-----------------------------|---------------------|--------------------|--------------------|----------------------|--------------|
| | | YES, FULL -TIME | YES, PART -TIME | NO, BUT SEEKING | NO AND N OT SEEKI | |
| | | 1 | 2 | 3 | 4 | |
| PUBLIC AFFAIRS | 21 83.7 6.1 | 41 83.7 6.1 | 4 8.2 8.7 | 3 6.1 7.0 | 1 2.0 2.8 | 49 6.2 |
| SOCIAL SCI | 22 83.3 8.9 | 60 83.3 8.9 | 7 9.7 15.2 | 3 4.2 7.0 | 2 2.8 5.6 | 72 9.0 |
| INTERDIS STD | 49 89.2 24.6 | 165 89.2 24.6 | 6 3.2 13.0 | 9 4.9 20.9 | 5 2.7 13.9 | 185 23.2 |
| COLUMN TOTAL | | 671 84.3 | 46 5.8 | 43 5.4 | 36 4.5 | 796 100.0 |

CROSS TABULATION OF
 BY ITEM7 ARE YOU EMPLOYED?

HEGIS CONTROLLING FOR RACE
 ACADEMIC PROGRAM RACE OR ETHNICITY

VALUE = 5 WHITE

PAGE 1 OF 3

| HEGIS | COUNT ROW PCT COL PCT | ITEM7 | | | | ROW TOTAL |
|----------------|-----------------------------|--------------------|--------------------|--------------------|------------------------|--------------|
| | | YES, FULL -TIME | YES, PART -TIME | NO, BUT SEEKING | S NO AND N OT SEEKI | |
| | | 1 | 2 | 3 | 4 | |
| 1 | | 21 | 3 | | 3 | 27 |
| AGRICULTURE | | 77.8 | 11.1 | | 11.1 | .9 |
| | | .9 | 1.0 | | 1.3 | |
| 2 | | 7 | 2 | 1 | 2 | 12 |
| ARCHITECTURE | | 58.3 | 16.7 | 8.3 | 16.7 | .4 |
| | | .3 | .7 | .7 | .9 | |
| 3 | | 7 | 1 | 2 | 3 | 13 |
| AREA STUDIES | | 53.8 | 7.7 | 15.4 | 23.1 | .4 |
| | | .3 | .3 | 1.5 | 1.3 | |
| 4 | | 136 | 23 | 7 | 44 | 210 |
| BIOLOGICAL SCI | | 64.8 | 11.0 | 3.3 | 21.0 | 6.9 |
| | | 5.8 | 7.7 | 5.1 | 19.3 | |
| 5 | | 379 | 15 | 15 | 18 | 427 |
| BUSINESS | | 88.8 | 3.5 | 3.5 | 4.2 | 14.1 |
| | | 16.0 | 5.0 | 11.0 | 7.9 | |
| 6 | | 154 | 10 | 8 | 6 | 178 |
| COMMUNICATIONS | | 86.5 | 5.6 | 4.5 | 3.4 | 5.9 |
| | | 6.5 | 3.4 | 5.9 | 2.6 | |
| 7 | | 102 | 10 | 8 | 4 | 124 |
| COMPUTER SCI | | 82.3 | 8.1 | 6.5 | 3.2 | 4.1 |
| | | 4.3 | 3.4 | 5.9 | 1.8 | |
| 8 | | 261 | 15 | 11 | 14 | 301 |
| EDUCATION | | 86.7 | 5.0 | 3.7 | 4.7 | 9.9 |
| | | 11.0 | 5.0 | 8.1 | 6.1 | |
| 9 | | 78 | 7 | 2 | 2 | 89 |
| ENGINEERING | | 87.6 | 7.9 | 2.2 | 2.2 | 2.9 |
| | | 3.3 | 2.3 | 1.5 | .9 | |
| (CONTINUED) | COLUMN TOTAL | 2364 | 298 | 136 | 228 | 3026 |
| | | 78.1 | 9.8 | 4.5 | 7.5 | 100.0 |

C R O S S T A B U L A T I O N O F
 BY ITEM7 ARE YOU EMPLOYED?

HEGIS ACADEMIC PROGRAM
 CONTROLLING FOR RACE OR ETHNICITY

VALUE = 5 WHITE

| HEGIS | COUNT ROW PCT COL PCT | ITEM7 | | | | ROW TOTAL |
|--------------------------|-----------------------------|-------------------------|-------------------------|-------------------------|---------------------------|--------------|
| | | YES, FULL -TIME 1 | YES, PART -TIME 2 | NO, BUT SEEKING 3 | NO AND N OT SEEKI 4 | |
| FINE ARTS | 10 81 69.2 3.4 | 18 15.4 6.0 | 10 8.5 7.4 | 8 6.8 3.5 | 117 3.9 | |
| FGN LANGUAGES | 11 24 68.6 1.0 | 6 17.1 2.0 | 1 2.9 .7 | 4 11.4 1.8 | 35 1.2 | |
| HEALTH | 12 139 72.0 5.9 | 33 17.1 11.1 | 5 2.6 3.7 | 16 8.3 7.0 | 193 6.4 | |
| HOME ECON | 13 16 80.0 .7 | 3 15.0 1.0 | 1 5.0 .7 | | 20 .7 | |
| LAW | 14 4 50.0 .2 | | 2 25.0 1.5 | 2 25.0 .9 | 8 .3 | |
| LETTERS | 15 118 67.8 5.0 | 31 17.8 10.4 | 12 6.9 8.8 | 13 7.5 5.7 | 174 5.8 | |
| MATHEMATICS | 17 29 76.3 1.2 | 5 13.2 1.7 | 1 2.6 .7 | 3 7.9 1.3 | 38 1.3 | |
| PHYSICAL SCI | 19 26 59.1 1.1 | 4 9.1 1.3 | 2 4.5 1.5 | 12 27.3 5.3 | 44 1.5 | |
| PSYCHOLOGY | 20 125 69.1 5.3 | 31 17.1 10.4 | 7 3.9 5.1 | 18 9.9 7.9 | 181 6.0 | |
| (CONTINUED) COLUMN TOTAL | 2364 78.1 | 298 9.8 | 136 4.5 | 228 7.5 | 3026 100.0 | |

C R O S S T A B U L A T I O N O F
 BY ITEM7 ARE YOU EMPLOYED?

HEGIS ACADEMIC PROGRAM
 CONTROLLING FOR RACE OR ETHNICITY

VALUE = 5 WHITE

| HEGIS | COUNT ROW PCT COL PCT | ITEM7 | | | | ROW TOTAL |
|----------------------|-----------------------------|-------------------------|-------------------------|-------------------------|-----------------------------|--------------|
| | | YES, FULL -TIME 1 | YES, PART -TIME 2 | NO, BUT SEEKING 3 | S NO AND N OT SEEKI 4 | |
| 21 PUBLIC AFFAIRS | 61 74.4 2.6 | 8 9.8 2.7 | 8 9.8 5.9 | 5 6.1 2.2 | 82 2.7 | |
| 22 SOCIAL SCI | 283 75.9 12.0 | 41 11.0 13.8 | 17 4.6 12.5 | 32 8.6 14.0 | 373 12.3 | |
| 49 INTERDIS STD | 313 82.4 13.2 | 32 8.4 10.7 | 16 4.2 11.8 | 19 5.0 8.3 | 380 12.6 | |
| COLUMN TOTAL | 2364 78.1 | 298 9.8 | 136 4.5 | 228 7.5 | 3026 100.0 | |

C R O S S T A B U L A T I O N O F
 BY ITEM7 ARE YOU EMPLOYED?

HEGIS ACADEMIC PROGRAM
 CONTROLLING FOR RACE OR ETHNICITY

VALUE = 7 OTHER

| HEGIS | COUNT ROW PCT COL PCT | ITEM7 | | | | ROW TOTAL |
|----------------|-----------------------------|-------------------------|-------------------------|--------------------------|---------------------------|--------------|
| | | YES, FULL -TIME 1 | YES, PART -TIME 2 | NO, BUT S EEKING 3 | NO AND N OT SEEKI 4 | |
| 1 | | | | | | |
| AGRICULTURE | 2 66.7 .5 | | | | 1 33.3 2.0 | 3 .5 |
| 2 | | | | | | |
| ARCHITECTURE | 2 100.0 .5 | | | | | 2 .3 |
| 3 | | | | | | |
| AREA STUDIES | 2 100.0 .5 | | | | | 2 .3 |
| 4 | | | | | | |
| BIOLOGICAL SCI | 18 40.0 4.1 | 4 8.9 8.7 | 4 8.9 9.3 | 19 42.2 37.3 | | 45 7.8 |
| 5 | | | | | | |
| BUSINESS | 78 89.7 17.9 | 2 2.3 4.3 | 6 6.9 14.0 | 1 1.1 2.0 | | 87 15.1 |
| 6 | | | | | | |
| COMMUNICATIONS | 5 71.4 1.1 | 1 14.3 2.2 | 1 14.3 2.3 | | | 7 1.2 |
| 7 | | | | | | |
| COMPUTER SCI | 64 82.1 14.7 | 3 3.8 6.5 | 8 10.3 18.6 | 3 3.8 5.9 | | 78 13.5 |
| 8 | | | | | | |
| EDUCATION | 23 76.7 5.3 | 5 16.7 10.9 | 1 3.3 2.3 | 1 3.3 2.0 | | 30 5.2 |
| 9 | | | | | | |
| ENGINEERING | 30 73.2 6.9 | 3 7.3 6.5 | 2 4.9 4.7 | 6 14.6 11.8 | | 41 7.1 |
| (CONTINUED) | COLUMN TOTAL | 436 75.7 | 46 8.0 | 43 7.5 | 51 8.9 | 576 100.0 |

C R O S S T A B U L A T I O N O F
 BY ITEM7 ARE YOU EMPLOYED?
 HEGIS ACADEMIC PROGRAM
 CONTROLLING FOR RACE OR ETHNICITY VALUE = 7 OTHER
 PAGE 2 OF 3

| HEGIS | COUNT ROW PCT COL PCT | ITEM7 | | | | ROW TOTAL |
|----------------|-----------------------------|--------------------|--------------------|--------------------|-----------------------------|--------------|
| | | YES, FULL -TIME | YES, PART -TIME | NO, BUT SEEKING | S NO AND N OT SEEKI 4 | |
| | | 1 | 2 | 3 | | |
| FINE ARTS | 10 | 18 69.2 4.1 | 3 11.5 6.5 | 4 15.4 9.3 | 1 3.8 2.0 | 26 4.5 |
| FGN LANGUAGES | 11 | 4 44.4 .9 | 2 22.2 4.3 | 1 11.1 2.3 | 2 22.2 3.9 | 9 1.6 |
| HEALTH | 12 | 20 90.9 4.6 | 2 9.1 4.3 | | | 22 3.8 |
| HOME ECON | 13 | 4 66.7 .9 | 1 16.7 2.2 | | 1 16.7 2.0 | 6 1.0 |
| LETTERS | 15 | 12 75.0 2.8 | 2 12.5 4.3 | 1 6.3 2.3 | 1 6.3 2.0 | 16 2.8 |
| MATHEMATICS | 17 | 5 71.4 1.1 | 1 14.3 2.2 | | 1 14.3 2.0 | 7 1.2 |
| PHYSICAL SCI | 19 | 2 28.6 .5 | 1 14.3 2.2 | 2 28.6 4.7 | 2 28.6 3.9 | 7 1.2 |
| PSYCHOLOGY | 20 | 20 58.8 4.6 | 7 20.6 15.2 | 2 5.9 4.7 | 5 14.7 9.8 | 34 5.9 |
| PUBLIC AFFAIRS | 21 | 6 85.7 1.4 | 1 14.3 2.2 | | | 7 1.2 |
| (CONTINUED) | COLUMN TOTAL | 436 75.7 | 46 8.0 | 43 7.5 | 51 8.9 | 576 100.0 |

C R O S S T A B U L A T I O N O F
 BY ITEM7 ARE YOU EMPLOYED?

HEGIS ACADEMIC PROGRAM
 CONTROLLING FOR RACE OR ETHNICITY

VALUE = 7 OTHER

PAGE 3 OF 3

| HEGIS | COUNT ROW PCT COL PCT | ITEM7 | | | | ROW TOTAL |
|-----------------|-----------------------------|--------------------|--------------------|--------------------|------------------------|--------------|
| | | YES, FULL -TIME | YES, PART -TIME | NO, BUT SEEKING | S NO AND N OT SEEKI | |
| | | 1 | 2 | 3 | 4 | |
| SOCIAL SCI | 22 | 54 77.1 12.4 | 5 7.1 10.9 | 7 10.0 16.3 | 4 5.7 7.8 | 70 12.2 |
| INTERDIS STD | 49 | 67 88.2 15.4 | 3 3.9 6.5 | 3 3.9 7.0 | 3 3.9 5.9 | 76 13.2 |
| | 50 | | | 1 100.0 2.3 | | 1 .2 |
| COLUMN TOTAL | | 436 75.7 | 46 8.0 | 43 7.5 | 51 8.9 | 576 100.0 |

NUMBER OF MISSING OBSERVATIONS = 251

C R O S S T A B U L A T I O N O F
 BY ITEM7 ARE YOU EMPLOYED?

HEGIS ACADEMIC PROGRAM
 CONTROLLING FOR...
 SEX GENDER

VALUE = 1 MALE

| HEGIS | COUNT ROW PCT COL PCT | ITEM7 | | | | ROW TOTAL |
|----------------|-----------------------------|-------------------------|-------------------------|-------------------------|--------------------------|---------------|
| | | YES. FULL -TIME 1 | YES. PART -TIME 2 | NO. BUT SEEKING 3 | NO AND NOT SEEKI 4 | |
| 1 | | | | | | |
| AGRICULTURE | 8 80.0 .7 | 1 10.0 .8 | | 1 10.0 .9 | 10 .6 | |
| 2 | | | | | | |
| ARCHITECTURE | 3 42.9 .2 | 2 28.6 1.7 | | 2 28.6 1.7 | 7 .4 | |
| 3 | | | | | | |
| AREA STUDIES | 4 57.1 .3 | 1 14.3 .8 | | 2 28.6 1.7 | 7 .4 | |
| 4 | | | | | | |
| BIOLOGICAL SCI | 51 52.6 4.1 | 10 10.3 8.3 | 9 9.3 10.0 | 27 27.8 23.3 | 97 6.2 | |
| 5 | | | | | | |
| BUSINESS | 231 88.2 18.8 | 9 3.4 7.4 | 11 4.2 12.2 | 11 4.2 9.5 | 262 16.8 | |
| 6 | | | | | | |
| COMMUNICATIONS | 60 82.2 4.9 | 3 4.1 2.5 | 7 9.6 7.8 | 3 4.1 2.6 | 73 4.7 | |
| 7 | | | | | | |
| COMPUTER SCI | 130 83.3 10.6 | 9 5.8 7.4 | 11 7.1 12.2 | 6 3.8 5.2 | 156 10.0 | |
| 8 | | | | | | |
| EDUCATION | 60 81.1 4.9 | 5 6.8 4.1 | 4 5.4 4.4 | 5 6.8 4.3 | 74 4.8 | |
| 9 | | | | | | |
| ENGINEERING | 97 81.5 7.9 | 9 7.6 7.4 | 6 5.0 6.7 | 7 5.9 6.0 | 119 7.6 | |
| (CONTINUED) | COLUMN TOTAL | 1230 79.0 | 121 7.8 | 90 5.8 | 116 7.5 | 1557 100.0 |

CROSS TABULATION OF
 BY ITEM7 ARE YOU EMPLOYED?

HEGIS ACADEMIC PROGRAM
 CONTROLLING FOR...
 SEX GENDER

VALUE = 1 MALE

| HEGIS | COUNT ROW PCT COL PCT | ITEM7 | | | | ROW TOTAL |
|-----------------------------|-----------------------------|-------------------------|-------------------------|--------------------------|---------------------------|--------------|
| | | YES, FULL -TIME 1 | YES, PART -TIME 2 | NO, BUT S EERING 3 | NO AND N OT SEEKI 4 | |
| 10 FINE ARTS | 38 74.5 3.1 | 7 13.7 5.8 | 4 7.8 4.4 | 2 3.9 1.7 | 51 3.3 | |
| 11 FGN LANGUAGES | 5 38.5 4 | 2 15.4 1.7 | 2 15.4 2.2 | 4 30.8 3.4 | 13 .8 | |
| 12 HEALTH | 23 79.3 1.9 | 3 10.3 2.5 | 2 6.9 2.2 | 1 3.4 .9 | 29 1.9 | |
| 14 LAW | 2 66.7 .2 | | 1 33.3 1.1 | | 3 .2 | |
| 15 LETTERS | 45 70.3 3.7 | 9 14.1 7.4 | 6 9.4 6.7 | 4 6.3 3.4 | 64 4.1 | |
| 17 MATHEMATICS | 12 70.6 1.0 | 3 17.6 2.5 | 1 5.9 1.1 | 1 5.9 .9 | 17 1.1 | |
| 19 PHYSICAL SCI | 19 63.3 1.5 | 2 6.7 1.7 | 1 3.3 1.1 | 8 26.7 6.9 | 30 1.9 | |
| 20 PSYCHOLOGY | 28 62.2 2.3 | 5 11.1 4.1 | 2 4.4 2.2 | 10 22.2 8.6 | 45 2.9 | |
| 21 PUBLIC AFFAIRS | 25 80.6 2.0 | 4 12.9 3.3 | 1 3.2 1.1 | 1 3.2 .9 | 31 2.0 | |
| (CONTINUED) COLUMN TOTAL | 1230 79.0 | 121 7.8 | 90 5.8 | 116 7.5 | 1557 100.0 | |

----- C R O S S T A B U L A T I O N O F -----
 HEGIS ACADEMIC PROGRAM BY ITEM7 ARE YOU EMPLOYED?
 CONTROLLING FOR VALUE = 1 MALE
 SEX GENDER
 ----- PAGE 3 OF 3 -----

| HEGIS | ACADEMIC PROGRAM | COUNT ROW PCT COL PCT | ITEM7 | | | | ROW TOTAL |
|-----------------|------------------|-----------------------------|-------------------------|-------------------------|-------------------------|---------------------------|--------------|
| | | | YES, FULL -TIME 1 | YES, PART -TIME 2 | NO, BUT SEEKING 3 | NO AND N OT SEEKI 4 | |
| SOCIAL SCI | 22 | 172 | 24 | 14 | 15 | 225 | |
| | | 76.4 | 10.7 | 6.2 | 6.7 | 14.5 | |
| | | 14.0 | 19.8 | 15.6 | 12.9 | | |
| INTERDIS STD | 49 | 217 | 13 | 8 | 6 | 244 | |
| | | 88.9 | 5.3 | 3.3 | 2.5 | 15.7 | |
| | | 17.6 | 10.7 | 8.9 | 5.2 | | |
| COLUMN TOTAL | | 1230 | 121 | 90 | 116 | 1557 | |
| | | 79.0 | 7.8 | 5.8 | 7.5 | 100.0 | |

CROSS TABULATION OF
 BY ITEM7 ARE YOU EMPLOYED?

HEGIS ACADEMIC PROGRAM
 CONTROLLING FOR...
 SEX GENDER

VALUE = 2 FEMALE

PAGE 1 OF 3

| HEGIS | ACADEMIC PROGRAM | COUNT ROW PCT COL PCT | ITEM7 | | | | ROW TOTAL |
|-------------|------------------|-----------------------------|-------------------------|-------------------------|--------------------------|---------------------------|--------------|
| | | | YES, FULL -TIME 1 | YES, PART -TIME 2 | NO, BUT S EEKING 3 | NO AND N OT SEEKI 4 | |
| 1 | AGRICULTURE | 17 77.3 .7 | 2 9.1 .7 | | 3 13.6 1.4 | 22 .8 | |
| 2 | ARCHITECTURE | 7 87.5 .3 | | 1 12.5 .7 | | 8 .3 | |
| 3 | AREA STUDIES | 6 66.7 .3 | | 2 22.2 1.5 | 1 11.1 .5 | 9 .3 | |
| 4 | BIOLOGICAL SCI | 127 63.2 5.5 | 21 10.4 7.7 | 3 1.5 2.2 | 50 24.9 23.4 | 201 6.9 | |
| 5 | BUSINESS | 335 90.5 14.6 | 12 3.2 4.4 | 13 3.5 9.5 | 10 2.7 4.7 | 370 12.6 | |
| 6 | COMMUNICATIONS | 136 87.2 5.9 | 12 7.7 4.4 | 4 2.6 2.9 | 4 2.6 1.9 | 156 5.3 | |
| 7 | COMPUTER SCI | 62 79.5 2.7 | 5 6.4 1.8 | 9 11.5 6.6 | 2 2.6 .9 | 78 2.7 | |
| 8 | EDUCATION | 271 87.1 11.8 | 17 5.5 6.2 | 13 4.2 9.5 | 10 3.2 4.7 | 311 10.6 | |
| 9 | ENGINEERING | 33 76.7 1.4 | 3 7.0 1.1 | | 7 16.3 3.3 | 43 1.5 | |
| (CONTINUED) | COLUMN TOTAL | 2302 78.6 | 274 9.4 | 137 4.7 | 214 7.3 | 2927 100.0 | |

----- C R O S S T A B U L A T I O N O F -----
 HEGIS ACADEMIC PROGRAM BY ITEM7 ARE YOU EMPLOYED?
 CONTROLLING FOR GENDER VALUE = 2 FEMALE PAGE 2 OF 3
 SEX

| HEGIS | ACADEMIC PROGRAM | COUNT ROW PCT COL PCT | ITEM7 | | | | ROW TOTAL |
|-------------|------------------|-----------------------------|--------------------|--------------------|--------------------|------------------------|--------------|
| | | | YES, FULL -TIME | YES, PART -TIME | NO, BUT SEEKING | S NO AND N OT SEEKI | |
| | | | 1 | 2 | 3 | 4 | |
| 10 | FINE ARTS | 78 69.6 3.4 | 15 13.4 5.5 | 11 9.8 8.0 | 8 7.1 3.7 | 112 3.8 | |
| 11 | FGN LANGUAGES | 26 72.2 1.1 | 6 16.7 2.2 | | 4 11.1 1.9 | 36 1.2 | |
| 12 | HEALTH | 177 75.0 7.7 | 35 14.8 12.8 | 7 3.0 5.1 | 17 7.2 7.9 | 236 8.1 | |
| 13 | HOME ECON | 29 74.4 1.3 | 4 10.3 1.5 | 2 5.1 1.5 | 4 10.3 1.9 | 39 1.3 | |
| 14 | LAW | 4 57.1 .2 | | 1 14.3 .7 | 2 28.6 .9 | 7 .2 | |
| 15 | LETTERS | 116 71.6 5.0 | 27 16.7 9.9 | 8 4.9 5.8 | 11 6.8 5.1 | 162 5.5 | |
| 17 | MATHEMATICS | 49 86.0 2.1 | 3 5.3 1.1 | 1 1.8 .7 | 4 7.0 1.9 | 57 1.9 | |
| 19 | PHYSICAL SCI | 19 61.3 .8 | 3 9.7 1.1 | 3 9.7 2.2 | 6 19.4 2.8 | 31 1.1 | |
| 20 | PSYCHOLOGY | 159 70.0 6.9 | 40 17.6 14.6 | 11 4.8 8.0 | 17 7.5 7.9 | 227 7.8 | |
| (CONTINUED) | COLUMN TOTAL | 2302 78.6 | 274 9.4 | 137 4.7 | 214 7.3 | 2927 100.0 | |

----- C R O S S T A B U L A T I O N O F -----
 HEGIS ACADEMIC PROGRAM BY ITEM7 ARE YOU EMPLOYED?
 CONTROLLING FOR...
 SEX GENDER VALUE = 2 FEMALE
 ----- PAGE 3 OF 3 -----

| HEGIS | ACADEMIC PROGRAM | COUNT ROW PCT COL PCT | ITEM7 | | | | ROW TOTAL |
|-----------------|------------------|-----------------------------|-------------------------|-------------------------|--------------------------|---------------------------|--------------|
| | | | YES, FULL -TIME 1 | YES, PART -TIME 2 | NO, BUT S EEKING 3 | NO AND N OT SEEKI 4 | |
| PUBLIC AFFAIRS | 21 | 83 | 9 | 12 | 6 | 110 | |
| | | 75.5 | 8.2 | 10.9 | 5.5 | 3.8 | |
| | | 3.6 | 3.3 | 8.8 | 2.8 | | |
| SOCIAL SCI | 22 | 235 | 32 | 14 | 27 | 308 | |
| | | 76.3 | 10.4 | 4.5 | 8.8 | 10.5 | |
| | | 10.2 | 11.7 | 10.2 | 12.6 | | |
| INTERDIS STD | 49 | 333 | 28 | 21 | 21 | 403 | |
| | | 82.6 | 6.9 | 5.2 | 5.2 | 13.8 | |
| | | 14.5 | 10.2 | 15.3 | 9.8 | | |
| | 50 | | | 1 | | 1 | |
| | | | | 100.0 | | .0 | |
| | | | | .7 | | | |
| COLUMN TOTAL | | 2302 | 274 | 137 | 214 | 2927 | |
| | | 78.6 | 9.4 | 4.7 | 7.3 | 100.0 | |

ITEM8 PLACE OF EMPLOYMENT

| VALUE LABEL | VALUE | FREQUENCY | PERCENT | VALID PERCENT | CUM PERCENT |
|-------------------|-------|-----------|---------|---------------|-------------|
| MARYLAND | 1 | 2097 | 57.8 | 58.2 | 58.2 |
| DC | 2 | 355 | 9.8 | 9.9 | 68.1 |
| NO VA SUBURBS | 3 | 509 | 14.0 | 14.1 | 82.2 |
| NEIGHBORING STATE | 4 | 160 | 4.4 | 4.4 | 86.7 |
| OTHER STATE | 5 | 407 | 11.2 | 11.3 | 98.0 |
| OTHER COUNTRY | 6 | 73 | 2.0 | 2.0 | 100.0 |
| | 0 | 24 | .7 | MISSING | |
| TOTAL | | 3625 | 100.0 | 100.0 | |

VALID CASES 3601 MISSING CASES 24

ITEM9 TYPE OF OCCUPATION

| VALUE LABEL | VALUE | FREQUENCY | PERCENT | VALID PERCENT | CUM PERCENT |
|------------------------|-------|-----------|---------|---------------|-------------|
| FINANCIAL | 1 | 442 | 12.2 | 12.4 | 12.4 |
| INFORM SYSTEMS | 2 | 445 | 12.3 | 12.4 | 24.8 |
| ENGINEER, ARCHITECT | 3 | 155 | 4.3 | 4.3 | 29.1 |
| HEALTH PROF | 4 | 293 | 8.1 | 8.2 | 37.3 |
| LEGAL PROF, LAW ENF | 5 | 154 | 4.2 | 4.3 | 41.7 |
| MANAGER, EXEC, PROPRIE | 6 | 229 | 6.3 | 6.4 | 48.1 |
| SCIENTIST | 7 | 207 | 5.7 | 5.8 | 53.8 |
| SALES OR MARKETING | 8 | 306 | 8.4 | 8.6 | 62.4 |
| SOCIAL WORKER | 9 | 126 | 3.5 | 3.5 | 65.9 |
| TEACHER | 10 | 472 | 13.0 | 13.2 | 79.1 |
| OTHER PROFESSIONAL | 11 | 566 | 15.6 | 15.8 | 95.0 |
| NONPROFESSIONAL | 12 | 180 | 5.0 | 5.0 | 100.0 |
| | 0 | 50 | 1.4 | MISSING | |
| TOTAL | | 3625 | 100.0 | 100.0 | |

VALID CASES 3575 MISSING CASES 50

ITEM10 CURRENT ANNUAL SALARY

| VALUE LABEL | VALUE | FREQUENCY | PERCENT | VALID PERCENT | CUM PERCENT |
|-------------------|-------|-----------|---------|---------------|-------------|
| <\$20,000 | 1 | 183 | 5.0 | 5.6 | 5.6 |
| \$20,000-\$24,999 | 2 | 283 | 7.8 | 8.6 | 14.2 |
| \$25,000-\$29,999 | 3 | 496 | 13.7 | 15.1 | 29.2 |
| \$30,000-\$34,999 | 4 | 801 | 22.1 | 24.4 | 53.6 |
| \$35,000-\$39,999 | 5 | 491 | 13.5 | 14.9 | 68.5 |
| \$40,000-\$44,999 | 6 | 380 | 10.5 | 11.6 | 80.1 |
| \$45,000-\$49,999 | 7 | 238 | 6.6 | 7.2 | 87.3 |
| \$50,000-\$54,999 | 8 | 188 | 5.2 | 5.7 | 93.0 |
| \$55,000-\$59,999 | 9 | 130 | 3.6 | 4.0 | 97.0 |
| \$60,000-\$64,999 | 10 | 99 | 2.7 | 3.0 | 100.0 |
| | 0 | 336 | 9.3 | MISSING | |
| TOTAL | | 3625 | 100.0 | 100.0 | |

VALID CASES 3289 MISSING CASES 336

ITEM11 RATE PREPARATION FOR JOB

| VALUE LABEL | VALUE | FREQUENCY | PERCENT | VALID PERCENT | CUM PERCENT |
|-------------|-------|-----------|---------|---------------|-------------|
| EXCELLENT | 1 | 725 | 20.0 | 22.3 | 22.3 |
| GOOD | 2 | 1731 | 47.8 | 53.3 | 75.6 |
| FAIR | 3 | 669 | 18.5 | 20.6 | 96.2 |
| POOR | 4 | 122 | 3.4 | 3.8 | 100.0 |
| | 0 | 91 | 2.5 | MISSING | |
| UNCERTAIN | 5 | 287 | 7.9 | MISSING | |
| TOTAL | | 3625 | 100.0 | 100.0 | |

VALID CASES 3247 MISSING CASES 378

ITEM12 HOW RELATED IS JOB TO COLLEGE MAJOR?

| VALUE LABEL | VALUE | FREQUENCY | PERCENT | VALID PERCENT | CUM PERCENT |
|---------------------|-------|---------------|---------|---------------|-------------|
| DIRECTLY REL | 1 | 1806 | 49.8 | 50.1 | 50.1 |
| SOMEWHAT REL | 2 | 1074 | 29.6 | 29.8 | 80.0 |
| NOT REL AND NOT IMP | 3 | 349 | 9.6 | 9.7 | 89.6 |
| NOT REL BUT IMP | 4 | 373 | 10.3 | 10.4 | 100.0 |
| | 0 | 23 | .6 | MISSING | |
| | TOTAL | 3625 | 100.0 | 100.0 | |
| VALID CASES | 3602 | MISSING CASES | 23 | | |

ITEM13 WAS BACHELOR'S REQUIRED?

| VALUE LABEL | VALUE | FREQUENCY | PERCENT | VALID PERCENT | CUM PERCENT |
|-------------|-------|---------------|---------|---------------|-------------|
| YES | 1 | 2230 | 61.5 | 65.6 | 65.6 |
| NO | 2 | 1025 | 28.3 | 30.2 | 95.8 |
| NOT SURE | 3 | 143 | 3.9 | 4.2 | 100.0 |
| | 0 | 227 | 6.3 | MISSING | |
| | TOTAL | 3625 | 100.0 | 100.0 | |
| VALID CASES | 3398 | MISSING CASES | 227 | | |

CROSSTABULATION OF
 BY ITEM10 CURRENT ANNUAL SALARY

| SIC | COUNT ROW PCT COL PCT | ITEM10 | | | | | | | | | | ROW TOTAL |
|-------------|-----------------------------|--------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|---------------|
| | | <\$20,000 | \$20,000- \$24,999 | \$25,000- \$29,999 | \$30,000- \$34,999 | \$35,000- \$39,999 | \$40,000- \$44,999 | \$45,000- \$49,999 | \$50,000- \$54,999 | \$55,000- \$59,999 | \$60,000- \$64,999 | |
| | | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | |
| BOWIE | 120600 | | 5 6.1 1.8 | 11 13.4 2.2 | 15 18.3 1.9 | 10 12.2 2.0 | 12 14.6 3.2 | 9 11.0 3.8 | 7 8.5 3.7 | 6 7.3 4.6 | 7 8.5 7.1 | 82 2.5 |
| COPPTN | 121400 | 3 3.0 1.6 | 3 3.0 1.1 | 11 11.1 2.2 | 29 29.3 3.6 | 25 25.3 5.1 | 11 11.1 2.9 | 5 5.1 2.1 | 3 3.0 1.6 | 4 4.0 3.1 | 5 5.1 5.1 | 99 3.0 |
| FROSTBURG | 121800 | 16 10.4 8.7 | 19 12.3 6.7 | 34 22.1 6.9 | 52 33.8 6.5 | 22 14.3 4.5 | 5 3.2 1.3 | 4 2.6 1.7 | 2 1.3 1.1 | | | 154 4.7 |
| SALISBURY | 123900 | 45 10.5 24.6 | 54 12.6 19.1 | 62 14.5 12.5 | 139 32.6 17.4 | 70 16.4 14.3 | 29 6.8 7.6 | 12 2.8 5.0 | 10 2.3 5.3 | 4 .9 3.1 | 2 .5 2.0 | 427 13.0 |
| TOWSON | 124200 | 29 5.8 15.8 | 55 10.9 19.4 | 99 19.7 20.0 | 159 31.6 19.9 | 64 12.7 13.0 | 52 10.3 13.7 | 20 4.0 8.4 | 11 2.2 5.9 | 7 1.4 5.4 | 7 1.4 7.1 | 503 15.3 |
| UBALTIMORE | 124400 | 7 4.5 3.8 | 12 7.7 4.2 | 22 14.2 4.4 | 18 11.6 2.2 | 33 21.3 6.7 | 30 19.4 7.9 | 14 9.0 5.9 | 10 6.5 5.3 | 3 1.9 2.3 | 6 3.9 6.1 | 155 4.7 |
| UMB | 124500 | | | 1 1.2 .2 | 5 5.8 .6 | 15 17.4 3.1 | 19 22.1 5.0 | 21 24.4 8.8 | 7 8.1 3.7 | 11 12.8 8.5 | 7 8.1 7.1 | 86 2.6 |
| UMBC | 124600 | 18 7.8 9.8 | 18 7.8 6.4 | 40 17.2 8.1 | 53 22.8 6.6 | 28 12.1 5.7 | 24 10.3 6.3 | 20 8.6 8.4 | 29 12.5 15.4 | | 2 .9 2.0 | 232 7.1 |
| UMCP | 124700 | 43 4.2 23.5 | 79 7.7 27.9 | 152 14.7 30.6 | 238 23.1 29.7 | 161 15.6 32.8 | 139 13.5 36.6 | 68 6.6 28.6 | 71 6.9 37.8 | 50 4.8 38.5 | 30 2.9 30.3 | 1031 31.3 |
| UMES | 124800 | 4 5.6 2.2 | 9 12.7 3.2 | 15 21.1 3.0 | 18 25.4 2.2 | 11 15.5 2.2 | 6 8.5 1.6 | 4 5.6 1.7 | 2 2.8 1.1 | 2 2.8 1.5 | | 71 2.2 |
| (CONTINUED) | COLUMN TOTAL | 183 5.6 | 283 8.6 | 496 15.1 | 801 24.4 | 491 14.9 | 380 11.6 | 238 7.2 | 188 5.7 | 130 4.0 | 99 3.0 | 3289 100.0 |

CROSS TABULATION OF
 BY ITEM10 CURRENT ANNUAL SALARY

| SIC | COUNT ROW PCT COL PCT | ITEM10 | | | | | | | | | | ROW TOTAL |
|--------|-----------------------------|-------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|---------------|
| | | <\$20,000 | \$20,000- \$24,999 | \$25,000- \$29,999 | \$30,000- \$34,999 | \$35,000- \$39,999 | \$40,000- \$44,999 | \$45,000- \$49,999 | \$50,000- \$54,999 | \$55,000- \$59,999 | \$60,000- \$64,999 | |
| | | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | |
| 124900 | | 4 1.2 2.2 | 14 4.2 4.9 | 19 5.8 3.8 | 45 13.6 5.6 | 39 11.8 7.9 | 47 14.2 12.4 | 57 17.3 23.9 | 33 10.0 17.6 | 40 12.1 30.8 | 32 9.7 32.3 | 330 10.0 |
| 143000 | | | 2 4.4 .7 | 10 22.2 2.0 | 13 28.9 1.6 | 7 15.6 1.4 | 6 13.3 1.6 | 2 4.4 .8 | 3 6.7 1.6 | 2 4.4 1.5 | | 45 1.4 |
| 154000 | | 14 18.9 7.7 | 13 17.6 4.6 | 20 27.0 4.0 | 17 23.0 2.1 | 6 8.1 1.2 | | 2 2.7 .8 | | 1 1.4 .8 | 1 1.4 1.0 | 74 2.2 |
| | COLUMN TOTAL | 183 5.6 | 283 8.6 | 496 15.1 | 801 24.4 | 491 14.9 | 380 11.6 | 238 7.2 | 188 5.7 | 130 4.0 | 99 3.0 | 3289 100.0 |

NUMBER OF MISSING OBSERVATIONS = 336

C R O S S T A B U L A T I O N O F
 BY ITEM11 RATE PREPARATION FOR JOB

| SIC | COUNT ROW PCT COL PCT | ITEM11 | | | | ROW TOTAL |
|-------------|-----------------------------|---------------------|---------------------|---------------------|-------------------|---------------|
| | | EXCELLEN T | GOOD | FAIR | POOR | |
| | | 1 | 2 | 3 | 4 | |
| BOWIE | 120600 | 13 16.3 1.8 | 45 56.3 2.6 | 19 23.8 2.8 | 3 3.8 2.5 | 80 2.5 |
| COPPIN | 121400 | 31 33.3 4.3 | 52 55.9 3.0 | 10 10.8 1.5 | | 93 2.9 |
| FROSTBURG | 121800 | 34 22.5 4.7 | 72 47.7 4.2 | 34 22.5 5.1 | 11 7.3 9.0 | 151 4.7 |
| SALISBURY | 123900 | 127 30.5 17.5 | 213 51.1 12.3 | 64 15.3 9.6 | 13 3.1 10.7 | 417 12.8 |
| TOWSON | 124200 | 91 19.2 12.6 | 259 54.6 15.0 | 109 23.0 16.3 | 15 3.2 12.3 | 474 14.6 |
| UBALTIMORE | 124400 | 34 24.6 4.7 | 76 55.1 4.4 | 25 18.1 3.7 | 3 2.2 2.5 | 138 4.3 |
| UMB | 124500 | 36 37.5 5.0 | 46 47.9 2.7 | 14 14.6 2.1 | | 96 3.0 |
| UMBC | 124600 | 45 18.8 6.2 | 138 57.7 8.0 | 48 20.1 7.2 | 8 3.3 6.6 | 239 7.4 |
| UMCP | 124700 | 195 19.4 26.9 | 529 52.5 30.6 | 237 23.5 35.4 | 46 4.6 37.7 | 1007 31.0 |
| UMES | 124800 | 8 12.7 1.1 | 37 58.7 2.1 | 10 15.9 1.5 | 8 12.7 6.6 | 63 1.9 |
| (CONTINUED) | COLUMN TOTAL | 725 22.3 | 1731 53.3 | 669 20.6 | 122 3.8 | 3247 100.0 |

CROSS TABULATION OF
 BY ITEM11 RATE PREPARATION FOR JOB

| SIC | COUNT ROW PCT COL PCT | ITEM11 | | | | ROW TOTAL |
|-------------------|-----------------------------|---------------------|--------------------|-------------------|---------------|--------------|
| | | EXCELLEN T | GOOD | FAIR | POOR | |
| | | 1 | 2 | 3 | 4 | |
| 124900 UMUC | 78 21.0 10.8 | 205 55.1 11.8 | 76 20.4 11.4 | 13 3.5 10.7 | 372 11.5 | |
| 143000 MORGAN | 12 29.3 1.7 | 19 46.3 1.1 | 9 22.0 1.3 | 1 2.4 .8 | 41 1.3 | |
| 154000 STMARYS | 21 27.6 2.9 | 40 52.6 2.3 | 14 18.4 2.1 | 1 1.3 .8 | 76 2.3 | |
| COLUMN TOTAL | 725 22.3 | 1731 53.3 | 669 20.6 | 122 3.8 | 3247 100.0 | |

NUMBER OF MISSING OBSERVATIONS = 378

CROSS TABULATION OF
 BY ITEM12 HOW RELATED IS JOB TO COLLEGE MAJOR?

| SIC | COUNT ROW PCT COL PCT | ITEM12 | | | | ROW TOTAL |
|-------------|-----------------------------|----------------------|----------------------|-------------------------|-------------------------|---------------|
| | | DIRECTLY REL 1 | SOMEWHAT REL 2 | NOT REL AND NOT 3 | NOT REL BUT IMP 4 | |
| BOWIE | 120600 | 48 52.7 2.7 | 24 26.4 2.2 | 7 7.7 2.0 | 12 13.2 3.2 | 91 2.5 |
| COPPIN | 121400 | 57 55.9 3.2 | 31 30.4 2.9 | 6 5.9 1.7 | 8 7.8 2.1 | 102 2.8 |
| FROSTBURG | 121800 | 86 57.0 4.8 | 44 29.1 4.1 | 8 5.3 2.3 | 13 8.6 3.5 | 151 4.2 |
| SALISBURY | 123900 | 247 55.6 13.7 | 118 26.6 11.0 | 38 8.6 10.9 | 41 9.2 11.0 | 444 12.3 |
| TOWSON | 124200 | 256 49.4 14.2 | 145 28.0 13.5 | 60 11.6 17.2 | 57 11.0 15.3 | 518 14.4 |
| UBALTIMORE | 124400 | 59 35.8 3.3 | 52 31.5 4.8 | 20 12.1 5.7 | 34 20.6 9.1 | 165 4.6 |
| UMB | 124500 | 92 93.9 5.1 | 4 4.1 .4 | 2 2.0 .6 | | 98 2.7 |
| UMBC | 124600 | 148 56.7 8.2 | 70 26.8 6.5 | 22 8.4 6.3 | 21 8.0 5.6 | 261 7.2 |
| UMCP | 124700 | 494 45.6 27.4 | 355 32.8 33.1 | 128 11.8 36.7 | 106 9.8 28.4 | 1083 30.1 |
| UMES | 124800 | 32 43.8 1.8 | 24 32.9 2.2 | 7 9.6 2.0 | 10 13.7 2.7 | 73 2.0 |
| (CONTINUED) | COLUMN TOTAL | 1806 50.1 | 1074 29.8 | 349 9.7 | 373 10.4 | 3602 100.0 |

11 Dec 02
15:41:57

FOLLOW-UP OF 2001 BACHELOR'S DEGREE RECIPIENTS
ANALYSIS BY CAMPUS - EMPLOYMENT ITEMS

CROSS TABULATION OF
BY ITEM12 HOW RELATED IS JOB TO COLLEGE MAJOR?

PAGE 2 OF 2

| SIC | COUNT ROW PCT COL PCT | ITEM12 | | | | ROW TOTAL |
|-------------------|-----------------------------|----------------------|----------------------|-------------------------|-------------------------|---------------|
| | | DIRECTLY REL 1 | SOMEWHAT REL 2 | NOT REL AND NOT 3 | NOT REL BUT IMP 4 | |
| UMUC 124900 | | 233 | 168 | 38 | 51 | 490 |
| | | 47.6 | 34.3 | 7.8 | 10.4 | 13.6 |
| | | 12.9 | 15.6 | 10.9 | 13.7 | |
| MORGAN 143000 | | 25 | 11 | 2 | 7 | 45 |
| | | 55.6 | 24.4 | 4.4 | 15.6 | 1.2 |
| | | 1.4 | 1.0 | .6 | 1.9 | |
| STMARYS 154000 | | 29 | 28 | 11 | 13 | 81 |
| | | 35.8 | 34.6 | 13.6 | 16.0 | 2.2 |
| | | 1.6 | 2.6 | 3.2 | 3.5 | |
| | COLUMN TOTAL | 1806 50.1 | 1074 29.8 | 349 9.7 | 373 10.4 | 3602 100.0 |

NUMBER OF MISSING OBSERVATIONS = 23

CROSS TABULATION OF
 BY ITEM13 WAS BACHELOR'S REQUIRED?

| SIC | COUNT ROW PCT COL PCT | ITEM13 | | | ROW TOTAL |
|----------------------|-----------------------------|---------------------|-------------------|--------------|---------------|
| | | YES | NO | NOT SURE | |
| | | 1 | 2 | 3 | |
| 120600 BOWIE | 44 47.8 2.0 | 45 48.9 4.4 | 3 3.3 2.1 | 92 2.7 | |
| 121400 COPPTN | 63 61.2 2.8 | 35 34.0 3.4 | 5 4.9 3.5 | 103 3.0 | |
| 121800 FROSTBURG | 111 71.2 5.0 | 44 28.2 4.3 | 1 .6 .7 | 156 4.6 | |
| 123900 SALISBURY | 301 67.9 13.5 | 124 28.0 12.1 | 18 4.1 12.6 | 443 13.0 | |
| 124200 TOWSON | 348 67.2 15.6 | 136 26.3 13.3 | 34 6.6 23.8 | 518 15.2 | |
| 124400 UBALTIMORE | 59 35.8 2.6 | 101 61.2 9.9 | 5 3.0 3.5 | 165 4.9 | |
| 124500 UMB | 33 33.7 1.5 | 63 64.3 6.1 | 2 2.0 1.4 | 98 2.9 | |
| 124600 UMBC | 182 69.5 8.2 | 69 26.3 6.7 | 11 4.2 7.7 | 262 7.7 | |
| 124700 UMCP | 833 77.0 37.4 | 199 18.4 19.4 | 50 4.6 35.0 | 1082 31.8 | |
| 124800 UMES | 47 64.4 2.1 | 22 30.1 2.1 | 4 5.5 2.8 | 73 2.1 | |
| (CONTINUED) | COLUMN TOTAL | 2230 65.6 | 1025 30.2 | 143 4.2 | 3398 100.0 |

CROSS TABULATION OF
 BY ITEM13 WAS BACHELOR'S REQUIRED?

SIC

PAGE 2 OF 2

| SIC | COUNT ROW PCT COL PCT | ITEM13 | | | ROW TOTAL |
|-------------------|-----------------------------|---------------------|-----------------|---------------|--------------|
| | | YES 1 | NO 2 | NOT SURE 3 | |
| 124900 UMUC | 117 41.8 5.2 | 158 56.4 15.4 | 5 1.8 3.5 | 280 8.2 | |
| 143000 MORGAN | 32 71.1 1.4 | 12 26.7 1.2 | 1 2.2 .7 | 45 1.3 | |
| 154000 STMARYS | 60 74.1 2.7 | 17 21.0 1.7 | 4 4.9 2.8 | 81 2.4 | |
| COLUMN TOTAL | 2230 65.6 | 1025 30.2 | 143 4.2 | 3398 100.0 | |

NUMBER OF MISSING OBSERVATIONS = 227

CROSS TABULATION OF
 BY ITEM8 PLACE OF EMPLOYMENT

HEGIS ACADEMIC PROGRAM

PAGE 1 OF 3

| HEGIS | ACADEMIC PROGRAM | COUNT ROW PCT COL PCT | ITEM8 | | | | | | ROW TOTAL |
|-------------|------------------|-----------------------------|-------------------|--------------------|---------------------|--------------------|----------------------------------|---------------------|--------------|
| | | | MARYLAND 1 | DC 2 | NO VA BURBS 3 | SU 4 | NEIGHBOR ING STAT ATE 5 | OTHER UNTRY 6 | |
| 1 | AGRICULTURE | 19 76.0 .9 | | 1 4.0 .2 | 1 4.0 .7 | 3 12.0 .7 | 1 4.0 1.4 | 25 .7 | |
| 2 | ARCHITECTURE | 6 60.0 .3 | 1 10.0 .3 | 1 10.0 .2 | | 2 20.0 .5 | | 10 .3 | |
| 3 | AREA STUDIES | 3 30.0 .1 | 3 30.0 .9 | | 2 20.0 1.3 | 2 20.0 .5 | | 10 .3 | |
| 4 | BIOLOGICAL SCI | 109 61.6 5.3 | 4 2.3 1.2 | 26 14.7 5.1 | 12 6.8 8.1 | 21 11.9 5.2 | 5 2.8 6.8 | 177 5.0 | |
| 5 | BUSINESS | 314 55.8 15.4 | 42 7.5 12.4 | 97 17.2 19.2 | 23 4.1 15.4 | 75 13.3 18.7 | 12 2.1 16.4 | 563 16.0 | |
| 6 | COMMUNICATIONS | 95 48.7 4.7 | 18 9.2 5.3 | 36 18.5 7.1 | 15 7.7 10.1 | 23 11.8 5.7 | 8 4.1 11.0 | 195 5.6 | |
| 7 | COMPUTER SCI | 125 65.8 6.1 | 10 5.3 2.9 | 35 18.4 6.9 | 4 2.1 2.7 | 12 6.3 3.0 | 4 2.1 5.5 | 190 5.4 | |
| 8 | EDUCATION | 178 54.4 8.7 | 5 1.5 1.5 | 72 22.0 14.2 | 23 7.0 15.4 | 38 11.6 9.5 | 11 3.4 15.1 | 327 9.3 | |
| 9 | ENGINEERING | 83 64.3 4.1 | 5 3.9 1.5 | 20 15.5 4.0 | 4 3.1 2.7 | 15 11.6 3.7 | 2 1.6 2.7 | 129 3.7 | |
| 10 | FINE ARTS | 78 67.8 3.8 | 8 7.0 2.4 | 11 9.6 2.2 | 1 .9 .7 | 15 13.0 3.7 | 2 1.7 2.7 | 115 3.3 | |
| (CONTINUED) | COLUMN TOTAL | 2041 58.1 | 339 9.7 | 506 14.4 | 149 4.2 | 402 11.5 | 73 2.1 | 3510 100.0 | |

CROSS TABULATION OF PLACE OF EMPLOYMENT BY ITEM8

| HEGIS | ACADEMIC PROGRAM | ITEM8 | | | | | | ROW TOTAL |
|-------------|------------------|---------------------|--------------------|-------------------|-------------------|--------------------|------------------|---------------|
| | | MARYLAND DC | NO VA SU BURBS | NEIGHBOR ING STAT | OTHER ATE | ST UNTRY | OTHER CO | |
| HEGIS | ACADEMIC PROGRAM | 1 | 2 | 3 | 4 | 5 | 6 | ROW TOTAL |
| 11 | FGN LANGUAGES | 20 64.5 1.0 | 4 12.9 1.2 | 1 3.2 .2 | 2 6.5 1.3 | 4 12.9 1.0 | | 31 .9 |
| 12 | HEALTH | 137 68.5 6.7 | 17 8.5 5.0 | 18 9.0 3.6 | 3 1.5 2.0 | 21 10.5 5.2 | 4 2.0 5.5 | 200 5.7 |
| 13 | HOME ECON | 14 50.0 .7 | 5 17.9 1.5 | 3 10.7 .6 | | 6 21.4 1.5 | | 28 .8 |
| 14 | LAW | 6 100.0 .3 | | | | | | 6 .2 |
| 15 | LETTERS | 90 55.9 4.4 | 18 11.2 5.3 | 18 11.2 3.6 | 7 4.3 4.7 | 26 16.1 6.5 | 2 1.2 2.7 | 161 4.6 |
| 17 | MATHEMATICS | 47 77.0 2.3 | 4 6.6 1.2 | 4 6.6 .8 | 1 1.6 .7 | 4 6.6 1.0 | 1 1.6 1.4 | 61 1.7 |
| 19 | PHYSICAL SCI | 15 39.5 .7 | 4 10.5 1.2 | 7 18.4 1.4 | 1 2.6 .7 | 10 26.3 2.5 | 1 2.6 1.4 | 38 1.1 |
| 20 | PSYCHOLOGY | 117 62.9 5.7 | 12 6.5 3.5 | 25 13.4 4.9 | 6 3.2 4.0 | 21 11.3 5.2 | 5 2.7 6.8 | 186 5.3 |
| 21 | PUBLIC AFFAIRS | 70 64.8 3.4 | 6 5.6 1.8 | 24 22.2 4.7 | 6 5.6 4.0 | 2 1.9 .5 | | 108 3.1 |
| 22 | SOCIAL SCI | 219 54.1 10.7 | 72 17.8 21.2 | 40 9.9 7.9 | 18 4.4 12.1 | 48 11.9 11.9 | 8 2.0 11.0 | 405 11.5 |
| (CONTINUED) | COLUMN TOTAL | 2041 58.1 | 339 9.7 | 506 14.4 | 149 4.2 | 402 11.5 | 73 2.1 | 3510 100.0 |

CROSS TABULATION OF
 BY ITEM8 PLACE OF EMPLOYMENT

HEGIS ACADEMIC PROGRAM

PAGE 3 OF 3

| HEGIS | COUNT ROW PCT COL PCT | ITEM8 | | | | | | ROW TOTAL |
|-----------------|-----------------------------|---------------------|---------------------|---------------------|-------------------|---------------------------|-------------------|---------------|
| | | MARYLAND 1 | DC 2 | NO VA BURBS 3 | SU 3 | NEIGHBOR ING STAT 4 | OTHER ATE 5 | |
| INTERDIS STD | 49 | 296 54.3 14.5 | 101 18.5 29.8 | 67 12.3 13.2 | 20 3.7 13.4 | 54 9.9 13.4 | 7 1.3 9.6 | 545 15.5 |
| COLUMN TOTAL | | 2041 58.1 | 339 9.7 | 506 14.4 | 149 4.2 | 402 11.5 | 73 2.1 | 3510 100.0 |

NUMBER OF MISSING OBSERVATIONS = 115

CROSS TABULATION OF
 BY ITEM10 OF CURRENT ANNUAL SALARY

| HEGIS | ACADEMIC PROGRAM | ITEM10 | COUNT | | | | | | | | | | ROW TOTAL |
|-------------|------------------|--------------------|--------------------|--------------------|---------------------|---------------------|---------------------|--------------------|--------------------|--------------------|-------------------|-------------------|-----------|
| | | | <\$20,000 | \$20,000-\$24,999 | \$25,000-\$29,999 | \$30,000-\$34,999 | \$35,000-\$39,999 | \$40,000-\$44,999 | \$45,000-\$49,999 | \$50,000-\$54,999 | \$55,000-\$59,999 | \$60,000-\$64,999 | |
| ROW PCT | COL PCT | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | | |
| HEGIS | | | | | | | | | | | | 24 | |
| 1 | AGRICULTURE | 3 12.5 1.7 | 1 4.2 .4 | 5 20.8 1.0 | 9 37.5 1.2 | 6 25.0 1.3 | | | | | | 7 | |
| 2 | ARCHITECTURE | | 1 10.0 .4 | 3 30.0 .6 | 4 40.0 .5 | 1 10.0 .2 | 1 10.0 .3 | | | | | 10 | |
| 3 | AREA STUDIES | 3 30.0 1.7 | 1 10.0 .4 | 2 20.0 .4 | 4 40.0 .5 | | | | | | | 10 | |
| 4 | BIOLOGICAL SCI | 14 8.0 7.8 | 28 16.1 10.3 | 44 25.3 9.2 | 49 28.2 6.3 | 22 12.6 4.6 | 7 4.0 1.9 | 2 1.1 .9 | 6 3.4 3.2 | | 1 1.1 2.0 | 174 | |
| 5 | BUSINESS | 11 2.1 6.1 | 24 4.5 8.9 | 51 9.6 10.6 | 104 19.5 13.4 | 115 21.6 24.1 | 122 22.9 32.8 | 51 9.6 21.9 | 27 5.1 14.5 | 15 2.8 11.8 | 13 2.4 13.1 | 533 | |
| 6 | COMMUNICATIONS | 18 9.3 10.1 | 20 10.4 7.4 | 54 28.0 11.3 | 58 30.1 7.4 | 20 10.4 4.2 | 7 3.6 1.9 | 8 4.1 3.4 | 2 1.0 1.1 | 2 1.0 1.6 | 4 2.1 4.0 | 193 | |
| 7 | COMPUTER SCI | 5 3.3 2.8 | 5 3.3 1.8 | 7 4.6 1.5 | 7 4.6 .9 | 11 7.2 2.3 | 23 15.0 6.2 | 29 19.0 12.4 | 39 25.5 21.0 | 13 8.5 10.2 | 14 9.2 14.1 | 153 | |
| 8 | EDUCATION | 20 6.2 11.2 | 19 5.8 7.0 | 41 12.6 8.6 | 150 46.2 19.3 | 65 20.0 13.6 | 21 6.5 5.6 | 1 .3 .4 | 4 1.2 2.2 | 2 .6 1.6 | 2 .6 2.0 | 325 | |
| 9 | ENGINEERING | 1 .8 .6 | 1 .8 .4 | 4 3.3 .8 | 5 4.2 .6 | 5 4.2 1.0 | 15 12.5 4.0 | 23 19.2 9.9 | 34 28.3 18.3 | 21 17.5 16.5 | 11 9.2 11.1 | 120 | |
| 10 | FINE ARTS | 23 20.5 12.8 | 14 12.5 5.2 | 28 25.0 5.8 | 23 20.5 3.0 | 11 9.8 2.3 | 7 6.3 1.9 | 2 1.8 .9 | 4 3.6 2.2 | | | 112 | |
| (CONTINUED) | COLUMN TOTAL | 179 5.6 | 271 8.5 | 479 15.0 | 779 24.3 | 477 14.9 | 372 11.6 | 233 7.3 | 186 5.8 | 127 4.0 | 99 3.1 | 3202 100.0 | |

CROSSTABULATION OF
 BY ITEM10 CURRENT ANNUAL SALARY

| HEGIS | ACADEMIC PROGRAM | ITEM10 | CURRENT ANNUAL SALARY | | | | | | | | | | ROW TOTAL |
|-------------|------------------|--------|-----------------------|--------------------|--------------------|---------------------|--------------------|-------------------|--------------------|-------------------|-------------------|-------------------|---------------|
| | | | COUNT | <\$20,000 | \$20,000-\$24,999 | \$25,000-\$29,999 | \$30,000-\$34,999 | \$35,000-\$39,999 | \$40,000-\$44,999 | \$45,000-\$49,999 | \$50,000-\$54,999 | \$55,000-\$59,999 | |
| ROW COL | PCT | PCT | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | |
| 11 | FGN LANGUAGES | | | 2 6.7 .7 | 5 16.7 1.0 | 16 53.3 2.1 | 4 13.3 .8 | 2 6.7 .5 | | | | 1 3.3 1.0 | 30 .9 |
| 12 | HEALTH | | | 6 3.4 2.2 | 7 3.9 1.5 | 26 14.5 3.3 | 38 21.2 8.0 | 34 19.0 9.1 | 31 17.3 13.3 | 12 6.7 6.5 | 13 7.3 10.2 | 12 6.7 12.1 | 179 5.6 |
| 13 | HOME ECON | | 1 3.4 .6 | 3 10.3 1.1 | 5 17.2 1.0 | 10 34.5 1.3 | 3 10.3 .6 | 2 6.9 .5 | 4 13.8 1.7 | 1 3.4 .5 | | | 29 .9 |
| 14 | LAW | | | | 2 40.0 .3 | | | 3 60.0 .8 | | | | | 5 .2 |
| 15 | LETTERS | | 15 9.7 8.4 | 22 14.3 8.1 | 39 25.3 8.1 | 48 31.2 6.2 | 15 9.7 3.1 | 13 8.4 3.5 | 1 .6 .4 | 1 .6 .5 | | | 154 4.8 |
| 17 | MATHEMATICS | | | 1 1.7 .4 | 5 8.5 1.0 | 24 40.7 3.1 | 10 16.9 2.1 | 10 16.9 2.7 | 2 3.4 .9 | 4 6.8 2.2 | 2 3.4 1.6 | 1 1.7 1.0 | 59 1.8 |
| 19 | PHYSICAL SCI | | 5 13.9 2.8 | 1 2.8 .4 | 3 8.3 .6 | 6 16.7 .8 | 8 22.2 1.7 | 7 19.4 1.9 | 3 8.3 1.3 | 1 2.8 .5 | 2 5.6 1.6 | | 36 1.1 |
| 20 | PSYCHOLOGY | | 22 12.0 12.3 | 34 18.6 12.5 | 40 21.9 8.4 | 54 29.5 6.9 | 17 9.3 3.6 | 8 4.4 2.2 | 3 1.6 1.3 | | 3 1.6 2.4 | 2 1.1 2.0 | 183 5.7 |
| 21 | PUBLIC AFFAIRS | | 6 5.7 3.4 | 23 21.7 8.5 | 21 19.8 4.4 | 21 19.8 2.7 | 21 19.8 4.4 | 5 4.7 1.3 | 3 2.8 1.3 | 4 3.8 2.2 | 2 1.9 1.6 | | 106 3.3 |
| 22 | SOCIAL SCI | | 23 6.0 12.8 | 41 10.7 15.1 | 89 23.2 18.6 | 103 26.8 13.2 | 56 14.6 11.7 | 35 9.1 9.4 | 12 3.1 5.2 | 11 2.9 5.9 | 9 2.3 7.1 | 5 1.3 5.1 | 384 12.0 |
| (CONTINUED) | COLUMN TOTAL | | 179 5.6 | 271 8.5 | 479 15.0 | 779 24.3 | 477 14.9 | 372 11.6 | 233 7.3 | 186 5.8 | 127 4.0 | 99 3.1 | 3202 100.0 |

CROSS TABULATION OF
 BY ITEM10 CURRENT ANNUAL SALARY

| | | ITEM10 | | | | | | | | | | |
|----------|--------------|-----------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-----------|
| | | <\$20,000 | \$20,000-\$24,999 | \$25,000-\$29,999 | \$30,000-\$34,999 | \$35,000-\$39,999 | \$40,000-\$44,999 | \$45,000-\$49,999 | \$50,000-\$54,999 | \$55,000-\$59,999 | \$60,000-\$64,999 | ROW TOTAL |
| | | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | |
| HEGIS | 49 | 9 | 24 | 26 | 56 | 49 | 50 | 58 | 36 | 43 | 32 | 383 |
| INTERDIS | STD | 2.3 | 6.3 | 6.8 | 14.6 | 12.8 | 13.1 | 15.1 | 9.4 | 11.2 | 8.4 | 12.0 |
| | | 5.0 | 8.9 | 5.4 | 7.2 | 10.3 | 13.4 | 24.9 | 19.4 | 33.9 | 32.3 | |
| | COLUMN TOTAL | 179 | 271 | 479 | 779 | 477 | 372 | 233 | 186 | 127 | 99 | 3202 |
| | | 5.6 | 8.5 | 15.0 | 24.3 | 14.9 | 11.6 | 7.3 | 5.8 | 4.0 | 3.1 | 100.0 |

NUMBER OF MISSING OBSERVATIONS = 423

C R O S S T A B U L A T I O N O F

HEGIS ACADEMIC PROGRAM

BY ITEM12 HOW RELATED IS JOB TO COLLEGE MAJOR?

PAGE 1 OF 3

| HEGIS | ACADEMIC PROGRAM | COUNT ROW PCT COL PCT | ITEM12 | | | | ROW TOTAL |
|-------------|------------------|-----------------------------|---------------------|-------------------|--------------------|--------------------|--------------|
| | | | DIRECTLY REL | SOMEWHAT REL | NOT REL AND NOT | NOT REL BUT IMP | |
| | | | 1 | 2 | 3 | 4 | |
| 1 | AGRICULTURE | 10 41.7 .6 | 12 50.0 1.1 | | 2 8.3 .6 | 24 .7 | |
| 2 | ARCHITECTURE | 8 80.0 .5 | 1 10.0 .1 | 1 10.0 .3 | | 10 .3 | |
| 3 | AREA STUDIES | 2 20.0 .1 | 2 20.0 .2 | 4 40.0 1.2 | 2 20.0 .6 | 10 .3 | |
| 4 | BIOLOGICAL SCI | 87 49.2 4.9 | 57 32.2 5.4 | 18 10.2 5.3 | 15 8.5 4.2 | 177 5.0 | |
| 5 | BUSINESS | 274 48.7 15.5 | 220 39.1 21.0 | 31 5.5 9.1 | 38 6.7 10.5 | 563 16.0 | |
| 6 | COMMUNICATIONS | 57 29.4 3.2 | 82 42.3 7.8 | 27 13.9 7.9 | 28 14.4 7.8 | 194 5.5 | |
| 7 | COMPUTER SCI | 135 71.1 7.6 | 41 21.6 3.9 | 4 2.1 1.2 | 10 5.3 2.8 | 190 5.4 | |
| 8 | EDUCATION | 273 82.7 15.5 | 26 7.9 2.5 | 21 6.4 6.2 | 10 3.0 2.8 | 330 9.4 | |
| 9 | ENGINEERING | 80 61.5 4.5 | 34 26.2 3.3 | 9 6.9 2.6 | 7 5.4 1.9 | 130 3.7 | |
| 10 | FINE ARTS | 50 43.1 2.8 | 34 29.3 3.3 | 16 13.8 4.7 | 16 13.8 4.4 | 116 3.3 | |
| (CONTINUED) | COLUMN TOTAL | 1765 50.3 | 1046 29.8 | 340 9.7 | 361 10.3 | 3512 100.0 | |

CROSSTABULATION OF HOW RELATED IS JOB TO COLLEGE MAJOR?
 BY ITEM12 PAGE 2 OF 3

| HEGIS | ACADEMIC PROGRAM | COUNT ROW PCT COL PCT | ITEM12 | | | | ROW TOTAL |
|-------------|------------------|-----------------------------|----------------------|----------------------|-------------------------|-------------------------|--------------|
| | | | DIRECTLY REL 1 | SOMEWHAT REL 2 | NOT REL AND NOT 3 | NOT REL BUT IMP 4 | |
| 11 | FGN LANGUAGES | 12 38.7 .7 | 7 22.6 .7 | 6 19.4 1.8 | 6 19.4 1.7 | 31 .9 | |
| 12 | HEALTH | 173 86.5 9.8 | 13 6.5 1.2 | 9 4.5 2.6 | 5 2.5 1.4 | 200 5.7 | |
| 13 | HOME ECON | 9 31.0 .5 | 13 44.8 1.2 | 4 13.8 1.2 | 3 10.3 .8 | 29 .8 | |
| 14 | LAW | | 4 66.7 .4 | 1 16.7 .3 | 1 16.7 .3 | 6 .2 | |
| 15 | LETTERS | 41 25.5 2.3 | 61 37.9 5.8 | 27 16.8 7.9 | 32 19.9 8.9 | 161 4.6 | |
| 17 | MATHEMATICS | 34 55.7 1.9 | 22 36.1 2.1 | 3 4.9 .9 | 2 3.3 .6 | 61 1.7 | |
| 19 | PHYSICAL SCI | 21 55.3 1.2 | 11 28.9 1.1 | 2 5.3 .6 | 4 10.5 1.1 | 38 1.1 | |
| 20 | PSYCHOLOGY | 62 33.5 3.5 | 62 33.5 5.9 | 33 17.8 9.7 | 28 15.1 7.8 | 185 5.3 | |
| 21 | PUBLIC AFFAIRS | 63 59.4 3.6 | 22 20.8 2.1 | 5 4.7 1.5 | 16 15.1 4.4 | 106 3.0 | |
| 22 | SOCIAL SCI | 122 30.3 6.9 | 133 33.0 12.7 | 78 19.4 22.9 | 70 17.4 19.4 | 403 11.5 | |
| (CONTINUED) | COLUMN TOTAL | 1765 50.3 | 1046 29.8 | 340 9.7 | 361 10.3 | 3512 100.0 | |

----- C R O S S T A B U L A T I O N O F -----
 HEGIS ACADEMIC PROGRAM BY ITEM12 HOW RELATED IS JOB TO COLLEGE MAJOR?
 ----- PAGE 3 OF 3 -----

| HEGIS | ACADEMIC PROGRAM | ITEM12 | | | | ROW TOTAL |
|---------|------------------|--------------|--------------|-----------------|-----------------|-----------|
| | | DIRECTLY REL | SOMEWHAT REL | NOT REL AND NOT | NOT REL BUT IMP | |
| COUNT | ROW PCT | 1 | 2 | 3 | 4 | |
| COL PCT | | | | | | |
| 49 | INTERDIS STD | 252 | 189 | 41 | 66 | 548 |
| | | 46.0 | 34.5 | 7.5 | 12.0 | 15.6 |
| | | 14.3 | 18.1 | 12.1 | 18.3 | |
| | COLUMN TOTAL | 1765 | 1046 | 340 | 361 | 3512 |
| | | 50.3 | 29.8 | 9.7 | 10.3 | 100.0 |

NUMBER OF MISSING OBSERVATIONS = 113

11 Dec 02
15:41:57

FOLLOW-UP OF 2001 BACHELOR'S DEGREE RECIPIENTS
ANALYSIS BY PROGRAM - EMPLOYMENT ITEMS

CROSS TABULATION OF
BY ITEM13 WAS BACHELOR'S REQUIRED?

HEGIS ACADEMIC PROGRAM

PAGE 1 OF 3

| HEGIS | ACADEMIC PROGRAM | ITEM13 | | | ROW TOTAL |
|-----------------------------|------------------|---------------------|---------------------|-------------------|---------------|
| | | YES | NO | NOT SURE | |
| COUNT ROW PCT COL PCT | | 1 | 2 | 3 | |
| 1 | AGRICULTURE | 16 66.7 .7 | 8 33.3 .8 | | 24 .7 |
| 2 | ARCHITECTURE | 9 90.0 .4 | 1 10.0 .1 | | 10 .3 |
| 3 | AREA STUDIES | 7 70.0 .3 | 3 30.0 .3 | | 10 .3 |
| 4 | BIOLOGICAL SCI | 133 75.1 6.1 | 33 18.6 3.3 | 11 6.2 7.9 | 177 5.4 |
| 5 | BUSINESS | 375 66.5 17.2 | 163 28.9 16.4 | 26 4.6 18.7 | 564 17.0 |
| 6 | COMMUNICATIONS | 116 59.8 5.3 | 65 33.5 6.5 | 13 6.7 9.4 | 194 5.9 |
| 7 | COMPUTER SCI | 142 74.0 6.5 | 38 19.8 3.8 | 12 6.3 8.6 | 192 5.8 |
| 8 | EDUCATION | 286 87.2 13.2 | 36 11.0 3.6 | 6 1.8 4.3 | 328 9.9 |
| 9 | ENGINEERING | 118 90.8 5.4 | 7 5.4 .7 | 5 3.8 3.6 | 130 3.9 |
| 10 | FINE ARTS | 61 52.6 2.8 | 43 37.1 4.3 | 12 10.3 8.6 | 116 3.5 |
| (CONTINUED) | COLUMN TOTAL | 2174 65.7 | 995 30.1 | 139 4.2 | 3308 100.0 |

CROSS TABULATION OF
 BY ITEM13 WAS BACHELOR'S REQUIRED?

| HEGIS | ACADEMIC PROGRAM | COUNT ROW PCT COL PCT | ITEM13 | | | ROW TOTAL |
|-------------|------------------|-----------------------------|---------------------|-------------------|---------------|--------------|
| | | | YES 1 | NO 2 | NOT SURE 3 | |
| 11 | FGN LANGUAGES | 23 74.2 1.1 | 6 19.4 .6 | 2 6.5 1.4 | 31 .9 | |
| 12 | HEALTH | 84 42.0 3.9 | 113 56.5 11.4 | 3 1.5 2.2 | 200 6.0 | |
| 13 | HOME ECON | 17 58.6 .8 | 11 37.9 1.1 | 1 3.4 .7 | 29 .9 | |
| 14 | LAW | 2 33.3 .1 | 4 66.7 .4 | | 6 .2 | |
| 15 | LETTERS | 104 64.6 4.8 | 46 28.6 4.6 | 11 6.8 7.9 | 161 4.9 | |
| 17 | MATHEMATICS | 50 82.0 2.3 | 9 14.8 .9 | 2 3.3 1.4 | 61 1.8 | |
| 19 | PHYSICAL SCI | 33 86.8 1.5 | 4 10.5 .4 | 1 2.6 .7 | 38 1.1 | |
| 20 | PSYCHOLOGY | 124 67.0 5.7 | 53 28.6 5.3 | 8 4.3 5.8 | 185 5.6 | |
| 21 | PUBLIC AFFAIRS | 61 57.0 2.8 | 45 42.1 4.5 | 1 .9 .7 | 107 3.2 | |
| 22 | SOCIAL SCI | 264 64.7 12.1 | 127 31.1 12.8 | 17 4.2 12.2 | 408 12.3 | |
| (CONTINUED) | COLUMN TOTAL | 2174 65.7 | 995 30.1 | 139 4.2 | 3308 100.0 | |

C R O S S T A B U L A T I O N O F
 BY ITEM13 WAS BACHELOR'S REQUIRED?

| HEGIS | ACADEMIC PROGRAM | ITEM13 | | | ROW TOTAL | |
|--------------|------------------|--------------|------|----------|-----------|-------|
| | | YES | NO | NOT SURE | | |
| | | | 1 | 2 | 3 | |
| HEGIS | | COUNT | | | | |
| | | ROW PCT | | | | |
| | | COL PCT | | | | |
| INTERDIS STD | 49 | 149 | 180 | 8 | 337 | |
| | | 44.2 | 53.4 | 2.4 | 10.2 | |
| | | 6.9 | 18.1 | 5.8 | | |
| | | COLUMN TOTAL | 2174 | 995 | 139 | 3308 |
| | | TOTAL | 65.7 | 30.1 | 4.2 | 100.0 |

NUMBER OF MISSING OBSERVATIONS = 317

CROSS TABULATION OF
 BY ITEM10 CURRENT ANNUAL SALARY

| RACE | ITEM10 | CURRENT ANNUAL SALARY | | | | | | | | | | ROW TOTAL |
|--------------|--------|-----------------------|--------------------|---------------------|---------------------|---------------------|---------------------|--------------------|--------------------|-------------------|-------------------|---------------|
| | | <\$20,000 | \$20,000-\$24,999 | \$25,000-\$29,999 | \$30,000-\$34,999 | \$35,000-\$39,999 | \$40,000-\$44,999 | \$45,000-\$49,999 | \$50,000-\$54,999 | \$55,000-\$59,999 | \$60,000-\$64,999 | |
| | | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | |
| AFR-AM | 1 | 16 2.6 9.2 | 30 4.8 11.0 | 91 14.7 19.3 | 146 23.5 19.0 | 102 16.4 21.7 | 83 13.4 22.4 | 57 9.2 24.9 | 34 5.5 18.4 | 38 6.1 30.2 | 24 3.9 25.0 | 621 19.7 |
| NATIVEAM | 2 | | 2 16.7 .7 | | 4 33.3 .5 | 1 8.3 .2 | 1 8.3 .3 | 2 16.7 .9 | 1 8.3 .5 | 1 8.3 .8 | | 12 .4 |
| ASIAN | 3 | 5 2.2 2.9 | 19 8.5 7.0 | 22 9.9 4.7 | 39 17.5 5.1 | 26 11.7 5.5 | 27 12.1 7.3 | 23 10.3 10.0 | 34 15.2 18.4 | 15 6.7 11.9 | 13 5.8 13.5 | 223 7.1 |
| HISPANIC | 4 | 3 4.7 1.7 | 7 10.9 2.6 | 6 9.4 1.3 | 13 20.3 1.7 | 6 9.4 1.3 | 10 15.6 2.7 | 10 15.6 4.4 | 3 4.7 1.6 | 4 6.3 3.2 | 2 3.1 2.1 | 64 2.0 |
| WHITE | 5 | 145 6.8 83.8 | 203 9.5 74.4 | 343 16.0 72.7 | 545 25.4 71.1 | 322 15.0 68.7 | 233 10.8 63.0 | 132 6.1 57.6 | 106 4.9 57.3 | 64 3.0 50.8 | 55 2.6 57.3 | 2148 68.0 |
| FGN | 6 | 4 6.7 2.3 | 5 8.3 1.8 | 6 10.0 1.3 | 10 16.7 1.3 | 9 15.0 1.9 | 10 16.7 2.7 | 5 8.3 2.2 | 7 11.7 3.8 | 2 3.3 1.6 | 2 3.3 2.1 | 60 1.9 |
| OTHER | 7 | | 7 21.9 2.6 | 4 12.5 .8 | 10 31.3 1.3 | 3 9.4 .6 | 6 18.8 1.6 | | | 2 6.3 1.6 | | 32 1.0 |
| COLUMN TOTAL | | 173 5.5 | 273 8.6 | 472 14.9 | 767 24.3 | 469 14.8 | 370 11.7 | 229 7.2 | 185 5.9 | 126 4.0 | 96 3.0 | 3160 100.0 |

NUMBER OF MISSING OBSERVATIONS = 465

CROSS TABULATION OF RATE PREPARATION FOR JOB
 RACE RACE OR ETHNICITY BY ITEM11 PAGE 1 OF 1

| RACE | COUNT ROW PCT COL PCT | ITEM11 | | | | ROW TOTAL |
|-----------------|-----------------------------|---------------|------|------|------|--------------|
| | | EXCELLEN T | GOOD | FAIR | POOR | |
| | | 1 | 2 | 3 | 4 | |
| AFR-AM | 1 | 162 | 303 | 101 | 17 | 583 |
| | | 27.8 | 52.0 | 17.3 | 2.9 | 18.6 |
| | | 23.0 | 18.2 | 15.7 | 15.0 | |
| NATIVEAM | 2 | 2 | 8 | 3 | | 13 |
| | | 15.4 | 61.5 | 23.1 | | .4 |
| | | .3 | .5 | .5 | | |
| ASIAN | 3 | 27 | 108 | 76 | 14 | 225 |
| | | 12.0 | 48.0 | 33.8 | 6.2 | 7.2 |
| | | 3.8 | 6.5 | 11.8 | 12.4 | |
| HISPANIC | 4 | 21 | 39 | 10 | 1 | 71 |
| | | 29.6 | 54.9 | 14.1 | 1.4 | 2.3 |
| | | 3.0 | 2.3 | 1.6 | .9 | |
| WHITE | 5 | 480 | 1162 | 424 | 78 | 2144 |
| | | 22.4 | 54.2 | 19.8 | 3.6 | 68.5 |
| | | 68.1 | 69.6 | 65.9 | 69.0 | |
| FGN | 6 | 10 | 33 | 18 | 3 | 64 |
| | | 15.6 | 51.6 | 28.1 | 4.7 | 2.0 |
| | | 1.4 | 2.0 | 2.8 | 2.7 | |
| OTHER | 7 | 3 | 16 | 11 | | 30 |
| | | 10.0 | 53.3 | 36.7 | | 1.0 |
| | | .4 | 1.0 | 1.7 | | |
| COLUMN TOTAL | | 705 | 1669 | 643 | 113 | 3130 |
| | | 22.5 | 53.3 | 20.5 | 3.6 | 100.0 |

NUMBER OF MISSING OBSERVATIONS = 495

CROSS TABULATION OF
 BY ITEM12 HOW RELATED IS JOB TO COLLEGE MAJOR?

| RACE | COUNT ROW PCT COL PCT | ITEM12 | | | | ROW TOTAL |
|-----------------|-----------------------------|----------------------|---------------------|---------------------|--------------------|---------------|
| | | DIRECTLY REL | SOMEWHAT REL | NOT REL AND NOT | NOT REL BUT IMP | |
| | | 1 | 2 | 3 | 4 | |
| AFR-AM | 1 | 328 48.5 18.8 | 194 28.7 18.9 | 58 8.6 17.4 | 96 14.2 27.0 | 676 19.5 |
| NATIVEAM | 2 | 3 23.1 .2 | 7 53.8 .7 | 2 15.4 .6 | 1 7.7 .3 | 13 .4 |
| ASIAN | 3 | 114 46.0 6.5 | 89 35.9 8.7 | 22 8.9 6.6 | 23 9.3 6.5 | 248 7.2 |
| HISPANIC | 4 | 41 54.7 2.3 | 24 32.0 2.3 | 7 9.3 2.1 | 3 4.0 .8 | 75 2.2 |
| WHITE | 5 | 1215 51.7 69.5 | 679 28.9 66.1 | 236 10.0 70.7 | 221 9.4 62.3 | 2351 67.8 |
| FGN | 6 | 34 50.7 1.9 | 21 31.3 2.0 | 5 7.5 1.5 | 7 10.4 2.0 | 67 1.9 |
| OTHER | 7 | 14 40.0 .8 | 13 37.1 1.3 | 4 11.4 1.2 | 4 11.4 1.1 | 35 1.0 |
| COLUMN TOTAL | | 1749 50.5 | 1027 29.6 | 334 9.6 | 355 10.2 | 3465 100.0 |

NUMBER OF MISSING OBSERVATIONS = 160

C R O S S T A B U L A T I O N O F
 BY ITEM13 WAS BACHELOR'S REQUIRED?

| RACE | COUNT ROW PCT COL PCT | ITEM13 | | | ROW TOTAL |
|-----------------|-----------------------------|----------------------|---------------------|-------------------|---------------|
| | | YES | NO | NOT SURE | |
| | | 1 | 2 | 3 | |
| AFR-AM | 1 | 354 57.0 16.5 | 245 39.5 24.8 | 22 3.5 16.3 | 621 19.0 |
| NATIVEAM | 2 | 8 61.5 .4 | 4 30.8 .4 | 1 7.7 .7 | 13 .4 |
| ASIAN | 3 | 171 73.4 8.0 | 53 22.7 5.4 | 9 3.9 6.7 | 233 7.1 |
| HISPANIC | 4 | 47 71.2 2.2 | 13 19.7 1.3 | 6 9.1 4.4 | 66 2.0 |
| WHITE | 5 | 1490 66.9 69.7 | 646 29.0 65.4 | 91 4.1 67.4 | 2227 68.3 |
| FGN | 6 | 51 76.1 2.4 | 12 17.9 1.2 | 4 6.0 3.0 | 67 2.1 |
| OTHER | 7 | 18 51.4 .8 | 15 42.9 1.5 | 2 5.7 1.5 | 35 1.1 |
| COLUMN TOTAL | | 2139 65.6 | 988 30.3 | 135 4.1 | 3262 100.0 |

NUMBER OF MISSING OBSERVATIONS = 363

C R O S S T A B U L A T I O N O F
 BY ITEM11 R A T E P R E P A R A T I O N F O R J O B

| SEX | GENDER | COUNT ROW PCT COL PCT | ITEM11 | | | | ROW TOTAL |
|-----------------|--------|-----------------------------|---------------|------|------|------|--------------|
| | | | EXCELLEN T | GOOD | FAIR | POOR | |
| | | | 1 | 2 | 3 | 4 | |
| MALE | 1 | | 238 | 589 | 234 | 42 | 1103 |
| | | | 21.6 | 53.4 | 21.2 | 3.8 | 34.7 |
| | | | 33.2 | 34.8 | 35.5 | 36.8 | |
| FEMALE | 2 | | 478 | 1104 | 425 | 72 | 2079 |
| | | | 23.0 | 53.1 | 20.4 | 3.5 | 65.3 |
| | | | 66.8 | 65.2 | 64.5 | 63.2 | |
| COLUMN TOTAL | | | 716 | 1693 | 659 | 114 | 3182 |
| | | | 22.5 | 53.2 | 20.7 | 3.6 | 100.0 |

NUMBER OF MISSING OBSERVATIONS = 443

C R O S S T A B U L A T I O N O F
 BY ITEM12 HOW RELATED IS JOB TO COLLEGE MAJOR?

| SEX | GENDER | COUNT ROW PCT COL PCT | ITEM12 | | | | ROW TOTAL |
|-----------------|--------|-----------------------------|---------------------|---------------------|---------------------|--------------------|--------------|
| | | | DIRECTLY REL | SOMEWHAT REL | NOT REL AND NOT | NOT REL BUT IMP | |
| | | | 1 | 2 | 3 | 4 | |
| MALE | 1 | 610 49.8 34.4 | 385 31.4 36.7 | 136 11.1 39.8 | 95 7.7 26.2 | 1226 34.8 | |
| | 2 | 1163 50.5 65.6 | 664 28.9 63.3 | 206 9.0 60.2 | 268 11.6 73.8 | 2301 65.2 | |
| COLUMN TOTAL | | 1773 50.3 | 1049 29.7 | 342 9.7 | 363 10.3 | 3527 100.0 | |

NUMBER OF MISSING OBSERVATIONS = 98

CROSS TABULATION OF
 BY ITEM13 WAS BACHELOR'S REQUIRED?

| SEX | GENDER | ITEM13 | | | ROW TOTAL |
|--------------|--------|--------|------|----------|-----------|
| | | YES | NO | NOT SURE | |
| | | 1 | 2 | 3 | |
| MALE | 1 | 730 | 346 | 59 | 1135 |
| | | 64.3 | 30.5 | 5.2 | 34.2 |
| | | 33.5 | 34.6 | 42.4 | |
| FEMALE | 2 | 1452 | 655 | 80 | 2187 |
| | | 66.4 | 29.9 | 3.7 | 65.8 |
| | | 66.5 | 65.4 | 57.6 | |
| COLUMN TOTAL | | 2182 | 1001 | 139 | 3322 |
| | | 65.7 | 30.1 | 4.2 | 100.0 |

NUMBER OF MISSING OBSERVATIONS = 303

CROSS TABULATION OF
 BY ITEM9 TYPE OF OCCUPATION

SIC

PAGE 1 OF 2

| SIC | COUNT ROW PCT COL PCT | ITEM9 | | ROW TOTAL |
|-------------|-----------------------------|----------------------|--------------------|---------------|
| | | PROF | NONPROF | |
| | | 11 | 121 | |
| BOWIE | 120600 | 92 100.0 2.7 | | 92 2.6 |
| COPPIN | 121400 | 95 93.1 2.8 | 7 6.9 3.9 | 102 2.9 |
| FROSTBURG | 121800 | 150 100.0 4.4 | | 150 4.2 |
| SALISBURY | 123900 | 423 94.8 12.5 | 23 5.2 12.8 | 446 12.5 |
| TOWSON | 124200 | 499 96.1 14.7 | 20 3.9 11.1 | 519 14.5 |
| UBALTIMORE | 124400 | 147 88.0 4.3 | 20 12.0 11.1 | 167 4.7 |
| UMB | 124500 | 98 100.0 2.9 | | 98 2.7 |
| UMBC | 124600 | 228 94.6 6.7 | 13 5.4 7.2 | 241 6.7 |
| UMCP | 124700 | 1022 95.1 30.1 | 53 4.9 29.4 | 1075 30.1 |
| UMES | 124800 | 72 98.6 2.1 | 1 1.4 .6 | 73 2.0 |
| (CONTINUED) | COLUMN TOTAL | 3395 95.0 | 180 5.0 | 3575 100.0 |

CROSS TABULATION OF
 BY ITEM9 TYPE OF OCCUPATION

SIC

PAGE 2 OF 2

| SIC | COUNT ROW PCT COL PCT | ITEM9 | | ROW TOTAL |
|-------------------|-----------------------------|-------------------|---------------|--------------|
| | | PROF | NONPROF | |
| | | 1 | 12 | |
| 124900 UMUC | 453 93.0 13.3 | 34 7.0 18.9 | 487 13.6 | |
| 143000 MORGAN | 45 100.0 1.3 | | 45 1.3 | |
| 154000 STMARYS | 71 88.8 2.1 | 9 11.3 5.0 | 80 2.2 | |
| COLUMN TOTAL | 3395 95.0 | 180 5.0 | 3575 100.0 | |

NUMBER OF MISSING OBSERVATIONS = 50

CROSS TABULATION OF
 BY ITEM9 TYPE OF OCCUPATION

| HEGIS | ACADEMIC PROGRAM | ITEM9 | | ROW TOTAL |
|-----------------------------|------------------|---------------------|-------------------|---------------|
| | | PROF | NONPROF | |
| COUNT ROW PCT COL PCT | | 1 | 2 | |
| 1 | AGRICULTURE | 24 96.0 .7 | 1 4.0 .6 | 25 .7 |
| 2 | ARCHITECTURE | 10 100.0 .3 | | 10 .3 |
| 3 | AREA STUDIES | 9 100.0 .3 | | 9 .3 |
| 4 | BIOLOGICAL SCI | 172 96.6 5.2 | 6 3.4 3.4 | 178 5.1 |
| 5 | BUSINESS | 539 96.4 16.3 | 20 3.6 11.2 | 559 16.0 |
| 6 | COMMUNICATIONS | 182 93.3 5.5 | 13 6.7 7.3 | 195 5.6 |
| 7 | COMPUTER SCI | 188 98.4 5.7 | 3 1.6 1.7 | 191 5.5 |
| 8 | EDUCATION | 319 97.0 9.6 | 10 3.0 5.6 | 329 9.4 |
| 9 | ENGINEERING | 130 100.0 3.9 | | 130 3.7 |
| 10 | FINE ARTS | 107 93.0 3.2 | 8 7.0 4.5 | 115 3.3 |
| (CONTINUED) | COLUMN TOTAL | 3306 94.9 | 178 5.1 | 3484 100.0 |

CROSS TABULATION OF
 BY ITEM9 TYPE OF OCCUPATION

HEGIS ACADEMIC PROGRAM

PAGE 2 OF 3

| HEGIS | ACADEMIC PROGRAM | ITEM9 | | ROW TOTAL |
|-------------|------------------|-----------------------------|--------------------|---------------|
| | | PROF | NONPROF | |
| | | 1 | 12 | |
| | | COUNT ROW PCT COL PCT | | |
| 11 | FGN LANGUAGES | 29 93.5 .9 | 2 6.5 1.1 | 31 .9 |
| 12 | HEALTH | 199 99.5 6.0 | 1 .5 .6 | 200 5.7 |
| 13 | HOME ECON | 26 92.9 .8 | 2 7.1 1.1 | 28 .8 |
| 14 | LAW | 6 100.0 .2 | | 6 .2 |
| 15 | LETTERS | 141 88.7 4.3 | 18 11.3 10.1 | 159 4.6 |
| 17 | MATHEMATICS | 60 98.4 1.8 | 1 1.6 .6 | 61 1.8 |
| 19 | PHYSICAL SCI | 37 100.0 1.1 | | 37 1.1 |
| 20 | PSYCHOLOGY | 168 92.3 5.1 | 14 7.7 7.9 | 182 5.2 |
| 21 | PUBLIC AFFAIRS | 87 91.6 2.6 | 8 8.4 4.5 | 95 2.7 |
| 22 | SOCIAL SCI | 368 91.8 11.1 | 33 8.2 18.5 | 401 11.5 |
| (CONTINUED) | COLUMN TOTAL | 3306 94.9 | 178 5.1 | 3484 100.0 |

C R O S S T A B U L A T I O N O F
 BY ITEM9 TYPE OF OCCUPATION

HEGIS ACADEMIC PROGRAM

PAGE 3 OF 3

| HEGIS | COUNT ROW PCT COL PCT | ITEM9 | | ROW TOTAL |
|--------------|-----------------------------|---------------------|-------------------|---------------|
| | | PROF | NONPROF | |
| | | 1 | 12 | |
| INTERDIS STD | 49 | 505 93.0 15.3 | 38 7.0 21.3 | 543 15.6 |
| | COLUMN TOTAL | 3306 94.9 | 178 5.1 | 3484 100.0 |

NUMBER OF MISSING OBSERVATIONS = 141

CROSS TABULATION OF
 BY ITEM9 TYPE OF OCCUPATION

| RACE | COUNT ROW PCT COL PCT | ITEM9 | | ROW TOTAL |
|----------|-----------------------------|----------------------|--------------------|---------------|
| | | PROF 1 | NONPROF 12 | |
| AFR-AM | 1 | 633 93.4 19.4 | 45 6.6 25.9 | 678 19.7 |
| NATIVEAM | 2 | 12 92.3 .4 | 1 7.7 .6 | 13 .4 |
| ASIAN | 3 | 236 97.5 7.2 | 6 2.5 3.4 | 242 7.0 |
| HISPANIC | 4 | 68 97.1 2.1 | 2 2.9 1.1 | 70 2.0 |
| WHITE | 5 | 2218 95.0 67.9 | 117 5.0 67.2 | 2335 67.9 |
| FGN | 6 | 65 98.5 2.0 | 1 1.5 .6 | 66 1.9 |
| OTHER | 7 | 33 94.3 1.0 | 2 5.7 1.1 | 35 1.0 |
| | COLUMN TOTAL | 3265 94.9 | 174 5.1 | 3439 100.0 |

NUMBER OF MISSING OBSERVATIONS = 186

CROSS TABULATION OF
 BY ITEM9 TYPE OF OCCUPATION

SEX GENDER

PAGE 1 OF 1

| SEX | COUNT ROW PCT COL PCT | ITEM9 | | ROW TOTAL |
|--------|-----------------------------|----------------------|--------------------|---------------|
| | | PROF | NONPROF | |
| | | 1 | 12 | |
| MALE | 1 | 1177 96.5 35.4 | 43 3.5 24.0 | 1220 34.8 |
| FEMALE | 2 | 2143 94.0 64.5 | 136 6.0 76.0 | 2279 65.1 |
| | 3 | 2 100.0 .1 | | 2 .1 |
| | COLUMN TOTAL | 3322 94.9 | 179 5.1 | 3501 100.0 |

NUMBER OF MISSING OBSERVATIONS = 124

CROSSTABULATION OF
 BY ITEM10 CURRENT ANNUAL SALARY

HEGIS CONTROLLING FOR RACE
 ACADEMIC PROGRAM RACE OR ETHNICITY

VALUE = 1 AFR-AM

| HEGIS | COUNT ROW PCT COL PCT | ITEM10 | | | | | | | | | | ROW TOTAL |
|--------------------------|-----------------------------|-------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|--------------|
| | | <\$20,000 | \$20,000- \$24,999 | \$25,000- \$29,999 | \$30,000- \$34,999 | \$35,000- \$39,999 | \$40,000- \$44,999 | \$45,000- \$49,999 | \$50,000- \$54,999 | \$55,000- \$59,999 | \$60,000- \$64,999 | |
| | | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | |
| AGRICULTURE | 1 | | | | 100.0 | | | | | | | 1 .2 |
| ARCHITECTURE | 2 | | | 100.0 | | | | | | | | 1 .2 |
| AREA STUDIES | 3 | | | | 100.0 | | | | | | | 1 .2 |
| BIOLOGICAL SCI | 4 | | 2 12.5 6.7 | 5 31.3 5.6 | 4 25.0 2.8 | 1 6.3 1.0 | 1 6.3 1.2 | | 2 12.5 5.9 | | 1 6.3 4.2 | 16 2.6 |
| BUSINESS | 5 | 2 2.2 12.5 | | 11 11.8 12.2 | 17 18.3 11.9 | 24 25.8 24.2 | 22 23.7 27.2 | 12 12.9 21.4 | 1 1.1 2.9 | 2 2.2 5.4 | 2 2.2 8.3 | 93 15.2 |
| COMMUNICATIONS | 6 | 1 3.2 6.3 | 3 9.7 10.0 | 11 35.5 12.2 | 10 32.3 7.0 | 2 6.5 2.0 | 1 3.2 1.2 | 2 6.5 3.6 | 1 3.2 2.9 | | | 31 5.1 |
| COMPUTER SCI | 7 | 1 4.5 6.3 | | 2 9.1 2.2 | 1 4.5 .7 | 1 4.5 1.0 | 2 9.1 2.5 | 3 13.6 5.4 | 6 27.3 17.6 | 2 9.1 5.4 | 4 18.2 16.7 | 22 3.6 |
| EDUCATION | 9 | 5 11.6 31.3 | 3 7.0 10.0 | 5 11.6 5.6 | 9 20.9 6.3 | 11 25.6 11.1 | 6 14.0 7.4 | 1 2.3 1.8 | 2 4.7 5.9 | | 1 2.3 4.2 | 43 7.0 |
| ENGINEERING | 9 | | 1 7.1 3.3 | 1 7.1 1.1 | 1 7.1 .7 | | 2 14.3 2.5 | 2 14.3 3.6 | 4 28.6 11.8 | 3 21.4 8.1 | | 14 2.3 |
| (CONTINUED) COLUMN TOTAL | | 16 2.6 | 30 4.9 | 90 14.8 | 143 23.4 | 99 16.2 | 81 13.3 | 56 9.2 | 34 5.6 | 37 6.1 | 24 3.9 | 610 100.0 |

C R O S S T A B U L A T I O N O F
 BY ITEM10 CURRENT ANNUAL SALARY
 HEGIS ACADEMIC PROGRAM
 CONTROLLING FOR RACE OR ETHNICITY
 VALUE = 1 AFR-AM PAGE 2 OF 3

| HEGIS | ITEM10 | CURRENT ANNUAL SALARY | | | | | | | | | | ROW TOTAL |
|---------------|--------------|-----------------------|------------------|-------------------|-------------------|--------------------|-------------------|-------------------|-------------------|-------------------|-------------------|--------------|
| | | COUNT | <\$20,000 | \$20,000-\$24,999 | \$25,000-\$29,999 | \$30,000-\$34,999 | \$35,000-\$39,999 | \$40,000-\$44,999 | \$45,000-\$49,999 | \$50,000-\$54,999 | \$55,000-\$59,999 | |
| ROW PCT | COL PCT | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | |
| FINE ARTS | 10 | | 1 7.1 3.3 | 2 14.3 2.2 | 5 35.7 3.5 | 2 14.3 2.0 | 3 21.4 3.7 | 1 7.1 1.8 | | | | 14 2.3 |
| FGN LANGUAGES | 11 | | 1 50.0 3.3 | | 1 50.0 .7 | | | | | | | 2 .3 |
| HEALTH | 12 | | | | 4 11.8 2.8 | 3 8.8 3.0 | 5 14.7 6.2 | 8 23.5 14.3 | 4 11.8 | 5 14.7 13.5 | 5 14.7 20.8 | 34 5.6 |
| HOME ECON | 13 | | 1 12.5 3.3 | 2 25.0 2.2 | 1 12.5 .7 | 2 25.0 2.0 | 1 12.5 1.2 | 1 12.5 1.8 | | | | 8 1.3 |
| LAW | 14 | | | | 1 50.0 .7 | | 1 50.0 1.2 | | | | | 2 .3 |
| LETTERS | 15 | | 1 3.6 6.3 | 4 14.3 13.3 | 6 21.4 6.7 | 11 39.3 7.7 | 5 17.9 5.1 | 1 3.6 1.2 | | | | 28 4.6 |
| MATHEMATICS | 17 | | | 1 3.8 3.3 | 2 7.7 2.2 | 11 42.3 7.7 | 7 26.9 7.1 | 4 15.4 4.9 | | 1 3.8 2.9 | | 26 4.3 |
| PHYSICAL SCI | 19 | | 1 12.5 6.3 | | 2 25.0 2.2 | 2 25.0 1.4 | | 3 37.5 3.7 | | | | 8 1.3 |
| PSYCHOLOGY | 20 | | | 2 5.3 6.7 | 9 23.7 10.0 | 15 39.5 10.5 | 8 21.1 8.1 | 1 2.6 1.2 | 2 5.3 3.6 | | 1 2.6 2.7 | 38 6.2 |
| (CONTINUED) | COLUMN TOTAL | 16 2.6 | 30 4.9 | 90 14.8 | 143 23.4 | 99 16.2 | 81 13.3 | 56 9.2 | 34 5.6 | 37 6.1 | 24 3.9 | 610 100.0 |

CROSS TABULATION OF
 BY ITEM10 CURRENT ANNUAL SALARY

HEGIS CONTROLLING FOR RACE
 ACADEMIC PROGRAM RACE OR ETHNICITY

VALUE = 1 AFR-AM

| HEGIS | COUNT ROW PCT COL PCT | ITEM10 | | | | | | | | | | ROW TOTAL |
|-----------------|-----------------------------|------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|--------------|
| | | <\$20,000 | \$20,000- \$24,999 | \$25,000- \$29,999 | \$30,000- \$34,999 | \$35,000- \$39,999 | \$40,000- \$44,999 | \$45,000- \$49,999 | \$50,000- \$54,999 | \$55,000- \$59,999 | \$60,000- \$64,999 | |
| | | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | |
| PUBLIC AFFAIRS | 21 | 2 5.0 12.5 | 3 7.5 10.0 | 7 17.5 7.8 | 12 30.0 8.4 | 7 17.5 7.1 | 3 7.5 3.7 | 1 2.5 1.8 | 3 7.5 8.8 | 2 5.0 5.4 | | 40 6.6 |
| SOCIAL SCI | 22 | 1 1.7 6.3 | 3 5.2 10.0 | 15 25.9 16.7 | 16 27.6 11.2 | 8 13.8 8.1 | 8 13.8 9.9 | 1 1.7 1.8 | 2 3.4 5.9 | 2 3.4 5.4 | 2 3.4 8.3 | 58 9.5 |
| INTERDIS STD | 49 | 2 1.5 12.5 | 5 3.8 16.7 | 9 6.9 10.0 | 20 15.4 14.0 | 18 13.8 18.2 | 17 13.1 21.0 | 22 16.9 39.3 | 8 6.2 23.5 | 20 15.4 54.1 | 9 6.9 37.5 | 130 21.3 |
| COLUMN TOTAL | | 16 2.6 | 30 4.9 | 90 14.8 | 143 23.4 | 99 16.2 | 81 13.3 | 56 9.2 | 34 5.6 | 37 6.1 | 24 3.9 | 610 100.0 |

CROSSLIBULATION OF
 BY ITEM10 OF CURRENT ANNUAL SALARY
 HEGIS ACADEMIC PROGRAM
 CONTROLLING FOR RACE OR ETHNICITY
 VALUE = 5 WHITE
 PAGE 1 OF 3

| | | ITEM10 | | | | | | | | | | ROW TOTAL |
|----------------|------------------|-----------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|--------------|
| | | <\$20,000 | \$20,000- \$24,999 | \$25,000- \$29,999 | \$30,000- \$34,999 | \$35,000- \$39,999 | \$40,000- \$44,999 | \$45,000- \$49,999 | \$50,000- \$54,999 | \$55,000- \$59,999 | \$60,000- \$64,999 | |
| HEGIS | ACADEMIC PROGRAM | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | |
| | | COUNT | | | | | | | | | | |
| | | ROW PCT | | | | | | | | | | |
| | | COL PCT | | | | | | | | | | |
| HEGIS | 1 | 3 | 1 | 5 | 7 | 5 | | | | | | 21 |
| AGRICULTURE | | 14.3 | 4.8 | 23.8 | 33.3 | 23.8 | | | | | | 1.0 |
| | | 2.1 | .5 | 1.5 | 1.3 | 1.6 | | | | | | |
| | 2 | | | 2 | 3 | 1 | 1 | | | | | 7 |
| ARCHITECTURE | | | | 28.6 | 42.9 | 14.3 | 14.3 | | | | | .3 |
| | | | | .6 | .6 | .3 | .4 | | | | | |
| | 3 | 3 | 1 | 1 | 2 | | | | | | | 7 |
| AREA STUDIES | | 42.9 | 14.3 | 14.3 | 28.6 | | | | | | | .3 |
| | | 2.1 | .5 | .3 | .4 | | | | | | | |
| | 4 | 10 | 23 | 35 | 34 | 19 | 6 | 1 | 4 | | 1 | 133 |
| BIOLOGICAL SCI | | 7.5 | 17.3 | 26.3 | 25.6 | 14.3 | 4.5 | .8 | 3.0 | | .8 | 6.2 |
| | | 6.9 | 11.4 | 10.2 | 6.2 | 5.9 | 2.6 | .8 | 3.8 | | 1.8 | |
| | 5 | 9 | 17 | 36 | 79 | 73 | 75 | 33 | 20 | 8 | 8 | 358 |
| BUSINESS | | 2.5 | 4.7 | 10.1 | 22.1 | 20.4 | 20.9 | 9.2 | 5.6 | 2.2 | 2.2 | 16.7 |
| | | 6.2 | 8.5 | 10.5 | 14.5 | 22.7 | 32.2 | 25.0 | 18.9 | 12.5 | 14.5 | |
| | 6 | 17 | 17 | 39 | 45 | 16 | 6 | 6 | 1 | 1 | 4 | 152 |
| COMMUNICATIONS | | 11.2 | 11.2 | 25.7 | 29.6 | 10.5 | 3.9 | 3.9 | .7 | .7 | 2.6 | 7.1 |
| | | 11.7 | 8.5 | 11.4 | 8.3 | 5.0 | 2.6 | 4.5 | .9 | 1.6 | 7.3 | |
| | 7 | 2 | 5 | 3 | 4 | 7 | 14 | 12 | 15 | 11 | 5 | 78 |
| COMPUTER SCI | | 2.6 | 6.4 | 3.8 | 5.1 | 9.0 | 17.9 | 15.4 | 19.2 | 14.1 | 6.4 | 3.6 |
| | | 1.4 | 2.5 | .9 | .7 | 2.2 | 6.0 | 9.1 | 14.2 | 17.2 | 9.1 | |
| | 8 | 15 | 14 | 35 | 128 | 48 | 15 | | 2 | 2 | | 259 |
| EDUCATION | | 5.8 | 5.4 | 13.5 | 49.4 | 18.5 | 5.8 | | .8 | .8 | | 12.1 |
| | | 10.3 | 7.0 | 10.2 | 23.5 | 14.9 | 6.4 | | 1.9 | 3.1 | | |
| | 9 | 1 | | 3 | 2 | 2 | 10 | 16 | 17 | 10 | 9 | 70 |
| ENGINEERING | | 1.4 | | 4.3 | 2.9 | 2.9 | 14.3 | 22.9 | 24.3 | 14.3 | 12.9 | 3.3 |
| | | .7 | | .9 | .4 | .6 | 4.3 | 12.1 | 16.0 | 15.6 | 16.4 | |
| (CONTINUED) | COLUMN TOTAL | 145 | 201 | 342 | 545 | 322 | 233 | 132 | 106 | 64 | 55 | 2145 |
| | | 6.8 | 9.4 | 15.9 | 25.4 | 15.0 | 10.9 | 6.2 | 4.9 | 3.0 | 2.6 | 100.0 |

CROSS TABULATION OF
 BY ITEM10 CURRENT ANNUAL SALARY

HEGIS CONTROLLING FOR RACE
 ACADEMIC PROGRAM RACE OR ETHNICITY

VALUE = 5 WHITE

| HEGIS | COUNT ROW PCT COL PCT | ITEM10 | | | | | | | | | | ROW TOTAL |
|---------------|-----------------------------|--------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|---------------|
| | | <\$20,000 | \$20,000- \$24,999 | \$25,000- \$29,999 | \$30,000- \$34,999 | \$35,000- \$39,999 | \$40,000- \$44,999 | \$45,000- \$49,999 | \$50,000- \$54,999 | \$55,000- \$59,999 | \$60,000- \$64,999 | |
| | | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | |
| FINE ARTS | 10 | 18 23.4 12.4 | 9 11.7 4.5 | 21 27.3 6.1 | 14 18.2 2.6 | 8 10.4 2.5 | 4 5.2 1.7 | | 3 3.9 2.8 | | | 77 3.6 |
| FGN LANGUAGES | 11 | | 1 4.2 .5 | 4 16.7 1.2 | 13 54.2 2.4 | 4 16.7 1.2 | 2 8.3 .9 | | | | | 24 1.1 |
| HEALTH | 12 | | 5 3.9 2.5 | 6 4.7 1.8 | 21 16.5 3.9 | 31 24.4 9.6 | 26 20.5 11.2 | 20 15.7 15.2 | 7 5.5 6.6 | 6 4.7 9.4 | 5 3.9 9.1 | 127 5.9 |
| HOME ECON | 13 | 1 6.3 .7 | 2 12.5 1.0 | 3 18.8 .9 | 6 37.5 1.1 | 1 6.3 .3 | 1 6.3 .4 | 1 6.3 .8 | 1 6.3 .9 | | | 16 .7 |
| LAW | 14 | | | | 1 33.3 .2 | | 2 66.7 .9 | | | | | 3 .1 |
| LETTERS | 15 | 13 11.7 9.0 | 16 14.4 8.0 | 30 27.0 8.8 | 29 26.1 5.3 | 9 8.1 2.8 | 12 10.8 5.2 | 1 .9 .8 | 1 .9 .9 | | | 111 5.2 |
| MATHEMATICS | 17 | | | 2 7.1 .6 | 13 46.4 2.4 | 3 10.7 .9 | 4 14.3 1.7 | 2 7.1 1.5 | 2 7.1 1.9 | 1 3.6 1.6 | 1 3.6 1.8 | 28 1.3 |
| PHYSICAL SCI | 19 | 3 12.0 2.1 | 1 4.0 .5 | 1 4.0 .3 | 4 16.0 .7 | 7 28.0 2.2 | 4 16.0 1.7 | 2 8.0 1.5 | 1 4.0 .9 | 2 8.0 3.1 | | 25 1.2 |
| PSYCHOLOGY | 20 | 20 16.4 13.8 | 25 20.5 12.4 | 28 23.0 8.2 | 33 27.0 6.1 | 7 5.7 2.2 | 6 4.9 2.6 | 1 .8 .8 | | 1 .8 1.6 | 1 .8 1.8 | 122 5.7 |
| (CONTINUED) | COLUMN TOTAL | 145 6.8 | 201 9.4 | 342 15.9 | 545 25.4 | 322 15.0 | 233 10.9 | 132 6.2 | 106 4.9 | 64 3.0 | 55 2.6 | 2145 100.0 |

C R O S S T A B U L A T I O N O F
 BY ITEM10 C U R R E N T A N N U A L S A L A R Y
 HEGIS A C A D E M I C P R O G R A M
 C O N T R O L L I N G F O R . . .
 R A C E R A C E O R E T H N I C I T Y
 VALUE = 5 W H I T E
 PAGE 3 OF 3

| HEGIS | ACADEMIC PROGRAM | COUNT | ITEM10 | | | | | | | | | | ROW TOTAL |
|--------------|------------------|-------|-----------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-----------|
| | | | <\$20,000 | \$20,000-\$24,999 | \$25,000-\$29,999 | \$30,000-\$34,999 | \$35,000-\$39,999 | \$40,000-\$44,999 | \$45,000-\$49,999 | \$50,000-\$54,999 | \$55,000-\$59,999 | \$60,000-\$64,999 | |
| ROW PCT | COL PCT | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | | |
| 21 | PUBLIC AFFAIRS | 4 | 16 | 13 | 9 | 13 | 2 | 2 | 1 | | | 60 | |
| 6.7 | 26.7 | 21.7 | 15.0 | 21.7 | 3.3 | 3.3 | 1.7 | | | | | 2.8 | |
| 2.8 | 8.0 | 3.8 | 1.7 | 4.0 | .9 | 1.5 | .9 | | | | | | |
| 22 | SOCIAL SCI | 19 | 34 | 62 | 66 | 39 | 20 | 10 | 6 | 6 | 3 | 265 | |
| 7.2 | 12.8 | 23.4 | 24.9 | 14.7 | 7.5 | 3.8 | 2.3 | 2.3 | 2.3 | 1.1 | | 12.4 | |
| 13.1 | 16.9 | 18.1 | 12.1 | 12.1 | 8.6 | 7.6 | 5.7 | 9.4 | 5.5 | | | | |
| 49 | INTERDIS STD | 7 | 14 | 13 | 32 | 29 | 23 | 25 | 25 | 16 | 18 | 202 | |
| 3.5 | 6.9 | 6.4 | 15.8 | 14.4 | 11.4 | 12.4 | 12.4 | 12.4 | 7.9 | 8.9 | | 9.4 | |
| 4.8 | 7.0 | 3.8 | 5.9 | 9.0 | 9.9 | 18.9 | 23.6 | 25.0 | 32.7 | | | | |
| COLUMN TOTAL | | 145 | 201 | 342 | 545 | 322 | 233 | 132 | 106 | 64 | 55 | 2145 | |
| | | 6.8 | 9.4 | 15.9 | 25.4 | 15.0 | 10.9 | 6.2 | 4.9 | 3.0 | 2.6 | 100.0 | |

CROSS TABULATION OF
 BY ITEM10 CURRENT ANNUAL SALARY

HEGIS ACADEMIC PROGRAM
 CONTROLLING FOR RACE OR ETHNICITY

VALUE = 7 OTHER

| HEGIS | COUNT ROW PCT COL PCT | ITEM10 | | | | | | | | | | ROW TOTAL |
|-------------|-----------------------------|-------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|--------------|
| | | <\$20,000 | \$20,000- \$24,999 | \$25,000- \$29,999 | \$30,000- \$34,999 | \$35,000- \$39,999 | \$40,000- \$44,999 | \$45,000- \$49,999 | \$50,000- \$54,999 | \$55,000- \$59,999 | \$60,000- \$64,999 | |
| | | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | |
| 1 | | | | | 1 100.0 1.3 | | | | | | | 1 .3 |
| 2 | | | 1 50.0 2.6 | | 1 50.0 1.3 | | | | | | | 2 .5 |
| 3 | | | | 1 50.0 2.6 | 1 50.0 1.3 | | | | | | | 2 .5 |
| 4 | | 3 16.7 25.0 | 2 11.1 5.1 | 3 16.7 7.9 | 8 44.4 10.7 | 1 5.6 2.2 | | 1 5.6 2.5 | | | | 18 4.6 |
| 5 | | | 7 9.5 17.9 | 2 2.7 5.3 | 6 8.1 8.0 | 18 24.3 40.0 | 22 29.7 40.7 | 6 8.1 15.0 | 6 8.1 13.3 | 5 6.8 20.8 | 2 2.7 11.8 | 74 19.0 |
| 6 | | | | 1 20.0 2.6 | 2 40.0 2.7 | 1 20.0 2.2 | | | | 1 20.0 4.2 | | 5 1.3 |
| 7 | | 2 3.8 16.7 | | 2 3.8 5.3 | 2 3.8 2.7 | 3 5.8 6.7 | 7 13.5 13.0 | 13 25.0 32.5 | 18 34.6 40.0 | | 5 9.6 29.4 | 52 13.4 |
| 8 | | | 2 9.1 5.1 | 1 4.5 2.6 | 12 54.5 16.0 | 6 27.3 13.3 | | | | | 1 4.5 5.9 | 22 5.7 |
| 9 | | | | | 1 3.6 1.3 | 1 3.6 2.2 | 3 10.7 5.6 | 3 10.7 7.5 | 12 42.9 26.7 | 7 25.0 29.2 | 1 3.6 5.9 | 28 7.2 |
| (CONTINUED) | COLUMN TOTAL | 12 3.1 | 39 10.0 | 38 9.8 | 75 19.3 | 45 11.6 | 54 13.9 | 40 10.3 | 45 11.6 | 24 6.2 | 17 4.4 | 389 100.0 |

CROSSTABULATION OF
 HEGIS CONTROLLING FOR RACE ACADEMIC PROGRAM BY ITEM10 CURRENT ANNUAL SALARY
 VALUE = 7 OTHER PAGE 2 OF 3

| HEGIS | ROW PCT COL PCT | ITEM10 | | | | | | | | | | ROW TOTAL |
|----------------|--------------------|-------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|--------------|
| | | <\$20,000 | \$20,000- \$24,999 | \$25,000- \$29,999 | \$30,000- \$34,999 | \$35,000- \$39,999 | \$40,000- \$44,999 | \$45,000- \$49,999 | \$50,000- \$54,999 | \$55,000- \$59,999 | \$60,000- \$64,999 | |
| | | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | |
| FINE ARTS | 10 | 3 16.7 25.0 | 4 22.2 10.3 | 4 22.2 10.5 | 4 22.2 5.3 | 1 5.6 2.2 | | 1 5.6 2.5 | 1 5.6 2.2 | | | 18 4.6 |
| FGN LANGUAGES | 11 | | | 1 33.3 2.6 | 1 33.3 1.3 | | | | | | 1 33.3 5.9 | 3 .8 |
| HEALTH | 12 | | 1 5.6 2.6 | 1 5.6 2.6 | 1 5.6 1.3 | 4 22.2 8.9 | 3 16.7 5.6 | 3 16.7 7.5 | 1 5.6 2.2 | 2 11.1 8.3 | 2 11.1 11.8 | 18 4.6 |
| HOME ECON | 13 | | | | 3 75.0 4.0 | | | 1 25.0 2.5 | | | | 4 1.0 |
| LETTERS | 15 | | 2 16.7 5.1 | 3 25.0 7.9 | 7 58.3 9.3 | | | | | | | 12 3.1 |
| MATHEMATICS | 17 | | | 1 20.0 2.6 | | | 2 40.0 3.7 | | 1 20.0 2.2 | 1 20.0 4.2 | | 5 1.3 |
| PHYSICAL SCI | 19 | 1 50.0 8.3 | | | | 1 50.0 2.2 | | | | | | 2 .5 |
| PSYCHOLOGY | 20 | 2 10.0 16.7 | 7 35.0 17.9 | 2 10.0 5.3 | 5 25.0 6.7 | 1 5.0 2.2 | 1 5.0 1.9 | | | 1 5.0 4.2 | 1 5.0 5.9 | 20 5.1 |
| PUBLIC AFFAIRS | 21 | | 4 66.7 10.3 | 1 16.7 2.6 | | 1 16.7 2.2 | | | | | | 6 1.5 |
| (CONTINUED) | COLUMN TOTAL | 12 3.1 | 39 10.0 | 38 9.8 | 75 19.3 | 45 11.6 | 54 13.9 | 40 10.3 | 45 11.6 | 24 6.2 | 17 4.4 | 389 100.0 |

CROSS TABULATION OF
 BY ITEM10 CURRENT ANNUAL SALARY

HEGIS ACADEMIC PROGRAM
 CONTROLLING FOR RACE OR ETHNICITY

VALUE = 7 OTHER

| HEGIS | ACADEMIC PROGRAM | COUNT ROW PCT COL PCT | ITEM10 | | | | | | | | | | ROW TOTAL |
|--------------|------------------|-----------------------------|-----------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|--------------|
| | | | <\$20,000 | \$20,000- \$24,999 | \$25,000- \$29,999 | \$30,000- \$34,999 | \$35,000- \$39,999 | \$40,000- \$44,999 | \$45,000- \$49,999 | \$50,000- \$54,999 | \$55,000- \$59,999 | \$60,000- \$64,999 | |
| | | | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | |
| SOCIAL SCI | 22 | | 1 2.0 8.3 | 4 8.0 10.3 | 11 22.0 28.9 | 17 34.0 22.7 | 6 12.0 13.3 | 6 12.0 11.1 | 1 2.0 2.5 | 3 6.0 6.7 | 1 2.0 4.2 | | 50 12.9 |
| INTERDIS STD | 49 | | | 5 10.6 12.8 | 4 8.5 10.5 | 3 6.4 4.0 | 1 2.1 2.2 | 10 21.3 18.5 | 11 23.4 27.5 | 3 6.4 6.7 | 6 12.8 25.0 | 4 8.5 23.5 | 47 12.1 |
| | | COLUMN TOTAL | 12 3.1 | 39 10.0 | 38 9.8 | 75 19.3 | 45 11.6 | 54 13.9 | 40 10.3 | 45 11.6 | 24 6.2 | 17 4.4 | 389 100.0 |

NUMBER OF MISSING OBSERVATIONS = 481

C R O S S T A B U L A T I O N O F
 BY ITEM10 CURRENT ANNUAL SALARY
 HEGIS ACADEMIC PROGRAM
 CONTROLLING FOR GENDER VALUE = 1 MALE
 PAGE 1 OF 3

| | | ITEM10 | | | | | | | | | | ROW TOTAL |
|-------------|------------------|-------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|---------------|
| | | <\$20,000 | \$20,000- \$24,999 | \$25,000- \$29,999 | \$30,000- \$34,999 | \$35,000- \$39,999 | \$40,000- \$44,999 | \$45,000- \$49,999 | \$50,000- \$54,999 | \$55,000- \$59,999 | \$60,000- \$64,999 | |
| HEGIS | ACADEMIC PROGRAM | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | |
| | COUNT | | | | | | | | | | | |
| | ROW PCT | | | | | | | | | | | |
| | COL PCT | | | | | | | | | | | |
| 1 | AGRICULTURE | 1 12.5 1.9 | | 2 25.0 1.7 | 1 12.5 .5 | 4 50.0 2.6 | | | | | | 8 .8 |
| 2 | ARCHITECTURE | | 1 33.3 1.3 | 1 33.3 .8 | 1 33.3 .5 | | | | | | | 3 .3 |
| 3 | AREA STUDIES | 1 25.0 1.9 | | | 3 75.0 1.6 | | | | | | | 4 .4 |
| 4 | BIOLOGICAL SCI | 3 6.1 5.7 | 7 14.3 9.1 | 9 18.4 7.4 | 14 28.6 7.5 | 9 18.4 5.9 | 2 4.1 1.4 | 1 2.0 1.0 | 3 6.1 2.9 | | 1 2.0 2.4 | 49 4.7 |
| 5 | BUSINESS | 2 1.0 3.8 | 9 4.3 11.7 | 18 8.6 14.9 | 35 16.7 18.8 | 42 20.0 27.5 | 61 29.0 42.4 | 19 9.0 18.6 | 12 5.7 11.8 | 6 2.9 9.5 | 6 2.9 14.3 | 210 20.1 |
| 6 | COMMUNICATIONS | 7 12.1 13.2 | 7 12.1 9.1 | 13 22.4 10.7 | 15 25.9 8.1 | 7 12.1 4.6 | 2 3.4 1.4 | 3 5.2 2.9 | 1 1.7 1.0 | 2 3.4 3.2 | 1 1.7 2.4 | 58 5.6 |
| 7 | COMPUTER SCI | 2 2.0 3.8 | 2 2.0 2.6 | 7 7.1 5.8 | 6 6.1 3.2 | 5 5.1 3.3 | 11 11.2 7.6 | 19 19.4 18.6 | 27 27.6 26.5 | 9 9.2 14.3 | 10 10.2 23.8 | 98 9.4 |
| 8 | EDUCATION | 5 8.5 9.4 | 4 6.8 5.2 | 9 15.3 7.4 | 15 25.4 8.1 | 15 25.4 9.8 | 7 11.9 4.9 | | 2 3.4 2.0 | 1 1.7 1.6 | 1 1.7 2.4 | 59 5.7 |
| 9 | ENGINEERING | | 1 1.1 1.3 | 2 2.3 1.7 | 4 4.5 2.2 | 4 4.5 2.6 | 9 10.2 6.3 | 18 20.5 17.6 | 22 25.0 21.6 | 19 21.6 30.2 | 9 10.2 21.4 | 88 8.4 |
| (CONTINUED) | COLUMN TOTAL | 53 5.1 | 77 7.4 | 121 11.6 | 186 17.8 | 153 14.7 | 144 13.8 | 102 9.8 | 102 9.8 | 63 6.0 | 42 4.0 | 1043 100.0 |

CROSS TABULATION OF
 BY ITEM10 CURRENT ANNUAL SALARY

HEGIS CONTROLLING FOR SEX
 ACADEMIC PROGRAM GENDER

VALUE = 1 MALE

| HEGIS | ACADEMIC PROGRAM | COUNT ROW PCT COL PCT | ITEM10 | | | | | | | | | | ROW TOTAL |
|-------------|------------------|-----------------------------|------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|--------------|
| | | | <\$20,000 | \$20,000- \$24,999 | \$25,000- \$29,999 | \$30,000- \$34,999 | \$35,000- \$39,999 | \$40,000- \$44,999 | \$45,000- \$49,999 | \$50,000- \$54,999 | \$55,000- \$59,999 | \$60,000- \$64,999 | |
| | | | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | |
| 10 | FINE ARTS | 6 16.7 11.3 | 6 16.7 7.8 | 9 25.0 7.4 | 6 16.7 3.2 | 3 8.3 2.0 | 1 2.8 .7 | 2 5.6 2.0 | 3 8.3 2.9 | | | | 36 3.5 |
| 11 | FGN LANGUAGES | | | 1 25.0 .8 | 1 25.0 .5 | 1 25.0 .7 | | | | | | 1 25.0 2.4 | 4 .4 |
| 12 | HEALTH | | 1 5.3 1.3 | | 3 15.8 1.6 | 2 10.5 1.3 | 5 26.3 3.5 | 5 26.3 4.9 | 1 5.3 1.0 | 1 5.3 1.6 | | 1 5.3 2.4 | 19 1.8 |
| 14 | LAW | | | | 1 100.0 .5 | | | | | | | | 1 .1 |
| 15 | LETTERS | 8 18.6 15.1 | 6 14.0 7.8 | 10 23.3 8.3 | 10 23.3 5.4 | 2 4.7 1.3 | 7 16.3 4.9 | | | | | | 43 4.1 |
| 17 | MATHEMATICS | | | 1 8.3 .8 | 3 25.0 1.6 | 2 16.7 1.3 | 2 16.7 1.4 | 1 8.3 1.0 | 1 8.3 1.0 | 1 8.3 1.6 | | 1 8.3 2.4 | 12 1.2 |
| 19 | PHYSICAL SCI | 3 17.6 5.7 | 1 5.9 1.3 | 1 5.9 .8 | 1 5.9 .5 | 3 17.6 2.0 | 4 23.5 2.8 | 2 11.8 2.0 | | 2 11.8 3.2 | | | 17 1.6 |
| 20 | PSYCHOLOGY | 2 7.1 3.8 | 5 17.9 6.5 | 3 10.7 2.5 | 10 35.7 5.4 | 5 17.9 3.3 | 1 3.6 .7 | 2 7.1 2.0 | | | | | 28 2.7 |
| 21 | PUBLIC AFFAIRS | 2 8.0 3.8 | 2 8.0 2.6 | 3 12.0 2.5 | 3 12.0 1.6 | 9 36.0 5.9 | 1 4.0 .7 | 2 8.0 2.0 | 3 12.0 2.9 | | | | 25 2.4 |
| (CONTINUED) | COLUMN TOTAL | 53 5.1 | 77 7.4 | 121 11.6 | 186 17.8 | 153 14.7 | 144 13.8 | 102 9.8 | 102 9.8 | 63 6.0 | 42 4.0 | 1043 100.0 | |

----- C R O S S T A B U L A T I O N O F -----
 HEGIS ACADEMIC PROGRAM BY ITEM10 CURRENT ANNUAL SALARY
 CONTROLLING FOR... GENDER VALUE = 1 MALE
 SEX GENDER PAGE 3 OF 3

| | | ITEM10 | | | | | | | | | | ROW TOTAL |
|--------------|----|-----------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|--------------|
| | | <\$20,000 | \$20,000- \$24,999 | \$25,000- \$29,999 | \$30,000- \$34,999 | \$35,000- \$39,999 | \$40,000- \$44,999 | \$45,000- \$49,999 | \$50,000- \$54,999 | \$55,000- \$59,999 | \$60,000- \$64,999 | |
| | | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | |
| HEGIS | 22 | 9 | 16 | 28 | 40 | 25 | 16 | 9 | 6 | 3 | 3 | 155 |
| SOCIAL SCI | | 5.8 | 10.3 | 18.1 | 25.8 | 16.1 | 10.3 | 5.8 | 3.9 | 1.9 | 1.9 | 14.9 |
| | | 17.0 | 20.8 | 23.1 | 21.5 | 16.3 | 11.1 | 8.8 | 5.9 | 4.8 | 7.1 | |
| | 49 | 2 | 9 | 4 | 14 | 15 | 15 | 19 | 21 | 19 | 8 | 126 |
| INTERDIS STD | | 1.6 | 7.1 | 3.2 | 11.1 | 11.9 | 11.9 | 15.1 | 16.7 | 15.1 | 6.3 | 12.1 |
| | | 3.8 | 11.7 | 3.3 | 7.5 | 9.8 | 10.4 | 18.6 | 20.6 | 30.2 | 19.0 | |
| | | 53 | 77 | 121 | 186 | 153 | 144 | 102 | 102 | 63 | 42 | 1043 |
| COLUMN TOTAL | | 5.1 | 7.4 | 11.6 | 17.8 | 14.7 | 13.8 | 9.8 | 9.8 | 6.0 | 4.0 | 100.0 |

CROSS TABULATION OF
 BY ITEM10 CURRENT ANNUAL SALARY

HEGIS CONTROLLING FOR SEX
 ACADEMIC PROGRAM GENDER

VALUE = 2 FEMALE

PAGE 1 OF 3

| HEGIS | ACADEMIC PROGRAM | COUNT ROW PCT COL PCT | ITEM10 | | | | | | | | | | ROW TOTAL |
|-------------|------------------|-----------------------------|-------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|---------------|
| | | | <\$20,000 | \$20,000- \$24,999 | \$25,000- \$29,999 | \$30,000- \$34,999 | \$35,000- \$39,999 | \$40,000- \$44,999 | \$45,000- \$49,999 | \$50,000- \$54,999 | \$55,000- \$59,999 | \$60,000- \$64,999 | |
| | | | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | |
| 1 | AGRICULTURE | | 2 12.5 1.6 | 1 6.3 .5 | 3 18.8 .8 | 8 50.0 1.3 | 2 12.5 .6 | | | | | | 16 .7 |
| 2 | ARCHITECTURE | | | | 2 28.6 .6 | 3 42.9 .5 | 1 14.3 .3 | 1 14.3 .4 | | | | | 7 .3 |
| 3 | AREA STUDIES | | 2 33.3 1.6 | 1 16.7 .5 | 2 33.3 .6 | 1 16.7 .2 | | | | | | | 6 .3 |
| 4 | BIOLOGICAL SCI | | 11 8.8 8.7 | 21 16.8 10.8 | 35 28.0 9.8 | 35 28.0 5.9 | 13 10.4 4.0 | 5 4.0 2.2 | 1 .8 .8 | 3 2.4 3.6 | | 1 .8 1.8 | 125 5.8 |
| 5 | BUSINESS | | 9 2.8 7.1 | 15 4.7 7.7 | 32 9.9 9.0 | 69 21.4 11.6 | 73 22.7 22.5 | 61 18.9 26.8 | 32 9.9 24.6 | 15 4.7 17.9 | 9 2.8 14.1 | 7 2.2 12.3 | 322 14.9 |
| 6 | COMMUNICATIONS | | 11 8.1 8.7 | 13 9.6 6.7 | 41 30.4 11.5 | 43 31.9 7.3 | 13 9.6 4.0 | 5 3.7 2.2 | 5 3.7 3.8 | 1 .7 1.2 | | 3 2.2 5.3 | 135 6.3 |
| 7 | COMPUTER SCI | | 3 5.5 2.4 | 3 5.5 1.5 | | 1 1.8 .2 | 6 10.9 1.9 | 12 21.8 5.3 | 10 18.2 7.7 | 12 21.8 14.3 | 4 7.3 6.3 | 4 7.3 7.0 | 55 2.5 |
| 8 | EDUCATION | | 15 5.6 11.9 | 15 5.6 7.7 | 32 12.0 9.0 | 135 50.8 22.8 | 50 18.8 15.4 | 14 5.3 6.1 | 1 .4 .8 | 2 .8 2.4 | 1 .4 1.6 | 1 .4 1.8 | 266 12.3 |
| 9 | ENGINEERING | | 1 3.1 .8 | | 2 6.3 .6 | 1 3.1 .2 | 1 3.1 .3 | 6 18.8 2.6 | 5 15.6 3.8 | 12 37.5 14.3 | 6 6.3 3.1 | 2 6.3 3.5 | 32 1.5 |
| (CONTINUED) | COLUMN TOTAL | | 126 5.8 | 194 9.0 | 357 16.6 | 593 27.5 | 324 15.0 | 228 10.6 | 130 6.0 | 84 3.9 | 64 3.0 | 57 2.6 | 2157 100.0 |

CROSS TABULATION OF
 HEGIS ACADEMIC PROGRAM BY ITEM10 CURRENT ANNUAL SALARY
 CONTROLLING FOR SEX VALUE = 2 FEMALE PAGE 2 OF 3

| | | ITEM10 | | | | | | | | | | ROW TOTAL |
|-------------|------------------|--------------------|--------------------|--------------------|-------------------|--------------------|--------------------|--------------------|-------------------|-------------------|-------------------|---------------|
| | | <\$20,000 | \$20,000-\$24,999 | \$25,000-\$29,999 | \$30,000-\$34,999 | \$35,000-\$39,999 | \$40,000-\$44,999 | \$45,000-\$49,999 | \$50,000-\$54,999 | \$55,000-\$59,999 | \$60,000-\$64,999 | |
| HEGIS | ACADEMIC PROGRAM | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | |
| 10 | FINE ARTS | 17 22.4 13.5 | 8 10.5 4.1 | 19 25.0 5.3 | 17 22.4 2.9 | 8 10.5 2.5 | 6 7.9 2.6 | | 1 1.3 1.2 | | | 76 3.5 |
| 11 | FGN LANGUAGES | | 2 7.7 1.0 | 4 15.4 1.1 | 15 57.7 2.5 | 3 11.5 .9 | 2 7.7 .9 | | | | | 26 1.2 |
| 12 | HEALTH | | 5 3.1 2.6 | 7 4.4 2.0 | 23 14.4 3.9 | 36 22.5 11.1 | 29 18.1 12.7 | 26 16.3 20.0 | 11 6.9 13.1 | 12 7.5 18.8 | 11 6.9 19.3 | 160 7.4 |
| 13 | HOME ECON | 1 3.4 .8 | 3 10.3 1.5 | 5 17.2 1.4 | 10 34.5 1.7 | 3 10.3 .9 | 2 6.9 .9 | 4 13.8 3.1 | 1 3.4 1.2 | | | 29 1.3 |
| 14 | LAW | | | | 1 25.0 .2 | | 3 75.0 1.3 | | | | | 4 .2 |
| 15 | LETTERS | 7 6.3 5.6 | 16 14.4 8.2 | 29 26.1 8.1 | 38 34.2 6.4 | 13 11.7 4.0 | 6 5.4 2.6 | 1 .9 .8 | 1 .9 1.2 | | | 111 5.1 |
| 17 | MATHEMATICS | | 1 2.1 .5 | 4 8.5 1.1 | 21 44.7 3.5 | 8 17.0 2.5 | 8 17.0 3.5 | 1 2.1 .8 | 3 6.4 3.6 | 1 2.1 1.6 | | 47 2.2 |
| 19 | PHYSICAL SCI | 2 10.5 1.6 | | 2 10.5 .6 | 5 26.3 .8 | 5 26.3 1.5 | 3 15.8 1.3 | 1 5.3 .8 | 1 5.3 1.2 | | | 19 .9 |
| 20 | PSYCHOLOGY | 20 12.9 15.9 | 29 18.7 14.9 | 37 23.9 10.4 | 44 28.4 7.4 | 12 7.7 3.7 | 7 4.5 3.1 | 1 .6 .8 | | 3 1.9 4.7 | 2 1.3 3.5 | 155 7.2 |
| (CONTINUED) | COLUMN TOTAL | 126 5.8 | 194 9.0 | 357 16.6 | 593 27.5 | 324 15.0 | 228 10.6 | 130 6.0 | 84 3.9 | 64 3.0 | 57 2.6 | 2157 100.0 |

CROSSTABULATION OF
 BY ITEM10 CURRENT ANNUAL SALARY

HEGIS CONTROLLING FOR SEX ACADEMIC PROGRAM GENDER

VALUE = 2 FEMALE

PAGE 3 OF 3

| HEGIS | COUNT ROW PCT COL PCT | ITEM10 | | | | | | | | | | ROW TOTAL |
|-----------------|-----------------------------|-------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|---------------|
| | | <\$20,000 | \$20,000- \$24,999 | \$25,000- \$29,999 | \$30,000- \$34,999 | \$35,000- \$39,999 | \$40,000- \$44,999 | \$45,000- \$49,999 | \$50,000- \$54,999 | \$55,000- \$59,999 | \$60,000- \$64,999 | |
| | | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | |
| PUBLIC AFFAIRS | 21 | 4 4.9 3.2 | 21 25.9 10.8 | 18 22.2 5.0 | 18 22.2 3.0 | 12 14.8 3.7 | 4 4.9 1.8 | 1 1.2 .8 | 1 1.2 1.2 | 2 2.5 3.1 | | 81 3.8 |
| SOCIAL SCI | 22 | 14 6.1 11.1 | 25 11.0 12.9 | 61 26.8 17.1 | 63 27.6 10.6 | 31 13.6 9.6 | 19 8.3 8.3 | 2 .9 1.5 | 5 2.2 6.0 | 6 2.6 9.4 | 2 .9 3.5 | 228 10.6 |
| INTERDIS STD | 49 | 7 2.7 5.6 | 15 5.8 7.7 | 22 8.6 6.2 | 42 16.3 7.1 | 34 13.2 10.5 | 35 13.6 15.4 | 39 15.2 30.0 | 15 5.8 17.9 | 24 9.3 37.5 | 24 9.3 42.1 | 257 11.9 |
| COLUMN TOTAL | | 126 5.8 | 194 9.0 | 357 16.6 | 593 27.5 | 324 15.0 | 228 10.6 | 130 6.0 | 84 3.9 | 64 3.0 | 57 2.6 | 2157 100.0 |

NUMBER OF MISSING OBSERVATIONS = 425

| | | C R O S S T A B U L A T I O N O F | | | | | | | | | | | |
|-------------|--------------------|--------------------------------------|--------------------|--------------------|---------------------|---------------------|--------------------|--------------------|--------------------|--------------------|-------------------|-----------------------|-------------|
| ITEM9 | TYPE OF OCCUPATION | BY ITEM10 | | | | | | | | | | CURRENT ANNUAL SALARY | PAGE 1 OF 2 |
| | | ITEM10 | | | | | | | | | | | |
| | COUNT | <\$20,000 | \$20,000- | \$25,000- | \$30,000- | \$35,000- | \$40,000- | \$45,000- | \$50,000- | \$55,000- | \$60,000- | ROW | |
| | ROW PCT | \$24,999 | \$29,999 | \$34,999 | \$39,999 | \$44,999 | \$49,999 | \$54,999 | \$59,999 | \$64,999 | TOTAL | | |
| | COL PCT | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | | |
| 1 | FINANCIAL | 5 1.2 2.8 | 17 4.2 6.1 | 41 10.1 8.5 | 90 22.3 11.4 | 77 19.1 15.9 | 89 22.0 23.6 | 43 10.6 18.3 | 15 3.7 8.1 | 15 3.7 11.5 | 12 3.0 12.1 | 404 12.5 | |
| 2 | INFORM SYSTEMS | 4 1.2 2.2 | 8 2.3 2.9 | 17 4.9 3.5 | 29 8.4 3.7 | 38 11.0 7.8 | 52 15.1 13.8 | 58 16.8 24.7 | 67 19.4 36.0 | 39 11.3 30.0 | 33 9.6 33.3 | 345 10.6 | |
| 3 | ENGINEER, ARCHITE | 2 1.5 1.1 | 2 1.5 .7 | 4 2.9 .8 | 11 8.0 1.4 | 7 5.1 1.4 | 20 14.6 5.3 | 28 20.4 11.9 | 26 19.0 14.0 | 26 19.0 20.0 | 11 8.0 11.1 | 137 4.2 | |
| 4 | HEALTH PROF | 10 3.8 5.5 | 27 10.2 9.7 | 25 9.4 5.2 | 36 13.6 4.6 | 38 14.3 7.8 | 44 16.6 11.7 | 35 13.2 14.9 | 17 6.4 9.1 | 17 6.4 13.1 | 16 6.0 16.2 | 265 8.2 | |
| 5 | LEGAL PROF, LAW E | 2 1.4 1.1 | 9 6.3 3.2 | 24 16.8 5.0 | 36 25.2 4.6 | 32 22.4 6.6 | 16 11.2 4.2 | 9 6.3 3.8 | 7 4.9 3.8 | 6 4.2 4.6 | 2 1.4 2.0 | 143 4.4 | |
| 6 | MANAGER, EXEC. PRO | 3 1.8 1.7 | 6 3.7 2.2 | 25 15.3 5.2 | 28 17.2 3.6 | 30 18.4 6.2 | 29 17.8 7.7 | 18 11.0 7.7 | 12 7.4 6.5 | 6 3.7 4.6 | 6 3.7 6.1 | 163 5.0 | |
| 7 | SCIENTIST | 18 9.1 9.9 | 16 8.1 5.8 | 51 25.9 10.5 | 55 27.9 7.0 | 29 14.7 6.0 | 12 6.1 3.2 | 5 2.5 2.1 | 6 3.0 3.2 | 2 1.0 1.5 | 3 1.5 3.0 | 197 6.1 | |
| 8 | SALES OR MARKETI | 23 8.2 12.7 | 35 12.5 12.6 | 50 17.9 10.3 | 75 26.8 9.5 | 30 10.7 6.2 | 29 10.4 7.7 | 10 3.6 4.3 | 4.3 6.5 | 8 2.9 6.2 | 8 2.9 8.1 | 280 8.6 | |
| 9 | SOCIAL WORKER | 10 8.1 5.5 | 27 22.0 9.7 | 33 26.8 6.8 | 30 24.4 3.8 | 13 10.6 2.7 | 3 2.4 .8 | 3 2.4 1.3 | 1 .8 .5 | 2 1.6 1.5 | 1 .8 1.0 | 123 3.8 | |
| 10 | TEACHER | 28 6.1 15.5 | 20 4.3 7.2 | 49 10.6 10.1 | 231 50.0 29.3 | 102 22.1 21.0 | 27 5.8 7.2 | 2 .4 .9 | 1 .2 .5 | | 2 .4 2.0 | 462 14.2 | |
| (CONTINUED) | COLUMN TOTAL | 181 5.6 | 278 8.6 | 484 14.9 | 788 24.3 | 485 15.0 | 377 11.6 | 235 7.2 | 186 5.7 | 130 4.0 | 99 3.1 | 3243 100.0 | |

CROSSTABULATION OF
 BY ITEM10 CURRENT ANNUAL SALARY

| ITEM9 | TYPE OF OCCUPATION | ITEM10 | | | | | | | | | | ROW TOTAL |
|-------|--------------------|--------------------|--------------------|---------------------|---------------------|--------------------|-------------------|-------------------|-------------------|-------------------|-------------------|---------------|
| | | <\$20,000 | \$20,000-\$24,999 | \$25,000-\$29,999 | \$30,000-\$34,999 | \$35,000-\$39,999 | \$40,000-\$44,999 | \$45,000-\$49,999 | \$50,000-\$54,999 | \$55,000-\$59,999 | \$60,000-\$64,999 | |
| | | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | |
| 11 | OTHER PROFESSION | 52 9.5 28.7 | 71 13.0 25.5 | 123 22.5 25.4 | 142 26.0 18.0 | 72 13.2 14.8 | 41 7.5 10.9 | 18 3.3 7.7 | 17 3.1 9.1 | 8 1.5 6.2 | 3 .5 3.0 | 547 16.9 |
| 12 | NONPROFESSIONAL | 24 13.6 13.3 | 40 22.6 14.4 | 42 23.7 8.7 | 25 14.1 3.2 | 17 9.6 3.5 | 15 8.5 4.0 | 6 3.4 2.6 | 5 2.8 2.7 | 1 .6 .8 | 2 1.1 2.0 | 177 5.5 |
| | COLUMN TOTAL | 181 5.6 | 278 8.6 | 484 14.9 | 788 24.3 | 485 15.0 | 377 11.6 | 235 7.2 | 186 5.7 | 130 4.0 | 99 3.1 | 3243 100.0 |

NUMBER OF MISSING OBSERVATIONS = 382

----- C R O S S T A B U L A T I O N O F -----
 ITEM16 WERE YOU A MD RES AT 1ST ENROLLMENT? BY ITEM8 PLACE OF EMPLOYMENT -----
 ----- PAGE 1 OF 1 -----

| ITEM16 | COUNT ROW PCT COL PCT | ITEM8 | | | | | | ROW TOTAL |
|--------|-----------------------------|----------------------|--------------------|---------------------|---------------------------------|---------------------|------------------------------|---------------|
| | | MARYLAND 1 | DC 2 | NO VA BURBS 3 | SU NEIGHBOR ING STAT 4 | OTHER ATE 5 | ST OTHER CO UNTRY 6 | |
| YES | 1 | 1905 66.3 91.5 | 280 9.7 79.1 | 444 15.5 87.6 | 48 1.7 30.0 | 162 5.6 39.9 | 33 1.1 45.8 | 2872 80.2 |
| NO | 2 | 178 25.1 8.5 | 74 10.4 20.9 | 63 8.9 12.4 | 112 15.8 70.0 | 244 34.4 60.1 | 39 5.5 54.2 | 710 19.8 |
| | COLUMN TOTAL | 2083 58.2 | 354 9.9 | 507 14.2 | 160 4.5 | 406 11.3 | 72 2.0 | 3582 100.0 |

NUMBER OF MISSING OBSERVATIONS = 43

ITEM5 RATE PREPARATION FOR ADD COLLEGE WORK

| VALUE LABEL | VALUE | FREQUENCY | PERCENT | VALID PERCENT | CUM PERCENT |
|----------------|-------|-----------|---------|---------------|-------------|
| EXCELLENT | 2 | 478 | 32.6 | 34.1 | 34.1 |
| GOOD | 3 | 745 | 50.9 | 53.2 | 87.3 |
| FAIR | 4 | 154 | 10.5 | 11.0 | 98.3 |
| POOR | 5 | 24 | 1.6 | 1.7 | 100.0 |
| DOES NOT APPLY | 0 | 35 | 2.4 | MISSING | |
| | 1 | 29 | 2.0 | MISSING | |
| | TOTAL | 1465 | 100.0 | 100.0 | |

VALID CASES 1401 MISSING CASES 64

ITEM6 HOW WAS NEW MAJOR RELATED TO OLD ONE?

| VALUE LABEL | VALUE | FREQUENCY | PERCENT | VALID PERCENT | CUM PERCENT |
|----------------------|-------|-----------|---------|---------------|-------------|
| SAME MAJOR | 1 | 499 | 34.1 | 34.3 | 34.3 |
| DIFFERENT BUT RELATE | 2 | 689 | 47.0 | 47.4 | 81.8 |
| DIFFERENT | 3 | 265 | 18.1 | 18.2 | 100.0 |
| | 0 | 12 | .8 | MISSING | |
| | TOTAL | 1465 | 100.0 | 100.0 | |

VALID CASES 1453 MISSING CASES 12

CROSS TABULATION OF
 BY ITEMS RATE PREPARATION FOR ADD COLLEGE WORK

SIC

PAGE 1 OF 2

| SIC | COUNT ROW PCT COL PCT | ITEMS | | | | ROW TOTAL |
|-------------|-----------------------------|---------------------|---------------------|--------------------|------------------|---------------|
| | | EXCELLEN T | GOOD | FAIR | POOR | |
| | | 2 | 3 | 4 | 5 | |
| BOWIE | 120600 | 11 28.9 2.3 | 20 52.6 2.7 | 7 18.4 4.5 | | 38 2.7 |
| COPPIN | 121400 | 23 46.9 4.8 | 18 36.7 2.4 | 7 14.3 4.5 | 1 2.0 4.2 | 49 3.5 |
| FROSTBURG | 121800 | 13 25.5 2.7 | 31 60.8 4.2 | 6 11.8 3.9 | 1 2.0 4.2 | 51 3.6 |
| SALISBURY | 123900 | 59 39.1 12.3 | 80 53.0 10.7 | 9 6.0 5.8 | 3 2.0 12.5 | 151 10.8 |
| TOWSON | 124200 | 55 31.6 11.5 | 87 50.0 11.7 | 27 15.5 17.5 | 5 2.9 20.8 | 174 12.4 |
| UBALTIMORE | 124400 | 25 37.9 5.2 | 37 56.1 5.0 | 2 3.0 1.3 | 2 3.0 8.3 | 66 4.7 |
| UMB | 124500 | 7 29.2 1.5 | 12 50.0 1.6 | 5 20.8 3.2 | | 24 1.7 |
| UMBC | 124600 | 58 40.8 12.1 | 68 47.9 9.1 | 15 10.6 9.7 | 1 .7 4.2 | 142 10.1 |
| UMCP | 124700 | 147 31.3 30.8 | 268 57.1 36.0 | 47 10.0 30.5 | 7 1.5 29.2 | 469 33.5 |
| UMES | 124800 | 2 5.7 .4 | 20 57.1 2.7 | 12 34.3 7.8 | 1 2.9 4.2 | 35 2.5 |
| (CONTINUED) | COLUMN TOTAL | 478 34.1 | 745 53.2 | 154 11.0 | 24 1.7 | 1401 100.0 |

C R O S S T A B U L A T I O N O F
 BY ITEM5 RATE PREPARATION FOR ADD COLLEGE WORK
 PAGE 2 OF 2

| SIC | COUNT ROW PCT COL PCT | ITEM5 | | | | ROW TOTAL |
|-----------------|-----------------------------|---------------|--------------|-------------|------------|---------------|
| | | EXCELLEN T | GOOD | FAIR | POOR | |
| | | 2 | 3 | 4 | 5 | |
| 124900 | | 53 | 80 | 13 | 2 | 148 |
| UMUC | | 35.8 11.1 | 54.1 10.7 | 8.8 8.4 | 1.4 8.3 | 10.6 |
| 143000 | | 6 | 11 | 2 | | 19 |
| MORGAN | | 31.6 1.3 | 57.9 1.5 | 10.5 1.3 | | 1.4 |
| 154000 | | 19 | 13 | 2 | 1 | 35 |
| STMARYS | | 54.3 4.0 | 37.1 1.7 | 5.7 1.3 | 2.9 4.2 | 2.5 |
| COLUMN TOTAL | | 478 34.1 | 745 53.2 | 154 11.0 | 24 1.7 | 1401 100.0 |

NUMBER OF MISSING OBSERVATIONS = 64

C R O S S T A B U L A T I O N O F
 BY ITEM6 HOW WAS NEW MAJOR RELATED TO OLD ONE?
 PAGE 1 OF 2

| SIC | COUNT ROW PCT COL PCT | ITEM6 | | | ROW TOTAL |
|-------------|-----------------------------|---------------------|------------------------|--------------------|---------------|
| | | SAME MAJ OR | DIFFEREN T BUT RE T | DIFFEREN T | |
| | | 1 | 2 | 3 | |
| BOWIE | 120600 | 13 32.5 2.6 | 24 60.0 3.5 | 3 7.5 1.1 | 40 2.8 |
| COPPIN | 121400 | 16 31.4 3.2 | 27 52.9 3.9 | 8 15.7 3.0 | 51 3.5 |
| FROSTBURG | 121800 | 25 49.0 5.0 | 19 37.3 2.8 | 7 13.7 2.6 | 51 3.5 |
| SALISBURY | 123900 | 59 36.9 11.8 | 75 46.9 10.9 | 26 16.3 9.8 | 160 11.0 |
| TOWSON | 124200 | 68 37.4 13.6 | 80 44.0 11.6 | 34 18.7 12.8 | 182 12.5 |
| UBALTIMORE | 124400 | 29 40.8 5.8 | 30 42.3 4.4 | 12 16.9 4.5 | 71 4.9 |
| UMB | 124500 | 18 66.7 3.6 | 6 22.2 .9 | 3 11.1 1.1 | 27 1.9 |
| UMBC | 124600 | 57 39.6 11.4 | 59 41.0 8.6 | 28 19.4 10.6 | 144 9.9 |
| UMCP | 124700 | 146 30.5 29.3 | 237 49.5 34.4 | 96 20.0 36.2 | 479 33.0 |
| UMES | 124800 | 6 15.8 1.2 | 26 68.4 3.8 | 6 15.8 2.3 | 38 2.6 |
| (CONTINUED) | COLUMN TOTAL | 499 34.3 | 689 47.4 | 265 18.2 | 1453 100.0 |

CROSS TABULATION OF
 BY ITEM6 HOW WAS NEW MAJOR RELATED TO OLD ONE?
 PAGE 2 OF 2

| SIC | COUNT ROW PCT COL PCT | ITEM6 | | | ROW TOTAL |
|-----------------|-----------------------------|----------------|------------------------|---------------|---------------|
| | | SAME MAJ OR | DIFFEREN T BUT RE T | DIFFEREN T | |
| | | 1 | 2 | 3 | |
| 124900 | | 49 | 71 | 34 | 154 |
| UMUC | | 31.8 9.8 | 46.1 10.3 | 22.1 12.8 | 10.6 |
| 143000 | | 6 | 11 | 2 | 19 |
| MORGAN | | 31.6 1.2 | 57.9 1.6 | 10.5 .8 | 1.3 |
| 154000 | | 7 | 24 | 6 | 37 |
| STMARYS | | 18.9 1.4 | 64.9 3.5 | 16.2 2.3 | 2.5 |
| COLUMN TOTAL | | 499 34.3 | 689 47.4 | 265 18.2 | 1453 100.0 |

NUMBER OF MISSING OBSERVATIONS = 12

----- C R O S S T A B U L A T I O N O F -----
 HEGIS ACADEMIC PROGRAM BY ITEM6 HOW WAS NEW MAJOR RELATED TO OLD ONE?
 ----- PAGE 1 OF 3 -----

| HEGIS | COUNT ROW PCT COL PCT | ITEM6 | | | ROW TOTAL |
|----------------|-----------------------------|--------------------|------------------------|-------------------|---------------|
| | | SAME MAJ OR | DIFFEREN T BUT RE T | DIFFEREN T | |
| | | 1 | 2 | 3 | |
| AGRICULTURE | 1 | 4 40.0 .8 | 6 60.0 .9 | | 10 .7 |
| ARCHITECTURE | 2 | 4 100.0 .8 | | | 4 .3 |
| AREA STUDIES | 3 | | 1 25.0 .2 | 3 75.0 1.2 | 4 .3 |
| BIOLOGICAL SCI | 4 | 30 19.5 6.1 | 102 66.2 15.5 | 22 14.3 8.5 | 154 10.9 |
| BUSINESS | 5 | 44 35.2 9.0 | 56 44.8 8.5 | 25 20.0 9.7 | 125 8.9 |
| COMMUNICATIONS | 6 | 5 14.7 1.0 | 14 41.2 2.1 | 15 44.1 5.8 | 34 2.4 |
| COMPUTER SCI | 7 | 29 43.9 5.9 | 33 50.0 5.0 | 4 6.1 1.6 | 66 4.7 |
| EDUCATION | 8 | 49 34.3 10.0 | 83 58.0 12.6 | 11 7.7 4.3 | 143 10.2 |
| ENGINEERING | 9 | 29 51.8 5.9 | 22 39.3 3.3 | 5 8.9 1.9 | 56 4.0 |
| FINE ARTS | 10 | 8 21.1 1.6 | 21 55.3 3.2 | 9 23.7 3.5 | 38 2.7 |
| (CONTINUED) | COLUMN TOTAL | 490 34.8 | 660 46.9 | 258 18.3 | 1408 100.0 |

C R O S S T A B U L A T I O N O F
 BY ITEM6 HOW WAS NEW MAJOR RELATED TO OLD ONE?
 PAGE 2 OF 3

| HEGIS | ACADEMIC PROGRAM | ITEM6 | | | ROW TOTAL |
|-----------------|------------------|--------------------|---------------------|--------------------|---------------|
| | | SAME MAJ OR | DIFFEREN T BUT RE T | DIFFEREN T | |
| ROW PCT COL PCT | | 1 | 2 | 3 | |
| 11 | FGN LANGUAGES | 3 16.7 .6 | 8 44.4 1.2 | 7 38.9 2.7 | 18 1.3 |
| 12 | HEALTH | 54 70.1 11.0 | 13 16.9 2.0 | 10 13.0 3.9 | 77 5.5 |
| 13 | HOME ECON | 3 20.0 .6 | 11 73.3 1.7 | 1 6.7 .4 | 15 1.1 |
| 14 | LAW | 2 50.0 .4 | 2 50.0 .3 | | 4 .3 |
| 15 | LETTERS | 15 25.0 3.1 | 30 50.0 4.5 | 15 25.0 5.8 | 60 4.3 |
| 17 | MATHEMATICS | 10 34.5 2.0 | 16 55.2 2.4 | 3 10.3 1.2 | 29 2.1 |
| 19 | PHYSICAL SCI | 14 58.3 2.9 | 9 37.5 1.4 | 1 4.2 .4 | 24 1.7 |
| 20 | PSYCHOLOGY | 44 35.8 9.0 | 54 43.9 8.2 | 25 20.3 9.7 | 123 8.7 |
| 21 | PUBLIC AFFAIRS | 48 68.6 9.8 | 8 11.4 1.2 | 14 20.0 5.4 | 70 5.0 |
| 22 | SOCIAL SCI | 37 21.6 7.6 | 87 50.9 13.2 | 47 27.5 18.2 | 171 12.1 |
| (CONTINUED) | COLUMN TOTAL | 490 34.8 | 660 46.9 | 258 18.3 | 1408 100.0 |

CROSS TABULATION OF RATE PREPARATION FOR ADD COLLEGE WORK
 BY ITEMS

| RACE | COUNT ROW PCT COL PCT | ITEM5 | | | | ROW TOTAL |
|-----------------|-----------------------------|---------------------|---------------------|--------------------|-------------------|---------------|
| | | EXCELLEN T | GOOD | FAIR | POOR | |
| | | 2 | 3 | 4 | 5 | |
| AFR-AM | 1 | 101 35.2 21.6 | 147 51.2 20.9 | 35 12.2 25.4 | 4 1.4 17.4 | 287 21.5 |
| NATIVEAM | 2 | 1 33.3 .2 | 2 66.7 .3 | | | 3 .2 |
| ASIAN | 3 | 34 34.7 7.3 | 43 43.9 6.1 | 20 20.4 14.5 | 1 1.0 4.3 | 98 7.4 |
| HISPANIC | 4 | 15 39.5 3.2 | 19 50.0 2.7 | 4 10.5 2.9 | | 38 2.9 |
| WHITE | 5 | 307 35.9 65.6 | 457 53.5 64.9 | 73 8.5 52.9 | 17 2.0 73.9 | 854 64.1 |
| FGN | 6 | 9 20.5 1.9 | 30 68.2 4.3 | 4 9.1 2.9 | 1 2.3 4.3 | 44 3.3 |
| OTHER | 7 | 1 11.1 .2 | 6 66.7 .9 | 2 22.2 1.4 | | 9 .7 |
| COLUMN TOTAL | | 468 35.1 | 704 52.8 | 138 10.4 | 23 1.7 | 1333 100.0 |

NUMBER OF MISSING OBSERVATIONS = 132

CROSS TABULATION OF
 BY ITEM6 HOW WAS NEW MAJOR RELATED TO OLD ONE?

| RACE | RACE OR ETHNICITY | ITEM6 | | | ROW TOTAL | |
|--------------|-------------------|-----------------------------|----------------|------------------------|-----------|---------------|
| | | COUNT ROW PCT COL PCT | SAME MAJ OR | DIFFEREN T BUT RE T | | DIFFEREN T |
| | | | 1 | 2 | 3 | |
| AFR-AM | 1 | 88 | 154 | 59 | 301 | |
| | | 29.2 | 51.2 | 19.6 | 21.8 | |
| | | 18.2 | 23.8 | 23.5 | | |
| NATIVEAM | 2 | 2 | 1 | | 3 | |
| | | 66.7 | 33.3 | | .2 | |
| | | .4 | .2 | | | |
| ASIAN | 3 | 30 | 58 | 12 | 100 | |
| | | 30.0 | 58.0 | 12.0 | 7.2 | |
| | | 6.2 | 9.0 | 4.8 | | |
| HISPANIC | 4 | 15 | 17 | 6 | 38 | |
| | | 39.5 | 44.7 | 15.8 | 2.8 | |
| | | 3.1 | 2.6 | 2.4 | | |
| WHITE | 5 | 327 | 391 | 167 | 885 | |
| | | 36.9 | 44.2 | 18.9 | 64.1 | |
| | | 67.7 | 60.4 | 66.5 | | |
| FGN | 6 | 18 | 22 | 5 | 45 | |
| | | 40.0 | 48.9 | 11.1 | 3.3 | |
| | | 3.7 | 3.4 | 2.0 | | |
| OTHER | 7 | 3 | 4 | 2 | 9 | |
| | | 33.3 | 44.4 | 22.2 | .7 | |
| | | .6 | .6 | .8 | | |
| COLUMN TOTAL | | 483 | 647 | 251 | 1381 | |
| | | 35.0 | 46.9 | 18.2 | 100.0 | |

NUMBER OF MISSING OBSERVATIONS = 84

C R O S S T A B U L A T I O N O F
 BY ITEMS RATE PREPARATION FOR ADD COLLEGE WORK
 SEX GENDER PAGE 1 OF 1

| SEX | GENDER | COUNT ROW PCT COL PCT | ITEMS | | | | ROW TOTAL |
|-----------------|--------|-----------------------------|---------------|------|------|------|--------------|
| | | | EXCELLEN T | GOOD | FAIR | POOR | |
| | | | 2 | 3 | 4 | 5 | |
| MALE | 1 | | 135 | 238 | 41 | 10 | 424 |
| | | | 31.8 | 56.1 | 9.7 | 2.4 | 31.1 |
| | | | 28.4 | 32.9 | 28.9 | 43.5 | |
| FEMALE | 2 | | 341 | 486 | 101 | 13 | 941 |
| | | | 36.2 | 51.6 | 10.7 | 1.4 | 68.9 |
| | | | 71.6 | 67.1 | 71.1 | 56.5 | |
| COLUMN TOTAL | | | 476 | 724 | 142 | 23 | 1365 |
| | | | 34.9 | 53.0 | 10.4 | 1.7 | 100.0 |

NUMBER OF MISSING OBSERVATIONS = 100

C R O S S T A B U L A T I O N O F
 BY ITEM6 HOW WAS NEW MAJOR RELATED TO OLD ONE?

| SEX | GENDER | COUNT ROW PCT COL PCT | ITEM6 | | | ROW. TOTAL |
|-----------------|--------|-----------------------------|----------------|------------------------|---------------|---------------|
| | | | SAME MAJ OR | DIFFEREN T BUT RE T | DIFFEREN T | |
| | | | 1 | 2 | 3 | |
| MALE | 1 | | 143 | 193 | 98 | 434 |
| | | | 32.9 | 44.5 | 22.6 | 30.7 |
| | | | 29.0 | 29.2 | 37.8 | |
| FEMALE | 2 | | 350 | 469 | 161 | 980 |
| | | | 35.7 | 47.9 | 16.4 | 69.3 |
| | | | 71.0 | 70.8 | 62.2 | |
| COLUMN TOTAL | | | 493 | 662 | 259 | 1414 |
| | | | 34.9 | 46.8 | 18.3 | 100.0 |

NUMBER OF MISSING OBSERVATIONS = 51

